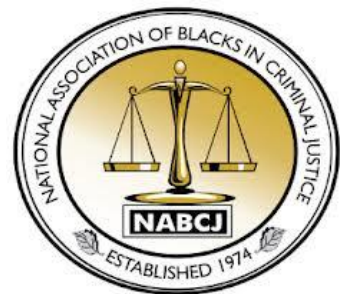


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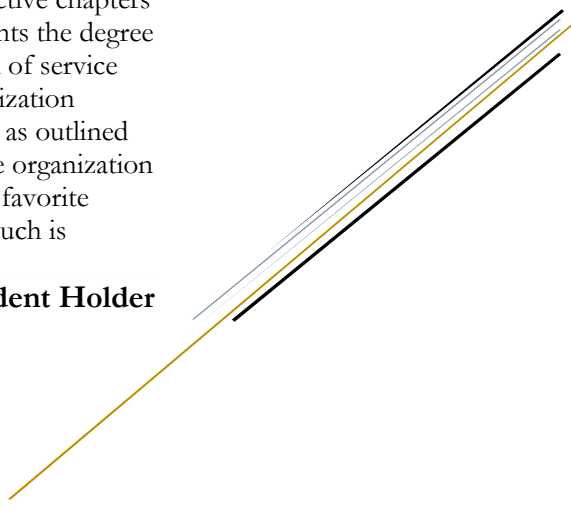
ANNUAL REPORT



National Association of Blacks in Criminal Justice

This annual report underscores the augmented efforts exercised by each of the respective chapters in the organization, as well as, highlights the degree of excellence associated with the level of service and outreach performed by the organization collectively. . . Your dedicated service as outlined in this report reflects positively on the organization and is a testament to the ideals of my favorite quote, 'To Whom Much is Given - Much is Required.'

President Holder





Message from the **PRESIDENT**



Greetings!

I am pleased to present you with the Annual Report for the National Association of Blacks in Criminal Justice (NABCJ). I trust you will take the time to read and share with your chapter members and friends the information presented inside of this report. The annual report underscores the augmented efforts exercised by each of the respective chapters in the organization, as well as, highlights the degree of excellence associated with the level of service and outreach performed by the organization collectively.

To begin with, I wish to extend my gratitude to NABCJ's regional representatives, chapter presidents, and to all NABCJ members for their continued commitment and support towards the realization of this comprehensive and informative report which reflects the great work we are doing in our respective communities. Your willingness to serve and be a beacon of hope and encouragement to those who need our services the most is a true commitment to service before self.

According to recent figures reported from the annual report, slightly more than two-thirds of the chapters responded to my call for input and provided data for this report. Our chapters have been very active in sponsoring programs and services, community service initiatives, and fundraising projects to help advance the mission, goals, and objectives of NABCJ. Chapters have sponsored NABCJ's National Signature Programs, Adopt-A-School and Blessing-In-A-Backpack. Specifically, during the past year, slightly more than half of the reporting chapters engaged in the Adopt-A-School Program and approximately one-third of the reporting chapters sponsored a Blessing-In-A-Backpack Program. Likewise, chapters sponsored prevention and/or intervention programs, positive youth development programs, educational awareness workshops/colloquiums, community and/or family services, and clothing and/or food drives. Collectively the chapters devoted 22, 878 volunteer hours to community service programs and generated \$43, 141 dollars from various fundraising projects. Finally, of the reporting chapters, 42 percent published a newsletter on an average of two per year. It is these selfless contributions that make me proud to be a part of this great organization and serve as your servant leader. As I have shared in the past, we can no longer sit on the sidelines and be spectators given the myriad social and economic issues affecting our respective communities. Such issues as mass incarceration, failing educational systems, under and unemployment, and pitiable economic conditions, coupled with countless other social problems continue to have negative consequences for the communities in which we serve and live. Your dedicated service as outlined in this report reflects positively on the organization and is a testament to the ideals of my favorite quote, *'To Whom Much is Given - Much is Required.'* Our members represent the best in our communities and I applaud all of your

efforts and commitment, as well as, commend you for a remarkable year of dedicated and loyal service to the organization.

Second, I wish to further extend my thanks to Madam Vice President Terri McGee for all of her diligent efforts in collecting the information from each of our respective chapters, as well as, compiling the material into one document so that the annual report could be prepared. To Dr. Melvina Sumter and Frank Wood, I extend my gratitude and thanks for their assiduous efforts in not only establishing the framework necessary to complete the report, but organizing, as well as, editing, and creating fluidity within this report. Furthermore, I wish to give thanks to Deborah Burwell, the national office manager, and her assistant. Lorenzo Gadson, for all of their efforts in ensuring the goals, mandates, and objectives of the organization remain intact and are fulfilled. As a national organization, we are fortunate to have such profound individuals, who represent the only two paid employees in the organization, for this allows us to further dedicate more resources to services and programs we deliver and support. Such concentration enables the organization to operate in a fashion that not only reinforces the underlying core principles essential in the functionality of the organization, but furthers the cause of the organization in safeguarding equity within the criminal justice system and improving the overall quality of life for African Americans, other ethnic groups, women, and marginalized populations, both domestically and abroad.

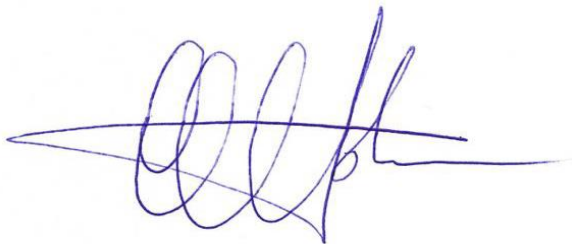
I would be remised if I didn't extend thanks to our corporate sponsor, the Keefe Group, for their sustained financial and in-kind support that allows the organization to successfully fulfil all of these astonishing accomplishments.

Finally, with the changing landscape of our profession will undergo in the coming years, we must position the organization to be at the forefront of criminal justice reform as we seek solutions that reflect a holistic response to the social issues we are working to improve. We must truly epitomize the quote by Mahatma Gandhi, *'Be the change you wish to see in the world.'* So that collectively, we will help to realize equal justice in this country as well as inspire positive social change.

In closing, I am excited to be your servant leader during these challenging times and thank you for your support and confidence. I promise to give you nothing but my absolute best, so together we will make our beloved NABCJ the best criminal justice solutions organization, not just in these United States of America, but in the entire world.

Again, thank you for your dedicated and loyal service.

Your Servant Leader,

A handwritten signature in blue ink, appearing to read 'C. I. Holder', with a long horizontal line extending to the right.

Carlyle I. Holder, National President

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NABCJ

Engaging the Community



Cutting-Edge Programs/Services



'Everybody can be great. Because anybody can serve. You don't have to have a college degree to serve. You don't have to make your subject and your verb agree to serve.... You don't have to know the second theory of thermodynamics in physics to serve. You only need a heart full of grace. A soul generated by love.'

~Martin Luther King, Jr.



Novel Fundraising Initiatives



Year in Review

Section 1

Organizational Portfolio

Created in 1974, the National Association of Blacks in Criminal Justice (NABCJ) has made a goal of achieving equal justice for blacks and other minorities. Our members consist of criminal justice professionals such as those in law enforcement, institutional and community corrections, courts, social services, academia, religious and other community-based interests as well as criminal justice students and community leaders.

The National Association of Blacks in Criminal Justice is a multiethnic, nonpartisan, nonprofit association of criminal justice professionals, students and community leaders dedicated to improving the administration of justice. The Association was founded as a vehicle by which criminal justice practitioners could initiate positive change from within, while increasing opportunities for the average citizen to better understand the nature and the operation of our local, state, and federal criminal justice processes. Membership and participation in the activities of the Association are open to all, irrespective of race, creed, or country of national origin. For NABCJ members, criminal justice is more than just a career; it is a commitment to a fundamental aspect of our democracy, justice.

MISSION

To act upon the needs, concerns, and contributions of African Americans and other people of color as they relate to the administration of equal justice.

CODE OF ETHICS

The National Association of Blacks in Criminal Justice's (NABCJ) members always act in a manner that is honest and respectful of the dignity and individuality of all humans. Each of NABCJ's members is expected to exhibit a strong commitment to professionalism and a sense of caring for the needs of others. NABCJ Members will;

- Act to protect and respect the civil, legal and human rights of all individuals.
- Always approach their duties and responsibilities with concern and compassion for the welfare of others and will not place personal gain above service to others.
- Protect and respect the rights of all citizens to be safeguarded from criminal activity. When acting in an official capacity, will not allow personal interest to impair their objectivity.
- Avoid any activity which presents the appearance of a conflict of interest.
- Report to the appropriate authority any illegal, corrupt or unethical behavior where there is sufficient cause to initiate a review.
- Not stand by idly while a fellow colleague subjects another individual to harsh or inappropriate punishment.
- Strive to conduct themselves in a manner that avoids harassment towards fellow colleagues or the general public.
- Be firmly committed to the goals of affirmative action and equal opportunity for all individuals, without regard to race, creed or country of national origin.

EXECUTIVE OFFICERS



Carlyle I. Holder, President



Terri McGee, Vice President



Vernise Robinson, Secretary



Charles Lockett, Treasurer



Marge Harding, Chief Presidential Advisor



Keith Branch, Senior Advisor
Chief Legal Affairs



Robert Matthews, Immediate Past President

Board of Directors

Northeast Region

Sherman Lea (Roanoke, VA)
Nikita B. Murphy (Sedley, VA)
Anthony Wiley (Buffalo, NY)

Southeast Region

Cornita Riley (Windermere, FL)
Charles L. Lockett (Coleman, FL)
Dr. George P. Wilson (Durham, NC)

Midwest Region

Gerard Lowe (Brice, OH)
Vernise Robinson (Columbus, OH)
Jimmie Daniels (Burr Ridge, IL)

South Region

Andre Turner (Dallas, TX)
Mary Singleton (Grand Coteau, LA)
Terrie Mcgee (Houston, TX)

Southwest Region

Steve Mack (Pueblo, CO)
Dean Ishman (Henderson, NV)
Dr. Alpha Omega Curry (Victorville, CA)

Northwest

Vera Pool (Portland, OR)

Directors-At-Large

Georgia Haynes, President of Council Representatives
Addie Richburg, National Alliance of Faith & Justice
Howard Johnson, Federal Representative
Krishna Bedassie, Caribbean Representative
Ashley Buchanan, Student Representative

National Presidential Support Staff

Deborah Burwell, Office Manager
Marge Harding, Chief Presidential Advisor
Keith Branch, Senior Advisor – Chief, Legal Affairs
Dean Ishman, Membership Director
Bruce Pearson, Chair - Conference Planning Committee
Missy Akihiro, Chief of Conference Planning and Operations
Ornetta L. Slaughter – Meeting Planner
Krishna Bedassie, Communications Chair
Annette Beard, Chair, Conference Workshop Programs
Bea Anderson, Housing Director
Rose Brown, Chair, Registration
Rene Smith, Chair, Vendors and Exhibitors
Tyra Risher, Chair, NABCJ Mart
Addie Richburg, Chief Domestic Strategist – NAFJ and Other Programs
G. Rosaline Preudhomme, Presidential Advisor, Women's Issues
Leonard Dunston, Presidential Advisor – External Relations
Charles "Roc" Dutton, Presidential Advisor – Reentry – Returning Citizens
Rich Gray, Presidential Advisor – Corporate Affairs
Derrick Schofield, Presidential Advisor – Correctional Services Affairs

Section 2

Organizational Operations

The organization is governed by Executive Officers and a Board of Directors who meet on a bi-annual basis, as well as during the annual national conference. Members of the Executive Office include the president, vice president, secretary, treasurer, chief presidential advisor, chief legal officer, and immediate past president.

The Board of Directors consist of 3 representatives from each of 6 established regions. There are also directors-at-large which include a member representing the federal government, a student chapters, Caribbean, and National Alliance of Faith and Justice (NAFJ).

STRATEGIC PRIORITIES

Upon taking office, President Holder identified six strategic priorities he decided to address in order to sustain the viability of the organization, secure additional fiscal resources, be a leader in effecting public policy as it relates to the administration, management, and operation of the justice system, provide service and outreach programs to the community, and develop the skills and competencies of professionals who work in the justice system and other relevant agencies. Delineated below are samples of initiatives undertaken by President Holder during this past year.

PRIORITY ONE: Support the development of adult, affiliate, and student chapters.

ACCOMPLISHMENTS

- Hosted the first Andrew Chisholm Professional Development Institute that focused on in-depth content-based reentry challenges and initiatives.
- Provided continued oversight for the ‘Student Council’, which continues to advance the interests of the entire student membership base, as well as, engage students in the affairs of the organization, provide a venue for them to share their concerns, and allow student members the opportunity to identify programs that best accommodates their needs.
- Provided the Trinidad Chapter guidance in implementing and executing the ‘Pen or Pencil’ Initiative, as well as, their election process.
- President Holder and the National Alliance of Faith and Justice’s (NAFJ) President, Addie Richburg, conducted a training session in September, 2015 for the ‘PEN or PENCIL™’ Initiative. NABCJ’s five site coordinators and other staff were introduced to NAFJ’s mentoring curriculum which offers interventions to deter behaviors in youth which so often result in delinquency.
- Participated in a leadership retreat and panel discussion at Old Dominion University in Norfolk, Virginia. Also, President Holder met with the Vice Provost of Faculty Development, Dr. Chandra de Silva, in order to discuss NABCJ’s national initiatives, as well as, how ODU NABCJ can actively engage in the outlined programs.
- Provided presentations at Bethune-Cookman and Florida A&M University about establishing student chapters at each University.
- Presented information on NABCJ, as well as, discussed the benefits of joining the organization during an interest meeting held to establish the New York Tri-State NABCJ Chapter.
- Continued to monitor the execution of the strategic plan.

- Re-chartered the Phoenix Arizona Chapter which is the host chapter for the 42nd Annual Conference in July, 2015.
- Continued to reach out to former inactive members through the Alumni Brain Trust in order to actively engage them in the organizational operations, as well as, build upon their expertise.

PRIORITY TWO: Strengthen media relations and internal communication with adult, affiliate, and student chapters.

ACCOMPLISHMENTS

- Produced the ‘Student Exchange’, a newsletter designed to enhance the amount of communication between the student chapters, as well as, increase students’ awareness of organizational operations and outreach initiatives.
- Continued the distribution of the bi-monthly newsletter, ‘The Pulse.’
- Continued to utilize teleconferencing for meetings, committee meetings, regional meetings, and town hall meetings with organization members in order to increase membership involvement in the affairs of the organization.
- Continued to use social media, such as Facebook, Twitter, and Instagram, to enhance the degree of communication with younger NABCJ members through the use of the Information Technology Taskforce.

PRIORITY THREE: Strengthen NABCJ’s Financial Portfolio in order to generate additional fiscal capital and corporate sponsorships.

ACCOMPLISHMENTS

- Continued to implement and carry out annual fundraising initiatives.
- In partnership with the National Alliance of Faith and Justice (NAFJ), NABCJ has been instrumental in pursuing several grants from the Department of Justice.
- Developed a standardized sponsorship brochure to seek additional funding for the organization.
- Completed a financial audit with minor recommendations.
- Formalized a relationship with ShawnTech Communications to provide fiscal sponsorships.
- Obtained funding to host the 2015 Black Directors Roundtable during the 42nd Annual Conference.
- Secured fiscal sponsorships from Nationwide Insurance Company.

PRIORITY FOUR Foster local, affiliate, and student engagement with their respective local communities in order to create effective community outreach programs, promote positive youth development, stimulate community revitalization, and build community capacity.

ACCOMPLISHMENTS

- President Holder and NAFJ’s President, Addie Richburg, filmed a promo for PEN or PENCIL™, NAFJ’s signature program.
- President Holder and NAFJ’s President, Addie Richburg, went to Ferguson, Missouri in October, 2014 to observe the PEN or PENCIL™ activity and the ‘Take a Stand to Keep a Seat’ event, which were held at Jennings Jr. High School and McCluer South Berkeley High School.
- President Holder represented NABCJ at the 2015 National Justice Sunday held in Ferguson, Missouri at the Greater Grace Church along with NAFJ’s President, Addie Richburg. The

National theme was 'A Charge to Keep We Have to Serve This Present Age.' They were joined by legislators who served as Honorary National Co-Chairs along with Ms. Carlotta Walls Lather, youngest of the Little Rock Nine, Mr. Chuck Dew, Former Chairman of the Student Nonviolence Coordinating Committee, Mr. Julian Bond, NAACP Chairman Emeritus, Ms. Constance Curry, author of Silver Rights, and Ms. Edith Payne, Historic Icon and Civil Rights Activist.

- President Holder established a 'Justice Sunday Committee' to execute his directive to encourage and assist chapters in conducting events in recognition of Justice Sunday. Over 19 chapters, as well as, the chapter in Trinidad coordinated Justice Sunday activities in their respective churches and communities. President Holder participated in NAFJ's National Justice Sunday Program. Also, the North Carolina Chapter held a radio broadcast interview with President Holder and NAFJ President, Addie Richburg, both of whom addressed questions concerning Justice Sunday and the kickoff of the National Mentoring Initiative pioneered by NAFJ.
- Presided as the keynote speaker during the North Carolina Chapter's 'School to Prison Pipeline' Conference held in Durham, NC.
- Established a Voter Registration Initiative, whereby, each chapter is expected to register 100 voters by the end of October, 2015.
- Continued to promote the 'Adopt-A-School' and 'Blessings-In-A-Backpack' community service initiatives.
- Continued the annual 'Empty Plate Project' whereby funds and food items are collected and donated to local food banks within the residing area of the national conference.

PRIORITY FIVE: Serve as a vehicle for providing input into legislation and public policy formulations in areas of the criminal justice system, such as crime, the administration of justice, and crime prevention and intervention.

ACCOMPLISHMENTS

- President Holder and NAFJ President, Addie Richburg met with the Department of Justice, Office of Delinquency and Delinquency Prevention, to discuss NABCJ's Youth Summit and the Pen or Pencil Initiative.
- President Holder and NAFJ President, Addie Richburg engaged in a roundtable symposium sponsored by the Department of Justice, Office of Delinquency Prevention, to discuss youth mentoring programs.
- Attended Congressional Colson Task Force Summit to brainstorm strategies to address a federal mandate to develop initiatives to reform the federal prison system.
- Submitted a letter of support to have Loretta Lynch confirmed as the United States Attorney General.
- Submitted a letter of Support to limit solitary confinement for juveniles in the State of California.
- Met with the Chair of the Florida State Senate of Criminal Justice, Senator Edwards, to discuss prison conditions in Florida.
- President Holder continues to promote programs that support President Obama's 'My Brother's Keeper Initiative.'

PRIORITY SIX: To network with other organizations and groups with similar objectives and interests.

ACCOMPLISHMENTS

- NABCJ partnered with Father's Inc. for the 1st Annual 'National Save Our Son's Night' which took place in fifty-two cities and ninety-two organizations across the country in February, 2015.
- NABCJ partnered with Father's Inc. and participated in the 1st Annual 'National Save Our Daughters Night.'
- President Holder was among a group of 300 selected delegations to participate in a one week journey to Selma, called the 'Moving Classroom.' The Moving classroom reenacted the historic 50th Anniversary of the Selma to Montgomery March. NABCJ Member and St. Louis City Safety Director Rich Gray selected Major Rochelle Jones to accompany three Ferguson students and one Ferguson teacher on this journey.
- President Holder attended the ACA Conference in Salt Lake City, Utah and Long Beach, California as a NABCJ representative and as a member of the ACA awards committee.
- Attended the National Black Caucus as a representative of NABCJ and provided specialized workshops.
- Formalized a partnership with the U.S. Dream Academy to provide mentorships for children of incarcerated parents.
- Worked with the Returning Citizens Taskforce to establish a plan to provide grants to returning citizens.
- President Holder served as the keynote speaker for a Reentry Panel held at the University of Maryland.
- Attended Keefe Mentoring Summit in Las Vegas, Nevada, to assess what strides have been made towards their mentoring and diversity initiatives.
- President Holder was the keynote speaker for Florida State NAACP conference during their Veteran's breakfast.
- President Holder with Southeast Representative Charles Lockette served as guest speakers for the Lake County Black Democratic Caucus in which reentry was the topic of interest.
- Continued to host the Black Directors of Corrections Roundtable during NABCJ's annual conference.
- In partnership with NAFJ, President Holder continued to pursue grants from the Department of Justice. The most recent grant proposal was for programs that work to deter the 'School-to-Prison Pipeline.' Five chapters (North Carolina, Ohio, Houston, Louisiana, and Central Florida) were selected to participate in the proposed initiative.

MEMBERSHIP PROFILE

NABCJ has 28 adult chapters and 11 student chapters. The national database indicates that NABCJ has approximately 5164 members which includes 320 lifetime members. Data from Figure 1 reveal that the southeast region constitutes the largest membership base, followed by the northeast region. The northwest has the lowest membership base, constituting only 1 percent of the membership base.

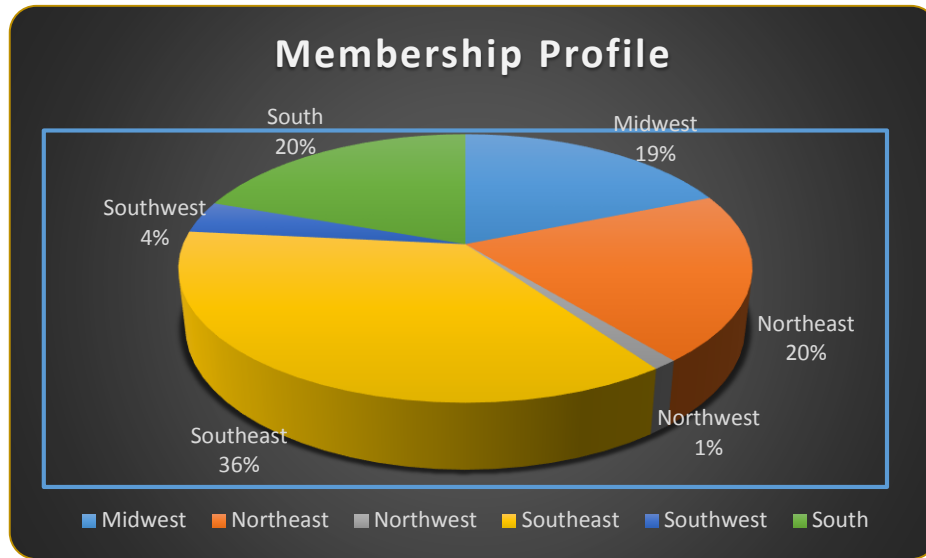


Figure 1

New Memberships

From, July 1, 2014 to June 1, 2015, NABCJ gained 633 new members of which 17 were lifetime members, one adult chapter, and one student chapter.

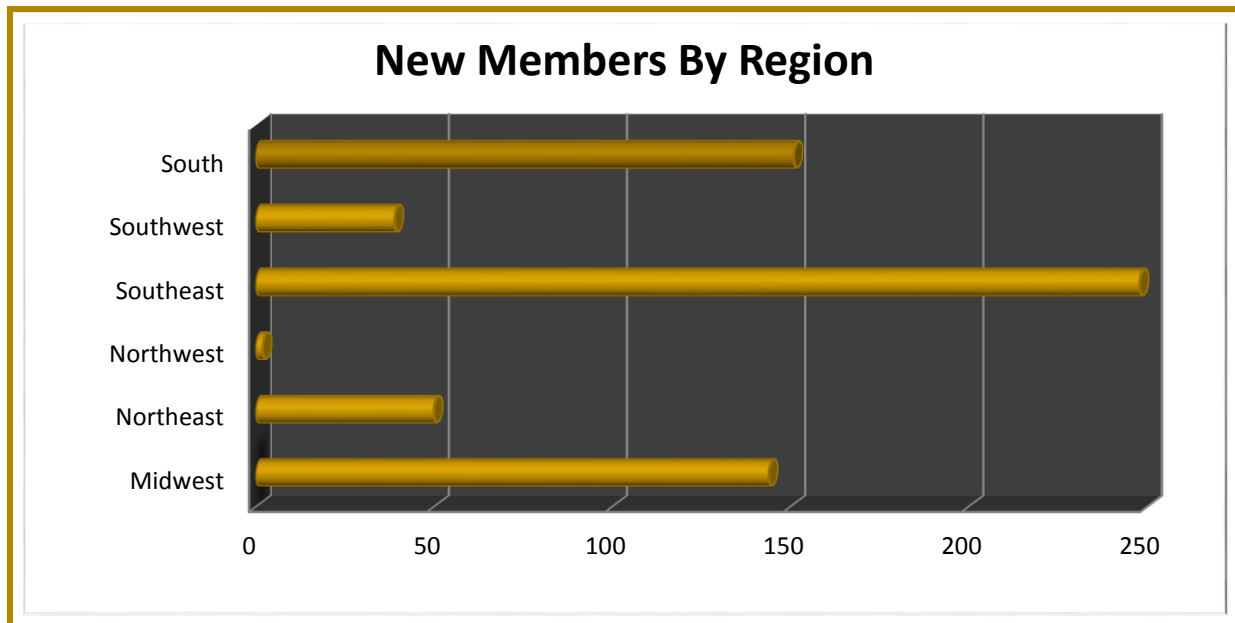


Figure 2

Membership Engagement

The data in Figure 3 indicate that on the average by Region, the reporting chapters are experiencing challenges in engaging members to not only be financial, but also active. Notably, all of the financial members in the Midwest are active in their corresponding chapter.

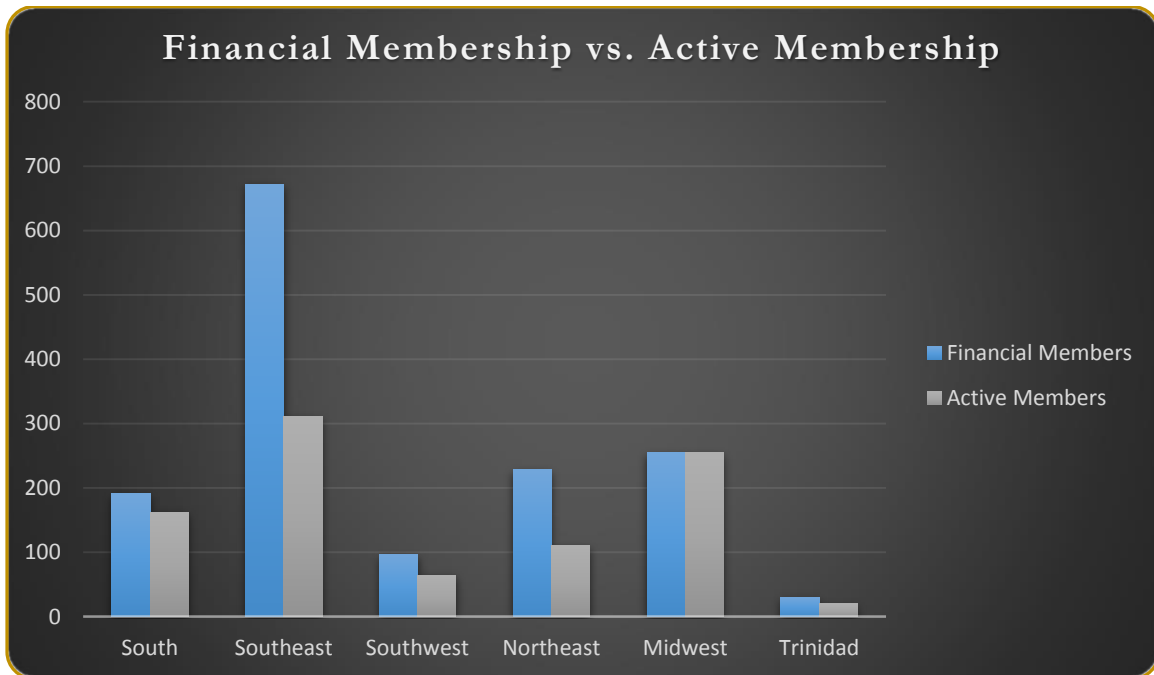


Figure 3

NATIONAL SIGNATURE PROGRAMS

In 2013 President Holder launched two National Community Service Projects, ‘Adopt-A-School’ and the ‘Blessings in a Backpack’ programs. During the past year, slightly more than half of the reporting chapters engaged in the ‘Adopt-A-School Program’ and a third of the reporting chapters sponsored a ‘Blessing-In-A-Backpack Program.’

Adopt-A-School: Innovative partnerships between local chapters and public schools designed to enhance quality of education, enrich learning experiences, and close the academic achievement gaps. Programs such as tutoring, mentoring, and the provision of social services target youth, who either reside in distressed communities, have poor to marginal academic performance, are not academically motivated, or have irregular school attendance.

Blessings-In-A-Backpack: Designed to help meet the nutritional needs of children and families. Approximately 69 percent of school children are on free or reduced lunch programs. It is not uncommon for many of these kids to have little to no food to eat on the weekends during the school year. NABCJ volunteers, in collaboration with school officials, distribute backpacks filled with enough non-perishable food for the weekend to students who participate in the federally funded free or reduced fee hot lunch program.

Section 3

Cutting-Edge Programs and Services

NABCJ chapters provide a variety of programs and services to help promote social justice, strengthen community capacity, develop individual skills and competencies, and foster positive youth development. Figure 4 is an overview of programs and services that are offered by the local chapters. Follow is a description of the programs and services offered by the chapters listed in Figure 4.

PROGRAMS AND SERVICES AT-A-GLANCE

Chapter	Adopt-A-School	Blessings-In-A- Backpack	Prevention or Intervention Programs	Positive Youth Development	Educational Awareness Workshops/ Colloquiums	Community and/or Family Service	Clothing and/or Food Drive
Central Florida		X	X	X	X	X	X
Clark Atlanta University			X	X	X	X	X
Colorado				X	X	X	X
Dallas (North)	X	X		X	X	X	
Greater Ft. Hood			X	X	X	X	
Fort Worth	X	X			X	X	X
Georgia					X		X
Houston	X	X	X	X		X	X
Louisiana	X	X		X	X	X	
Nevada	X		X		X		X
North Carolina	X				X	X	
NC-Roxboro	X		X	X	X	X	X
Person County							
Ohio	X	X		X	X	X	X
Oklahoma			X	X	X	X	
Old Dominion University					X	X	
Philadelphia	X			X	X		
Richmond	X				X	X	
South Carolina			X		X	X	X
South Carolina State University					X	X	
Tidewater				X	X	X	X
Trinidad and Tobago	X	X		X		X	X
Virginia State University			X	X	X	X	X
Washington, DC	X		X		X	X	
Western VA	X	X	X			X	

Figure 4

CENTRAL FLORIDA

Adopt-A-Road: Subsequent to their adoption of the road which stretches directly anterior Meadowbrook Middle School, members of the Central Florida Chapter, in collaboration with students from Meadowbrook Middle School, participated in a street clean-up initiative in which participants collected trash and debris along the adopted roadside.

Anti-Bullying Seminar: Hosted a workshop on anti-bullying that was presented to 6th and 8th graders of Meadowbrook Middle School.

Anti- Gang Violence Presentation: The Central Florida chapter, in collaboration with the Orange County Corrections' Security Intelligence Unit, provided 6th and 8th graders, attending Meadowbrook Middle School, an information session on gang violence.

Blessings-In-A-Backpack: In collaboration with Clermont Elementary school, the chapter provided consumable food items to underprivileged children who lack accessibility to nutritious meals after school. Furthermore, chapter provided school supplies, as well as, donated backpacks to the students who participated in the service program.

CLARK ATLANTA UNIVERSITY (CAU)

Career Opportunity Panel Discussion: A panel discussion was provided in order to address questions and concerns regarding prospective careers within the criminal justice field. Attendees were given recommendations and responses from professionals within the field of criminal justice in order to alleviate the potential strain associated with acquiring employment subsequent graduation.

Georgia Bureau of Investigation Tour: In collaboration with the Georgia Bureau of Investigation, members of the CAU chapter participated in a tour of the facility. While on the tour, the students were exposed to crime scene assessments, evidence collection, and fingerprinting. Furthermore, the tour allowed students gain insight into potential career paths within the Bureau of Investigations, thus affording students with an opportunity to learn from experts and professionals currently employed by the Georgia Bureau of Investigations.

Law Enforcement Scholarship Awards Luncheon: In a co-sponsorship with the chapter, the chapter organized a 'Law Enforcement Scholarship Awards Luncheon' in which several criminal justice agencies attended and provided student attendees with information concerning prospective careers within the field of the criminal justice system. Furthermore, the luncheon promoted social networking opportunities between students and criminal justice professionals.

Mock Trial: The chapter orchestrated a mock trial which presented students, interested in a career as an attorney, with information and knowledge concerning the legal system.

Ride-Along: In collaboration with the Atlanta Police Department, members of the CAU chapter participated in several 'ride-along' with officers of the Atlanta Police Department. This experience afforded participating members with an opportunity to observe the daily work of police officers.

United States (US) Penitentiary Tour: In collaboration with the United States Penitentiary in Southeast Atlanta, Georgia, members of the chapter participated in a tour of the facility. While on the tour, chapter members were provided vital information about prison administration, operations, and management as well as prospective career opportunities within the field of corrections.

COLORADO

1st Annual Gospel Extravaganza: In collaboration with the newly established Rev. Dr. Martin Luther King, Jr. Heritage Center & Museum, Inc., the chapter hosted the ‘1st Annual Gospel Extravaganza’ at Hoag Hall on CSU Pueblo campus.

Adopt-A-Family: The chapter adopted a family from the neighboring high school and provided the family with Christmas gifts for their four children.

Freedom Unity: In order to commemorate the ‘Walk on Washington,’ orchestrated by Dr. Martin Luther King, Jr., the chapter organized a walk that extended from Rawlings Library to the Union El Pueblo Museum just down Union.

Justice Sunday at New Hope Baptist Church, Pueblo Colorado: In connection with New Hope Baptist Church, the chapter organized Justice Sunday, providing a continuum of service that prioritizes mentoring and ongoing efforts to change hearts, minds, and improve lives by integrating commemoration with national service.

Reconnect, We All Matter Still: Subsequent the ‘Freedom Unity March,’ members of the Colorado chapter organized a luncheon which honored the legacy of Rev. Dr. Martin Luther King, Jr. at El Pueblo Museum. The guest speaker was Dr. Claire Oberon Garcia, English Professor, and Director of the Race & Ethnic Studies Program, Colorado College, and the wife of Lt. Governor Joe Garcia.

Planning stages: Legacy Ball: In honor of deceased members: Ivan Tate, Noble Wallace, Nina McDonnell, and Wilber Reed, the chapter hosted a ball in order to reflect on the life and experiences of each member.

Where You Been Workshop: The chapter organized a workshop that provided resources for community members and professionals to assist returning citizens to their communities.

NORTH DALLAS

Adopt-A-School: Members volunteered as guest speakers at Townview High School and shared information about their careers and the justice system.

Annual Scholarship Brunch: The chapter organized a scholarship brunch with high school students interested in majoring in criminal justice, the behavioral sciences, psychology, or sociology. Prospective students were encouraged to apply for a \$500 scholarship applicable to their continued education. The chapter also adopted the Marge Harding and Andre Turner Award.

Community Service Project: The chapter sacked and sorted groceries at the North Texas Food Bank and donated 15 backpacks to the Woman Called Moses organization, an organization providing services and care for families in domestic violence shelters.

Professional Development: Criminal Justice employees from five counties attended quarterly trainings and receive practical concepts ready for application in their personal and professional life. Trainers from Texas A&M-Commerce, Dallas Police Department, Criminal Court Judges, Domestic Violence Agency, and Aids Arm were just a few of our volunteers.

School-to-Prison Pipeline: The Dallas chapter, in collaboration with the Urban League, Target Education, Succeed LLC, and Mj3 Communications, delivered a series of services to the Sierra Vista after school program. These programs included: owning your own business, exploration of cultures, and a bully free campaign, essential in demonstrating to youth how the school-to-prison-pipeline, as

well as, empowering youth with a plethora of solutions necessary in thwarting the potential onset of the school-to-prison pipeline phenomena.

FT. HOOD

Adopt-A-Highway: With the assistance of the local Community Supervision and Correction Department, members of the Greater Ft. Hood chapter adopted a two mile section of highway, as well as, participated in the annual state wide road clean up initiative, disposing of trash and waste from off of the two mile section of highway.

Blood Drive: The chapter, in partnership with Scott, White, and Bell County, conducted two blood drives in which thirty units of blood were collected from participants.

H.O.P.E. (Helping Other People Excel): Crafted from the Bell County Drug Court, the H.O.P.E. initiative provided a mentorship between offenders awaiting release from incarceration and at-risk-youth, both males and females. The purpose of the mentorship centered on the reducing the likelihood that these youth would become involved in the criminal justice system in a negative fashion.

Mentoring Program: In collaboration with the Wheatley Alternative School in Temple, TX, members of the Greater Ft. Hood chapter developed several programs which provided participants with access to a variety of community and governmental resources.

Project 180: In partnership with the Bell County Sheriff's Department, the chapter implemented 'Project 180' in order to promote and help conduct educational tours of jails for at-risk-youth. These tours were followed by a debriefing and group discussion with participants, as well as, included informational sessions from local police officials and lawyers.

FORT WORTH

Back 2 School Drive: The chapter sponsored children who attended the after-school programs held at the Southside Community Center. These lower income families were identified as needing some degree of assistance with school supplies and other back to school items. They provided three full boxes and four full bags of various school supplies and backpacks to the Southside Community Center to be distributed as needed.

Batting for the Battered: In connection with Domestic Violence Awareness Month, members of the Fort Worth chapter purchased and/or gathered travel sized toiletries to donate to the Women's Haven of Tarrant County, an emergency domestic violence shelter typically serving women and children before they are housed at a subsequent shelter.

Blessings-In-A-Backpack: In partnership with the Tarrant County Area Food Bank, the chapter participated in their backpacking program. Members of the chapter gathered non-perishable food items, which were packed inside of backpacks and distributed to nearly 21 independent school districts in Tarrant County.

Caring 4 the Kids: A service learning project that focuses on fighting hunger for kids. In order to implement this initiative, members of the chapter made care packages for the students of the Southside Community Center to take home during the Thanksgiving Holiday break from school. These packages contained non-perishable food items for the children to enjoy while off from school.

Christmas Angels: In conjunction with The Communities in Schools Agency, the chapter sponsored two students from their adopted school, Dunbar Middle School. As a chapter, members collectively donated monetary resources for these families from their own pockets.

Community Fall Festival: Chapter members volunteered their time and donated candy and other items to the Southside Community Center. Members also assisted with the annual Southside Community Center festival, which provides a safe, family–fun environment for the kids in celebration of Halloween.

Get out the Vote: The chapter spearheaded a campaign in an effort to positively promote voting, as well as, allow for their voices to be heard in the community. They utilized current technology (i.e. social media) in order to spread the word and motivate individuals to cast their votes, advertised the event by posting various flyers and voter’s rights information on their Facebook page, and, printed and disseminated program information to various outlets in the community.

GEORGIA

41st Annual NABCJ Conference: Hosted the 41st Annual Conference which allowed members an opportunity to network with professionals and experts in the criminal justice profession as well as provided students with access to valuable resources crucial to their prospective careers in the field of criminal justice. The incoming chapter president, The Honorable John Guillory, was in attendance at the conference.

Collegiate Classroom Exposure: The chapter provided two classroom workshops entitled ‘Understanding What Works, Reducing Recidivism’ to an audience of 80 students.

Social Justice Breakfast: The chapter organized a social justice breakfast and local forum providing an insightful discussion pertaining to local efforts in stopping child sex trafficking. A variety of leaders within the State of Georgia were in attendance along with representatives from the Georgia Chapter to include John Guillory (President), Fabienne Tate (Vice-President), and five student chapter members.

Law Enforcement Scholarship Awards Luncheon: The chapter co-sponsored a scholarship luncheon with the CAU chapter. Representatives from several criminal justice agencies were in attendance which provided students an excellent opportunity to network with criminal justice practitioners and garner information concerning prospective careers within the field of the criminal justice.

HOUSTON

Back to School Drive: The chapter distributed 30 backpacks filled with school supplies to the McNamara Elementary School-Community in School Program.

Blessings-In-A-Backpack: The chapter gave out 21 Blessings-In-A-Bag to participants of the McNamara Elementary School ‘Dare to Dream Program.’ The chapter donated an average of three bags per month to students engaged in the McNamara Elementary ‘Dare to Dream’ Program. Each bag contains a full spaghetti meal complete with cornbread, drinks, and dessert.

Christmas Celebration: The chapter hosted their 2nd Annual Christmas Celebration with over 80 people in attendance.

Community Outreach: Warm Hearts Giving Hands: The chapter sponsored the ‘Giving Hands and Warm Hearts’ in which a total of five families during the Christmas holiday season. Of the five families, one family consisted of a single mother with five children ages five to one year’s old. Another family consisted of five members, three being children. Further, the remaining adopted families consisted of a single mother with four children, and a young mother with a one year old and a new

born. Chapter members collected a variety of gifts which included: clothing, toys, toiletries, diapers, wipes, and gift cards.

Donations: The chapter assisted NABCJ member, Kenric Harvey, with the ‘Crossover for Youth Foundation Bowl-A-Thon Basketball League’ fundraiser. The event provided youth with an opportunity to compete amongst each other in a safe, fun, and friendly environment. The chapter also gave a monetary donation to ‘Turkeyoke-Thanksgiving Celebration World Youth Foundation’s HEB’ fundraiser.

Jackson/Thompson Scholarship: On an annual basis, the chapter awards a \$1000 scholarship to a deserving high school student.

Justice Sunday: The Justice Sunday Program, organized by members of the Houston chapter, commenced at Progressive New Hope Baptist Church in Houston, TX; the overall program was successful given the marketing conducted by local African American Newspapers who advertised Justice Sunday for a couple of weeks, prior to the event. The program began with a Praise dance by the children of the church.

Given that Co-Honorary Chair Congresswoman Sheila Jackson Lee was unable to be physically present at the event, her representative, Tanya Williams, allowed for Mrs. Lee to give a heartfelt speech by means of the telephone. The second Co-Honorary Chair, Rhonda Skillern-Jones, President of the Houston Independent School District (Board of Education), impressed audience members with her thoughts on Faith, Fairness, and Freedom along with Education, Mentoring, and Service. Sheriff Adrian Garcia could not be present during the program; however, Deputy Drew, a representative of Sheriff Adrian Garcia, spoke on matters of the police and the larger community in a presentation titled, ‘What can we do to Bridge the Gap.’ National Vice President Terri McGee and Houston Chapter President Rhonda Delossantos gave tokens of gratitude to all participants and charged the crowd with this final statement, ‘What are you all doing for others.’ The event was well represented by local chapter members. At the conclusion of the service, local chapter members distributed MLK sticky notes and pencils to youth attendees. Chapter members also passed out NABCJ brochures, Justice Sunday information and membership applications. Additionally, the chapter submitted three honorary membership applications to the National Office. As a result of the chapter’s marketing efforts, a participant of the Justice Sunday program conveyed an interest in the organization. Thus, the Justice Sunday Program was a place of not only providing community members with the opportunity to fellowship and communion, but serviced the organization by affording the chapter a chance to diffuse information about NABCJ and recruit potential members.

Membership Drive: Through a recruitment initiative, the chapter added a total of six new members with one member becoming a life member.

Mentoring Program: In conjunction with the ‘Dare to Dream Program,’ Rhonda Delossantos, coordinator and contact person, met weekly with both the students at McNamara Elementary School and school staff once a week. She ensured that the weekly assignments were completed. Rhonda has been involved in the ongoing mentoring program ‘Dare to Dream’ for the past ten years. The goals of the ‘Dare to Dream Program’ include:

- Boost student self- esteem by teaching elements of good character
- Promote leadership and confidence by utilizing a student-driven curriculum
- Decrease disciplinary referrals
- Improve attitudes toward school and raise attendance rates

The Dare to Dream curriculum is comprised of three units:

- My Self
- My Community
- My World

State Conference: Members Terri McGee, Rose Brown, and Keith Branch attended the Oklahoma State conference where Keith Branch was the opening Speaker. Also, Vice President Terri McGee served as a panelist during the conference.

LOUISIANA

Adopt-A-School: The chapter adopted Northeast Elementary School where members participated in tutoring and helping students with school assignments.

Blessings-In-A-Backpack: The chapter implemented the ‘Blessings-In-A-Backpack’ initiative at Northeast Elementary, Opelousas, LA and Women’s and Children’s Shelter, Alexandria, LA. The project assisted with collecting and donating school supplies and other essential items for children during the upcoming school year.

Student and State Chapter Conference: The Louisiana Chapter, in collaboration with South Region Representatives, organized a one day conference at Grambling State University. The conference allowed members of both the student and state chapters with the opportunity to network with professionals and experts within the field of criminal justice, as well as, facilitated interactions between student and state chapter members.

NEVADA

Adopt-A-Highway: The chapter adopted a two mile stretch of highway at Lake Las Vegas Resort along Lake Mead Highway in Henderson, Nevada.

Adopt-A-School: The chapter adopted Dean Petersen Elementary School. On a weekly basis, chapter members participated in community service and outreach initiatives which reflect their commitment to volunteerism, mentorship, and tutoring of students enrolled at the adopted school. On average, members provided between one to hours per week of service to students at Dean Petersen Elementary School, engaging in a variety of school events, projects, as well as, the ‘Student Achievement Award Program.’ Furthermore, the chapter provided the school with financial support for school supplies.

NORTH CAROLINA

Adopt-A-School: The chapter adopted two schools, Fayetteville Street Elementary School and CC Spaulding Elementary School where the chapter assisted with tutoring on a monthly basis. During the month of August, chapter members collected back-to-school supplies that were given to children at both schools. This has been an ongoing initiative for several years and has been quite successful.

Adopt-A-Highway: The chapter adopted a two-mile stretch of highway and partnered with the North Carolina Central University student chapter to provide community service hours to the students for their participation in the road side clean-up. The chapter is proud to have the association’s name displayed on the highway.

Justice Sunday: Members of the North Carolina NABCJ Chapter extended a call to action for fellow state and student NABCJ chapters, fellow colleagues in all criminal justice disciplines, as well as, members of NAFJ (National Alliance of Faith and Justice), and like-minded local and national organizations to join in declaring and observing the spirit of Justice Sunday. The words ‘**Justice**’ and ‘**Sunday**’ are symbolic of faith, fairness, and freedom, all of which were core values of Dr. King’s

work. The chapter took the mission of Justice Sunday to the airways on WEOM 103.1 FM N.C & WKSC 1300 AM S.C, a nationally syndicated radio station with special guests NABCJ National President Carlyle Holder and National Alliance of Faith and Justice President Addie Richburg.

JW McIver's Second Chance Ministry Leadership Academy: Through collaboration with the leadership academy, the chapter adopted a family of seven and agreed to mentor the family for a 12 month period. Services provided over the last 12 months include; tutoring, recreational activities, job searches, spiritual, parenting, educational contacts, personal hygiene, and self-preservation.

School-to-Prison Pipeline: The chapter, in collaboration with the Juvenile Justice Institute (JJI) at North Carolina Central University and several local community organizations, met on several occasions to discuss an issue of concern for the entire community, 'School-to-Prison Pipeline.'

NC NABCJ and JJI were invited to a screening of a short documentary 'Ending the School-to-Prison Pipeline in Wake County' sponsored by Duke University's Center for Documentary Studies. The audience was comprised of students and parents/community members from local groups that actively work together to find solutions to resolve issues confronting local schools.

The chapter and JJI partnered and conducted a workshop that presented the 'School-to-Prison Pipeline' documentary sponsored by Duke University to community, community leaders, students, and faculty at NCCU. The chapter continues to host meetings with the local community to address the issue of children being expelled from school.

NORTH CAROLINA: ROXBORO PERSON COUNTY

Adopt-A-Highway: The chapter adopted a two-mile stretch of highway in 2015. The chapter is proud to have the association's name displayed on the highway.

Adopt-A-School: The chapter adopted one school, Northern Middle School in Roxboro NC where members help with tutoring on a monthly basis.

School-to-Prison Pipeline: The chapter, in collaboration with the Juvenile Justice Institute (JJI) at North Carolina Central University and several local community organizations, met on several occasions to discuss an issue of concern for the entire community, 'School-to-Prison Pipeline.'

NC NABCJ, RPC and JJI were invited to a screening of a short documentary 'Ending the School-to-Prison Pipeline in Wake County' sponsored by Duke University's Center for Documentary Studies. The audience was comprised of students and parents/community members from local groups that actively work together to find solutions to resolve issues confronting local schools.

The NC Chapter and JJI partnered to conduct a workshop to present the 'School-to-Prison Pipeline' documentary sponsored by Duke University to the local community, students, and faculty at NCCU.

OHIO

Adopt-A-School/School-to-Prison Pipeline: The Ohio Chapter has adopted three schools: Unity Elementary School in Lima, Ohio and Hedges Intergraded School in Mansfield, Ohio, and Robert Jamison Elementary and Middle Schools in Cleveland, Ohio. The chapter members volunteer and offer tutoring and mentoring to at-risk youth and assist with providing parental support services. The primary purpose of these adopted schools program is to continue support of the 'Interrupt the School to Prison Pipeline' Initiatives that have been underway since 2011 in the State of Ohio.

Furthermore, in collaboration with Robert Jamison Elementary school, members of the Ohio NABCJ Chapter donate books for youth enrolled at the adopted school to carry home to utilize at their leisure.

Blessings-In-A-Backpack: Members of the chapter collected and constructed backpacks, which consisted of non-perishable items and materials essential for subsistence. Once constructed, backpacks were distributed to families and individuals identified as homeless or needy within the surrounding locale.

Garden Valley Neighborhood House: Members of the chapter volunteered at the Garden Valley Neighborhood House where they assisted in the distribution of food to low income families in the Cuyahoga, Ohio area.

I Am Making A Difference, Inc.: The chapter orchestrated the ‘I Am Making a Difference’ initiative in which youth in grades K-12 visited area nursing homes to site orations for the sick and shut in. Furthermore, in partnership with I Am Making a Difference, Inc., members of the chapter also provided tutoring services in math, reading, and writing for youth, as well as, enhanced the youths’ overall confidence and public speaking skills.

Keep Them Covered: In partnership with the community-based organization, ‘Keep Them Covered,’ members of the Ohio chapter participated in the collection of food, coats, blankets, and hygiene items which were donated to local families of children who lack these bare essentials.

Women of Wisdom: The ‘Women of Wisdom’ event, organized by members of the Ohio chapter, offered mentoring and positive affirmation workshops for female youth and adult women.

OKLAHOMA

Employ Me: The Challenges of Employing Ex-Offenders: The chapter hosted a panel discussion which included prospective employers, transition coordinators, ex-offenders, the Urban League, and Career Tech professionals. Topics included, issues of felony convictions, training certifications, resume writing, employment selection and the interview process relative to the marketability and potential employment of ex-offenders. This event facilitated an open dialogue between ex-offenders and prospective employers and various community service agencies, necessary in the reintegration process, in order to unmask the various barriers to obtaining suitable employment subsequent ones’ incarceration and the potential solutions or remedies for alleviating these infringements.

Justice Sunday: The chapter held three Justice Sunday events. The first prison ministry Justice Sunday Event was held at one of their largest Department of Corrections facilities. The two additional prison ministry Justice Sunday events were held at the Department of Corrections Lexington Assessment and Reception Center male facility and the Mable Bassett Correctional Center female facility. Each Justice Sunday initiative reinforced the core principle of Justice Sunday which focuses on prioritizing mentorship and ongoing efforts to change hearts, minds, and improve lives by integrating commemoration with national service.

Knights of Pythagoras: Oklahoma NABCJ Chapter President, Reginald Hines, attended the ‘Knights of Pythagoras’ event held at the King David Masonic Lodge #50 where he discussed with 15 young boys aged eight to 14 the importance of education, gang avoidance, being drug-free, and obeying the laws of the land.

Meet and Greet Membership Drive: The chapter held a meet and greet in Muskogee, Oklahoma. The event attracted a variety of key figures within the criminal justice field, for example, the Chief of Police, Assistant Chief of Police, and the County Commissioner for Muskogee, Oklahoma were in attendance at the event. Such prominent figures within the field of criminal justice afforded attendees with an opportunity to network and enhance degrees of social capital. The membership drive also

served as a recruitment initiative resulting in two new adult memberships and one student chapter membership.

Promoting Diversity in Criminal Justice, Education, and Business” Consortium: The chapter is a part of a Consortium, specifically the ‘Promoting Diversity in Criminal Justice, Education and Business’ Consortium whose overall purpose is the promotion of diversity in criminal justice, education & business professions. Members of the Consortium include Langston University (Oklahoma City Campus), Walmart, and the NABCJ-Oklahoma Chapter. The Consortium has presented five series to the Oklahoma City community. These series have routinely attracted audiences of over 125 people from a representative cross section of the community to include students, legislative members, judges, law enforcement, religious leaders, prison ministry staff, educators and other criminal justice professionals.

Re-Evaluating the Drug Epidemic in Oklahoma Community Summit and Forum: In sponsorship with TASK (Teaching and Saving Kids), an at-risk youth and young adult mentoring program at the Divine Wisdom Worship Center Church, members of the Oklahoma NABCJ Chapter held the ‘Re-evaluating the Drug Epidemic in the Oklahoma Community Summit and Forum.’ As panelists for the summit and forum, Oklahoma NABCJ Chapter president, Reginald Hines, and Former Director of the Oklahoma Department, Justin Jones, discussed the shifting nature of drugs within the context of the Oklahoma area.

OLD DOMINION UNIVERSITY (ODU)

Preparing for Graduate School Seminar: The ODU NABCJ Chapter sponsored a seminar on ‘Preparing for Graduate School’ which provided prospective students with an overview of process to apply for graduate school. The lecture was facilitated by Dr. Ruth Triplett – Professor – Department of Sociology and Criminal Justice – Old Dominion University.

Holiday Christmas Project: The chapter sponsored ten youth who actively participated in programs sponsored by Lambert’s Point Community Center. These youth were selected by the recreation supervisor to be a part of ODU NABCJ community service initiative with Lambert’s Point. Each child was provided a bubble jacket and a minimal of two Christmas gifts.

Annual Meet and Greet: The chapter sponsored its annual meet and greet in which members in attendance joined with members from In Support of Children, another student organization within the Sociology and Criminal Justice Department, to wrap the gifts purchased for the Holiday Christmas Project. Students also had the opportunity to network with each other, faculty in attendance, and representatives from Lambert’s Point Community Center.

Visit to Lambert’s Point Community Center: Members of the chapter visited Lambert’s Point Community Center to meet the youth who were recipients of the chapter’s holiday sponsorship and community service initiative. Members distributed the gifts to the youth in attendance and observed the children who the gifts were intended for actually open their presents and just the wave of smiles and joy from each child and their appreciation and awe at the magnitude of gifts.

Leadership Retreat: The chapter sponsored a leadership retreat which focused primarily on the various qualities that embody an effective leader, as well as, various strategies, vital in the overall promotion of individual. The leadership retreat was facilitated by Mr. Cedric P. Collins, Esq. - Release Authority Chair - Ohio Department of Youth Services.

The New Normal: The ODU NABCJ Chapter co-sponsored a talk on ‘The NEW NORMAL: The Social Movement to End Corporal Punishment and Why it is so Critical,’ formally organized by In

Support of Children. The talk was given by Asadah Kirkland author of 'Beating Black Kids,' social activist and educator (e.g., formerly at Harlem Children's Zone/Baby College).

Career Fair: In partnership with the Department of Sociology and Criminal Justice, the chapter co-sponsored the annual **Sociology and Criminal Justice Career Fair** in which students assisted in the organization of the career, preparation of the career fair directories, advertising and marketing of the event, setting-up the event, and managing the event which catered to 27 social service and/or criminal justice agencies.

Preparing the New Vanguard: The Role of Professional & Personal Development in Social Activism: In partnership with In Support of Children, the chapter co-sponsored a seminar on 'Preparing the New Vanguard: The Role of Professional & Personal Development in Social Activism.' The forum provided an overview of what social activism is as well as a historical context of why social activism is necessary for people of African descent as well as other oppressed groups. The session also covered why it is important for young people to become involved in social activism and how to effectively engage them in social activism. Also discussed was the role governmental agencies and professional organizations play in shaping young adults to become social activists. Presenters included Mr. Carlyle I. Holder - President of the National Association of Blacks in Criminal Justice and CEO and President - Correctional Management and Communications Group; Mr. Cedric P. Collins, Esq. - Release Authority Chair - Ohio Department of Youth Services; Dr. Ingrid Whitaker - Associate Professor - Department of Sociology and Criminal Justice - Old Dominion University; and Ms. Dianne Berger-Hill - Lecturer - Department of Sociology and Criminal Justice - Old Dominion University.

Film Screening and Discussion – 'Prince Among Slaves:' In partnership with the Muslim Student Alliance and Black Student Alliance, the chapter co-sponsored a film screening and discussion of 'Prince Among Slaves' as part of a national movement to call attention to the tragic killing of three Muslim students who were shot and killed in Chapel Hill, North Carolina. The tragic killing in Chapel Hill revealed the ugly face of extremism once again, and served to create tension and misunderstanding. However, this event also mobilized people of good conscience from all faiths and backgrounds, who are determine not let extremists define their beliefs to promote peace and dialogue. Presenters included Dr. Abdul H. Jamaludeen, MD – local Muslim community, Dr. Melvina Sumter, Associate Professor–Department of Sociology and Criminal Justice and Dr. Jelmer Voss, Assistant Professor-Department of History.

PHILADELPHIA

Adopt-A-School: In partnership with Thurgood Marshall Middle School, an inner-city middle school with grades ranging from 1st to 8th grade, members of the Philadelphia NABCJ Chapter provided an outreach initiative in which members took a group of students from Thurgood Marshall Middle School on a tour of Lincoln University. Participating students from Thurgood Marshall Middle School were afforded the opportunity of being exposed to a higher form of education beyond high school, thus promoting their consideration of continuing education subsequent their attainment of a High School diploma. Furthermore, this initiative allowed for members of the Philadelphia NABCJ Chapter to serve as role models, as well as, mentors for these students in hopes of perpetuating their continued journey within academia.

Cecil B. Moore Scholarship Banquet: The chapter hosted its annual Cecil B. Moore Scholarship Banquet where four scholarships totaling \$3000 and three awards, the chapter's Criminal Justice, Community Service, and President's Awards were presented to recipients. The keynote speaker for the banquet was John E. Wetzal, Secretary of the Pennsylvania Department of Corrections. The purpose of the scholarships is to assist winners with continuing their educational achievements in

hopes of fostering leaders and innovators in the field of criminal justice. The three awards listed above recognizes key leaders within the criminal justice field who actively seek to promote social change and make a difference in society.

Philadelphia Justice Center Tour: In collaboration with the Philadelphia Justice Center, three chapter members and two staff members of Thurgood Marshall Middle School, escorted 20 students on a trip to Philadelphia Justice Center. Honorable Craig Washington assisted in making the trip a reality for the students. The purpose of the trip revolved around exposing students to the criminal justice system in order to familiarize and educate students on how the criminal justice system operates, as well as, generate interest in pursuing a career in the field of the criminal justice system.

RICHMOND

Community Gift for Life Block Walk: In partnership with the Sister's Network of Central Virginia, members of the chapter conducted door-to-door campaigns in low income housing neighborhoods in the surrounding area talking with women about breast cancer.

Living the Dream Donation: In order to maintain the effectiveness of the 'Living the Dream Mentoring Program,' members of the chapter collected and donated monetary resources to the program in order to further their efforts and continue to make a difference in the lives of underprivileged youth.

Pen or Pencil Initiative: Members of the chapter visited local schools in surrounding areas in order to advertise and advise students of the 'Pen or Pencil' initiative.

Dr. Seuss Reading Program: Members of the chapter participated in readings with local students in various Elementary schools. Also, the chapter collected back to school supplies which were presented to less fortunate children who lack the means of acquiring these materials.

Write Stuff Back to School Drive: The chapter donated essential school supplies to Chambliss Elementary School students who were in need of these items.

SOUTH CAROLINA

Back to School Bash: The chapter collected and donated school supplies to local community groups to assist with providing children with supplies needed for school.

Harvest Hope Food Drive: The chapter conducted an annual food drive to assist the Harvest Hope Food Bank in providing food to families across the state during the Thanksgiving and Christmas holidays.

Midlands Reading Consortium: In collaboration with the Midlands Reading Consortium, members of the SC chapter assisted with their mentoring/tutoring project. The members went into local schools for a minimum of one hour per week to work with students who are reading below grade level or may need specialized assistance.

Community Forums/Workshops: The chapter conducted community forums annually to address specific issues of interest to the community. Some of forums cover topics such as, 'How to Get a Criminal Record Expunged,' 'Understanding Domestic Violence,' and 'How to Prepare for your Profession.'

Job Fair: The chapter conducted a job fair to bring employers and prospective employees together in order to help reduce the high unemployment rates in low income communities.

Justice Sunday Event: In sponsorship with the Brookland Brothers, the chapter organized the ‘Martin Luther King Day Celebration’ in order to commemorate the 150th Anniversary of the inclusion of the Thirteenth Amendment within the United States Constitution. The Justice Sunday Event was orchestrated by Chief Justice Robert Benham of the Georgia Supreme Court.

Scholarships: The chapter awarded two \$500.00 scholarships to two students who are seeking an academic degree in Criminal Justice or related social Science field at an accredited college or university and have demonstrated academic excellence and also need financial assistance.

Annual One Day Conference: The chapter conducted its annual one-day conference which highlighted their work in the community and also recognized individuals and organizations for their work to promote positive community action and criminal justice reform.

Voter Registration Drives: The chapter conducted voter registration drives to educate the public about the importance of voting and to assist citizens in exercising their right to vote.

SOUTH CAROLINA STATE UNIVERSITY (SCSU)

Orangeburg Kidney Walk for the National Kidney Foundation: Students of the SCSU chapter fundraised and participated in the walk in order to raise awareness about kidney disease and services available for patients.

National Crime Victims’ Rights Week Vigil: The chapter organized and participated in campus and community programs in order to educate the community about victims’ rights.

Black History Month Program: The chapter held a program in celebration of Black History Month with the theme, ‘Black Lives Matter.’ Richard Roundtree, a graduate of SC State University and the first African American Sheriff from Augusta/Richmond County, GA was the guest speaker. Gregory Harris-Chief of campus police, Mike Adams, Director of the Orangeburg Department of Public Safety, and Leroy Ravenell, Orangeburg Sheriff were also in attendance at the event.

Campus Adopt a Child Project for Christmas: The chapter raised money to purchase Christmas gifts for two children who reside in the surrounding Orangeburg community.

South Carolina One Day Conference: Members of the chapter attended the one day annual conference sponsored by the South Carolina chapter and served as session evaluators.

TIDEWATER

Clothing-for-the-Needy Drive: The Tidewater chapter, in collaboration with community partners in the surrounding area, orchestrated a community service initiative in the form of a clothes drive. Alongside partners within the community, members of the chapter collected and distributed clothing to the underprivileged within the community. The overall community service initiative proved beneficial for individuals in need of suitable forms of clothing, as well as, represented an overall success. The clothing drive reassured individuals who were less fortunate of the continued dedication and commitment of the Tidewater chapter in providing assistance to this less fortunate group of people, as well as, reflecting our commitment in providing community service and making a difference in the lives of marginalized populations with the greater society. Through their instilment of hope and promise to these oftentimes forgotten groups of people, the chapter collectively hope to have stimulated and inspired these individuals to strive for excellence and achieve success, thus altering the course of their lives and presenting them with a promising future and outlook.

VA State Chapters of the NABCJ 14th Annual Conference: The chapter participated in the VA State Chapters of the NABCJ 14th Annual Conference in Hampton, VA. During the event, NABCJ

chapters (adult and student) in Virginia come together in order to conduct workshops and educate the community about particular issues impacting both Virginia and the United States as a whole.

St. Paul's Church of God in Christ Youth Empowerment Academy: Chapter members spoke openly at and participated in the St. Paul's Church of God in Christ 'Youth Empowerment Academy' which was held in Emporia, VA. NABCJ members spoke to youth, enrolled in grades K – 12, about topics such as 'Being Courteous, Polite, and Respectful,' and 'Gang Awareness.'

20 Hen Baskets: The chapter donated 20 hen baskets to less fortunate families prior to the Thanksgiving holiday.

Voter Polls: The chapter worked the voter polls during the November 2014 elections in order to assist in promoting a greater voter turnout and ensuring that everyone cast their votes.

Christmas Stockings and Toys: The chapter donated Christmas stockings and toys to ten boys and ten girls prior to the Christmas holiday, thus allowing for these children to have a wondrous Christmas holiday.

Justice Sunday Event: The chapter participated in a Justice Sunday Event at Christian Holmes Baptist Church in Windsor, VA before the Men of Iron Mentoring Ministry. The purpose was to speak about the mission of the NABCJ and discuss the importance of keeping Martin Luther King, Jr.'s Dream alive. Most importantly, the Justice Sunday event offered the opportunity to have a discussion about the importance of mentoring youth.

Black History Event: The chapter held a conversation with the Christian Holmes Baptist Church congregation during a Black History event. The discussion was facilitated by the question, 'What would you say to Black youth growing up in America today?' The discussion also centered on the numerous killings of Blacks in the U.S. by law enforcement officers. Members of the congregation shared their thoughts and opinions, as well as, experiences relative to the topic of discussion.

St. Paul COGIC Mentoring Workshop: During the St. Paul COGIC 'Mentoring Workshop,' members of the Tidewater chapter spoke to a group of youth about the importance of good communication and professionalism.

Dr. Earle Williams' Presentation and Documentary: Members of the chapter attended fellow member Dr. Earle Williams' presentation and viewing of his life documentary, produced by actor Tim Reid, at St. Mary's Church in Norfolk, VA. The documentary showcased the various influences and contributions made by Dr. Williams throughout the course of his life.

Annual Franklin Community Day Event: Members of the chapter attended the Annual Franklin Community Day Event which involved the community, numerous volunteer agencies, sororities, and fraternities coming together to discuss/plan future activities for the youth in the City of Franklin, VA.

TRINIDAD AND TOBAGO

Adopt a School: In an effort to prepare 12 students in their trip to Miami, NABCJ TT President Mrs. John was approached by the Vice Principal from Five Rivers Secondary School to provide protocol and etiquette training to the students. This program commenced in March, 2015 and ran for the duration of four months. These students are the present Sagcor Visionaries Challenge Science, Technology Engineering and Mathematics (S.T.E.M.) National Winners, 2014.

Partnering with Trinidad and Tobago Prison Service, the chapter was able to provide transportation for the students. The group of 12 students embarked on a venture to visit various tourism sites along the east-west corridor to facilitate establishing their own experiences of the local tourism designations

as oppose to reading about them. These visits assisted them in articulating to persons they meet on their Miami trip about different tourism sites and the history associated with those sites in Trinidad.

Blessings-In-A-Backpack: Not wanting our charitable efforts to be limited to the east-west corridor, the chapter extended its efforts to the southern demographic of Trinidad. Ten new backpacks with a total of 23 food items in each backpack were presented to Pastor Languigne and Sister Yvonne Languigne of the Vessigny of the Open Bible Church for the underprivileged children at the church.

Justice Sunday: NAFJ, NABCJ, and the Trinidad & Tobago Prisons Service (TTPS), partnered with the host a successful Justice Sunday. Present for the day's event were the Minister of the Arts and Multiculturalism Honorable Dr. Lincoln Douglas and Member of Parliament for Arouca/Maloney Ms. Alicia Hospedales.

NABCJ TT executives were able to successfully execute and contribute a significant amount financially to this event. The majority of the cost was covered by TTPS. The then Commissioner of Prisons Mr. Conrad Barrow who is also a board member of the National Security Officers (NSOF) and now a Lifetime Member of NABCJ was able to secure the involvement of the members of NSOF in the program.. Included in the program were a combined total of 182 students from schools such as Bon Air Secondary School, Five Rivers Government Secondary School (adopted schools of NABCJ TT), Gasparillo Secondary School, the Youth Training Centre, and the Prisons Youth Group. The faith based section of the program was covered by the Life For Christ Ministry. After the program students were introduced to mentoring by way of an exhibition from members of the Air Guard, Coast Guard and Prisons Service

Clothing Drive: Members of the chapter initiated a clothing drive in which clothing was donated to the juveniles housed at the Women's Prison, as well as, to needy persons in the community of La Brea and Sangre Grande. Assistant Secretary of NABCJ TT, Ms. Stacy Ann Joseph was able to oversee this ongoing process ensuring that the clothing drive operated in a smooth fashion.

VIRGINIA STATE UNIVERSITY (VSU)

Sexual Awareness Month: The chapter participated in 'Sexual Assault Month' in collaboration with the University Counseling Center. During the entire month, the chapter participated in forums, candle light vigils, and the 'Clothesline Project.'

Boys and Girls Club Ice Cream Party: The chapter sponsored an ice cream party for the youth involved in the Boys & Girls Club as an end of school year.

Annual Hat & Glove Drive: The chapter held its annual 'Hat & Glove Drive' where members collected over 200 hats and gloves that were donated to afterschool programs, Zion Girl Scout Troup, CARES Shelter, and the Boys & Girls Club.

Pumpkin Carving: VSU NABCJ members helped local youth, visiting Virginia State University, carve pumpkins in celebration of Harvest Fest/Halloween. They also escorted youth around the campus to participate in 'trick or treating' that was sponsored by several residence halls on campus.

Paper Good Drive: The chapter collected paper goods (tissue, paper towels) that were donated to Yeshua's House, a residential home for domestic violence victims.

Walk Against Hunger: Members of the chapter participated in the 'Annual Six Mile Walk Against Hunger' in Petersburg. They collected \$50 from a coin drive and donated the money to Downtown Churches United who sponsors the event to provide food to the local food bank. The chapter has been participating in this event for the past six years and plans to continue to do so.

Golden Turkey Drive: The chapter created and donated hand turkeys to the Park and Leisure afterschool program, as well as, to the Golden Living facility, a senior residential home.

Warms Hearts and Hands: Members of the chapter made heart candy grams and gave away gloves to the youth at the Petersburg Boys and Girls Club. This chapter plans to make this an annual event.

Read Across America: Dr. Seuss Day: Members of the chapter read to Walnut Hill Elementary School students in grades K-4. They also arranged for the Virginia State University's Men's Basketball team to participate in the reading.

NABCJ Virginia Conference: Presented a workshop on race and the perceptions of police misconduct and bias during the annual conference hosted by the Virginia chapters. Specifically, the presentation discussed societal issues such as the negative effects of police presence in urban communities, the stereotypical image of the African American male, and the interaction between citizens and law enforcement personnel.

WASHINGTON D.C.

Adopt-A-School: The chapter adopted Ketchum Elementary. The 'Uniform & Coat Drive,' an occasional partnership between the chapter and the Datcher Chapter No. 7 of the Order of Eastern Stars and their fraternal Mason brothers. The combined groups provided uniforms and conducted collection drives for Ketchum Elementary School where 30% of their population is classified as homeless. Also, on several occasions' members of the chapter partnered with both the Datcher Chapter No. 7 of the Order of Eastern Stars and their fraternal Mason brothers to host shopping days in which they collectively shop for the children identified as underprivileged.

Through the uniform and coat drive the chapter was able to reestablish the relationship with Ketchum Elementary School. Currently, the chapter is working with the school counselor to develop a strategic plan on the best use of the chapter resources to help the school, i.e. supplies, tutoring services, counseling services, etc.

Community Forum: The chapter hosted a community forum with the theme 'Empowering and Educating the Community by Invoking Change.' The purpose of this event was to empower the community by offering cutting edge information on what employers are looking for from prospective applicants and provide attendees with information regarding what resources are available to individuals returning to the community.

Justice Sunday: Members of the chapter, in partnership with the National Alliance of Faith and Justice and CSOSA, kickoff the reentry month by actively attending the events of Justice Sunday, a continuum of service that prioritizes mentoring and ongoing efforts to change hearts, minds, and improve lives by integrating commemoration with national service. Rev. Ernest C. Lyles, Senior Pastor at Brighter Day Ministries, served as host for the Justice Sunday services.

WESTERN VA

Back to School Drive: The chapter adopted two schools in the Catchment area of Galax, VA, where each school was presented them with back packs full of school supplies.

Domestic Violence Forum: The chapter provided a forum on domestic violence for the local community.

Showcase & Membership Drive: This event was held at the Harrison African American Museum in Roanoke, VA where the guest speaker, Tim Allen, the Sheriff of Roanoke city, assisted members

of Western VA Chapter in awarding a college student with a \$500.00 Scholarship. The event was well attended by community corrections and law enforcement professionals.

Black History: The chapter sponsored a 'Black History Program,' where Sherman Lea was the guest speaker. This was their first program since the correctional facility opened up in 2013.

Community Forum: A local forum was held in partnership with the Police Chief in Danville, VA to discuss police relationship with the African American community.

Section 4

Engaging the Community

Collectively, reporting chapters devoted approximately 22, 878 volunteer hours to help enhance the quality of life within their respective communities, facilitate mentorships, provide tutoring session, offer positive youth development programs, and help strengthen community capacity. Data in Figure 5¹ reveal that members in the Southwest provided the most community service hours. A synopsis of the various community service initiatives advanced by the reporting chapters follow Figure 5.

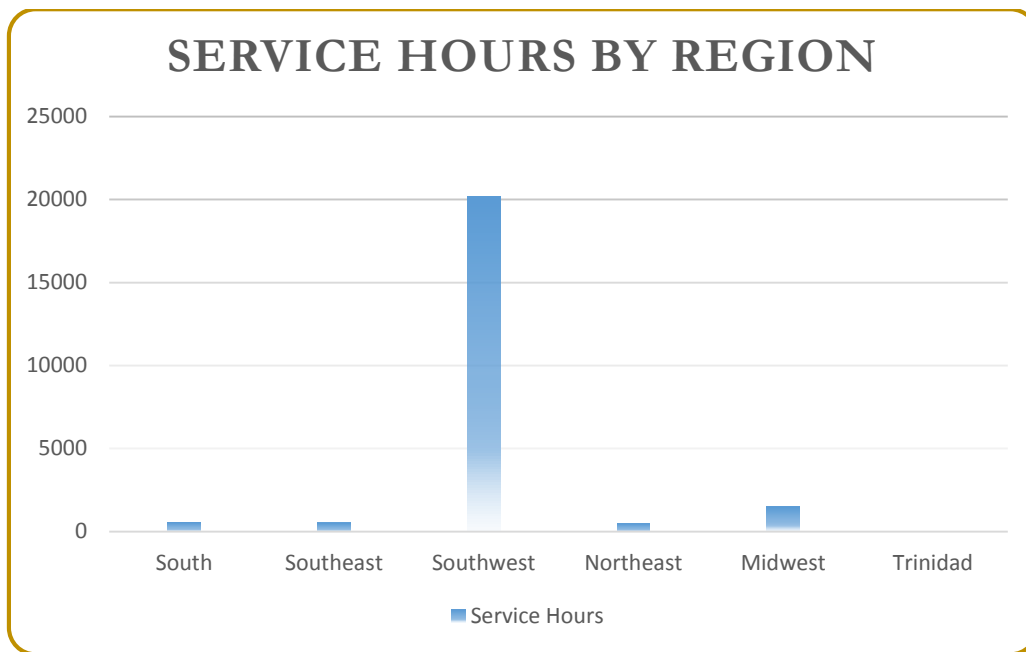


Figure 5

CENTRAL FLORIDA

Anti-Bullying Seminar: The chapter presented a workshop to 6th and 8th graders of Meadowbrook Middle School for the purposes of advocating against bullying.

Blessings-In-A-Backpack: In collaboration with Maxey Elementary School and Meadowbrook Middle School, the chapter donated backpacks, school supplies, and other essential items to students participating in the community service event.

Ronald McDonald House: In collaboration with the Ronald McDonald House in Orlando, FL, members of the chapter participated in preparing and serving nutritious meals for the families involved in the initiative.

Seniors First: In partnership with Seniors First, the chapter participated in the painting of a home which belonged to a senior citizen. This community service initiative exemplifies the chapter's

¹ The data in Figure 5 do not reflect the total number of volunteer hours as some reporting chapters did not provide a specific number of hours devoted to service, although a thorough descriptions of service initiatives were provided.

commitment to providing service to their respective communities, as well as, their willingness improve the overall quality of life of community members.

CLARK ATLANTA UNIVERSITY

Clothes Drive: Members of the chapter participated in a clothes drive initiative in which participating members collected an assortment of clothing for those individuals who lacked access to and ability to obtain suitable forms of clothing. Furthermore, the chapter donated the collected items to local community organizations, who in turn distributed the clothing to individuals in need.

Helping Our Youth Prosper and Evolve (H.Y.P.E. 2014): The chapter facilitated an annual youth conference that explored the dynamics of gangs, bullying, education, and health and wellness.

Social Justice Forum: The chapter organized an insightful discussion, in collaboration with recognized leaders within the field, on essential strategies to stop child sex trafficking.

Stop the Violence: The chapter participated in the ‘Stop the Violence’ rally and parade in order to promoting ending violence within our respective communities.

COLORADO

Adopt-A-Family: The chapter adopted a family from the neighboring Colorado High School and provided the family with Christmas gifts for their four children.

Jail is No Place to be Somebody: In co-sponsorship with the NAACP, the implemented the ‘Jail is No Place to be Somebody.’ The chapter presented workshops at the event for those who attended, as well as, hosted a panel discussion comprised of adult inmates and juveniles.

Save Our Son’s Event: In collaboration with the Key to Life Counseling and Restoration Fellowship, the chapter hosted the ‘1st Save Our Son’s Event’ which was designed to stimulate an open dialogue of communication, as well as, encourage fathers and mentors to find ways of spending quality time with their sons and/or mentees.

GEORGIA

Jeans Drive: In collaboration with the Clark Atlanta University, members of the Georgia chapter co-partnered the Jeans Drive, an initiative which provided students with clothing needs at both the local school and college level. An average of 20 pairs of jeans were donated to students in need.

Probationary Sessions: In partnership with members of the Clark Atlanta University, the chapter organized a probationary information session which assisted students whose probationary statuses precipitated from an on campus or local community infraction. A total of three students met the criterion for admittance into the program.

HOUSTON

Blessings in a Backpack: In collaboration with the McNamara Elementary School ‘Dare to Dream Program,’ the Houston chapter donated 21 backpacks, each consisting of a full spaghetti meal complete with drinks, dessert, and cornbread. The Houston chapter formulated a goal of providing three bags per month during this past year.

Back to School Drive: In collaboration with the McNamara Elementary School Community in School Program, members of the Houston chapter presented a total of 30 backpacks, each containing school materials and items vital for improving the quality of education and learning experiences of youth in the local community.

Career Day: In conjunction with the McNamara Elementary School Dare to ‘Dream Program,’ the chapter hosted a one day seminar at McNamara Elementary School. The seminar provided youth with knowledge and insight into the positive effects of completing ones’ education, as well as, exposure to the myriad of opportunities awaiting them subsequent their completion of education. This event proved beneficial in that youth were given the opportunity to begin considering prospective employment opportunities akin to their interests and future goals.

Community Outreach: Warm Hearts Giving Hands: The chapter sponsored the ‘Giving Hands and Warm Hearts’ event in order to assist a total of five families during the Christmas holiday season. Of the families in which the chapter adopted, one family consisted of a single mother with five children ages one to five. Another, family consisted of five members, with three being children. The remaining adopted families consisted of a single mother with four children, and a young mother with a one year old and a new born. The chapter collected a variety of gifts which included: clothing, toys, toiletries, diapers, wipes, and gift cards.

NORTH CAROLINA CENTRAL UNIVERSITY (NCCU)

Adopt-A-Highway: In a collaboration with the NC chapter, the chapter adopted a two-mile stretch of highway, extending along Riddle Road, and provided community service hours to the students for their participation in the road side clean-up.

Criminal Justice Week: In collaboration with other criminal justice organizations within the Criminal Justice Department at NCCU, the chapter held a panel discussion that provided participating students with an opportunity to learn more information about prospective careers in the criminal justice field. The panel discussion provided students, as well as, NABCJ members with the opportunity to accrue community service hours by writing a two – page reflection on the event and donating three canned goods.

Phoenix Fest: The chapter implemented ‘Phoenix Fest’ as a community service initiative. The event allowed chapter members with the opportunity to assist in serving trays of food to individuals who attended the festival. The chapter also collected monetary donations from community members, as well as, marketed the NABCJ organization to attendees of the ‘Phoenix Fest’ as a recruiting initiative.

NORTH CAROLINA – ROXBORO PERSON COUNTY

Back-to-School Backpack Giveaway: The chapter purchased school supplies and book bags for over 60 students in the surrounding area. The bags provided students with essential school supplies for the upcoming school year.

Meet and Greet: The chapter orchestrated a ‘Meet and Greet’ between members within the community and community leaders. This initiative provided community members with the opportunity to interact and network with NABCJ members and leaders in their respective communities.

OHIO

Adopt-A-School: The chapter adopted both Unity Elementary School and Hedges Integrated School. The chapter members volunteered, tutored, and mentored elementary school students, as well as, provided counseling sessions for their families.

Blessings-In-A-Backpack: The chapter collected and constructed backpacks, which consisted of non-perishable items and materials essential for subsistence. Once constructed, the backpacks were distributed to families and individuals identified as homeless/needy within the surrounding locale.

Dr. Martin Luther King Jr. Youth Oratorical Contest: The chapter organized the ‘Dr. Martin Luther King, Jr. Youth Oratorical’ contest in order to provide youth with tutoring and mentoring workshops.

Garden Valley Neighborhood House: Chapter members volunteered at the Garden Valley Neighborhood House and helped with the distribution of food to low income families in the Cuyahoga, Ohio area.

I Am Making A Difference, Inc.: The chapter orchestrated the ‘I Am Making a Difference’ initiative in which youth in grades K-12 visited area nursing homes to site orations for the sick and shut in.

Keep Them Covered: In partnership with the community–based organization, Keep Them Covered, members of the Ohio chapter participated in the collection of food, coats, blankets, and hygiene items which would be donated to local families of children who lack these bare essentials.

Lima Express Semi Pro Basketball: The chapter sold 50/50 raffle tickets at games in order to raise money for funding the organization and prospective community service and outreach initiatives.

One Kingdom Talent Showcase: This chapter implemented the ‘One Kingdom Talent Showcase’ with local area church organizations in order to allow a variety of church choirs to compete and win prize money. The winner of the competition was awarded the prize money which was given back to the winner’s church in order to fund the winner’s church musical ministry.

Seal Christmas With Love Campaign: As part of the ‘Seal Christmas with Love’ campaign, the chapter donated Christmas gifts to children and families in need in order to promote an overall blissful and exciting Christmas holiday.

Women’s Domestic Violence Shelter: The chapter donated hygiene items to local women’s domestic violence shelters

Women of Wisdom: The event offered mentoring and positive affirmation workshops for female youth and adult women.

OLD DOMINION UNIVERSITY (ODU)

Fear 2 Freedom: Chapter members volunteered for the ‘Fear 2 Freedom’ event which was a part of the Old Dominion University’s Public Service Week. The event was held to assemble F2F Kits which are designed to meet the immediate physical, emotional and psychological needs of those affected by sexual assault.

Lamberts Point: Chapter members provided mentorship and helped youth with homework and studying skills, facilitated cultural events, and helped with sporting initiatives.

Peninsula Boys and Girls Club: Chapter members provided mentorship, assisted with homework, supervised Kids Café, and operated the front desk as needed.

RICHMOND

Gift of Life Block Walk: In partnership with Sister’s Network of Central Virginia, the chapter participated in the ‘Gift of Life Block Walk’, an annually held event. This community service initiative exemplifies the chapter’s commitment to providing service to the Richmond communities by providing community members with information about Breast Cancer Awareness. As customary, members of the Richmond NABCJ Chapter conducts door-to-door s in order to further the cause of the ‘Gift of Life Block Walk’, as well as, raise awareness about Breast Cancer.

Thanksgiving Blessings: In partnership with the Sussex I State Prison, the chapter donated turkeys and hams to feed those less fortunate during the Thanksgiving holiday.

Adopt An Angel: The chapter participated in the ‘Angel Tree’ project and provided a family of three children with gifts for Christmas.

Living the Dream: In partnership with Mr. Hicks, the chapter donated funds to the ‘Living the Dream Project,’ an initiative sponsored by Mr. William “Bill” Hicks.

Homeless Shelters: In collaboration with Virginia State University, members of the chapter collected toiletries during the annual conference and delivered them to the local homeless shelters in the Tidewater area.

SOUTH CAROLINA

Community Forum – The chapter held a community forum at the South Carolina Sheriff’s Association in order to foster community awareness about the chapter, as well as, illuminate the plethora of activities carried out by the chapter, and to increase their membership numbers.

Furthermore, the chapter partnered with GARD (Get A Real Degree) to conduct a community forum which explores the various educational and training opportunities available to students and adults seeking to further their education.

Harvest Hope Food Drive – The chapter conducted the annual food drive to assist the Harvest Hope Food Bank in providing food to families across the state during the Thanksgiving and Christmas holidays. The chapter collected \$827.44 in cash donations and 364 pounds of food during this year’s food drive.

Scholarships – The chapter presented an award of \$500 to two individuals, seeking an academic degree in the Criminal Justice field or another related Social Science field at an accredited college or university and who has demonstrated academic excellence, as well as, expressed a need for financial assistance.

TRINIDAD AND TOBAGO

JCI Partnership: The chapter provided essential event elements to the members of Junior Chamber International Chaconi-Trinidad (JCI Chaconia) for their networking and cocktail event. JCI is a non-profit, membership based organization that promotes active citizenship and provides developmental opportunities that empower young people between ages 18-40 to create positive change. Several chapter members were able to go to the JCI headquarters and conduct full site preparation for their event.

VIRGINIA STATE UNIVERSITY

Mentoring: Chapter members actively participated in a variety of mentorships with local school districts. As mentors, the chapter members demonstrated and taught youth effective pro-social skills vital in enhancing their human capital, as well as, reinforcing their social capital through the networking between the high school students and the chapter members.

WASHINGTON D.C.

March of Dimes: Members of the chapter participated in the preparation of the ‘March of Dimes’ event, as well as, actively participated in the walk/run for the March of Dimes, raising money, as well as, awareness for the organization which focuses on premature birth, birth defects and infant mortality.

MLK Day of Service: The chapter participated in a day of service alongside Food and Friends of Washington, DC, through a collaborative effort with the Court Services and Offender Supervision Agency. Chapter members prepared food which was delivered to clients of the Food and Friends organization. Members also assisted drivers in delivering prepared foods to the clients.

School Shopping for Ketchum Elementary: The chapter participated in a school shopping initiative where members of the chapter went shopping for school uniforms and coats for the children of Ketchum Elementary School in Washington, D.C. On several occasions the chapter partnered with the Datcher Chapter No. 7 of the Order of Eastern Stars and their fraternal Mason brothers in collecting and purchasing uniforms and coats for the children enrolled at Ketchum Elementary School, a school where 30% of the student body are homeless.

Susan G. Komen: The chapter volunteered during the ‘Susan G. Komen 5K Walk/Run.’ Members assisted in the preparation of the event, as well as, actively participated in the 5K walk/run.

Section 5

Novel Fundraising Initiatives

Overall, based on the information provided by reporting chapters, as a collective, the chapters raised an estimated \$43,141 during the past year for the purposes of executing programs and services, carrying out community service initiatives, and providing scholarships for students. Data in Figure 5 reveal that the southeast region generated the most funds, followed by the south region (33 percent and 25 percent respectively). Below is a brief description of each of the reporting chapter's fundraising ingenuity.

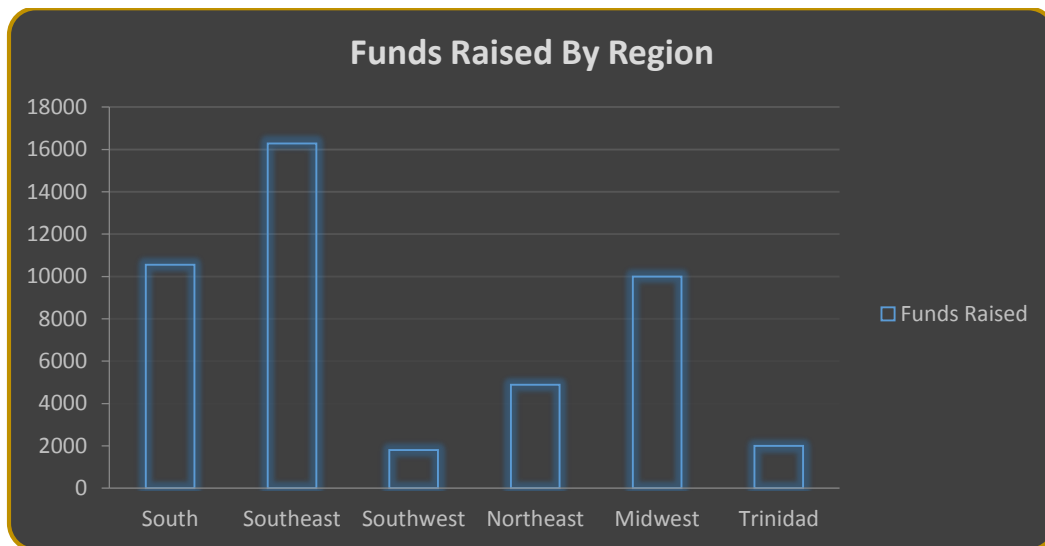


Figure 6

CENTRAL FLORIDA

Annual Golf – Tournament: The chapter hosted a golf tournament which involved a variety of activities for participants. Of particular interest, hole sponsorships, raffles, and silent auctions were implemented as fundraising initiatives.

Glock Raffle: The chapter implemented a glock drawing in which the identified winner selected a glock of their choice up to \$500.00.

GREATER FT. HOOD

Annual Fried Turkey Sale: The chapter organized a fried turkey sale in order to accumulate funds that was allocated to a variety of community service and outreach initiatives programs in the surrounding community.

GEORGIA

Annual Law Enforcement Luncheon Ticket Sale: In order to organize the Annual Law Enforcement Luncheon, members of the Georgia Chapter orchestrated a ticket sale in which members sold tickets to the luncheon to fellow students, as well as, selling tickets to other professionals and community members interested in attending the event.

HOUSTON

Casino Bus Fundraiser: The chapter hosted their annual casino bus fundraiser in order to raise money for the cost of transporting chapter members and their families and friends to the Coshatta Casino in Louisiana.

Christmas Party: Annually, members of the Houston chapter organizes a Christmas party in which fellow NABCJ members congregate with friends and family and raise money for the organization, specifically, in the area of community service and outreach programs in neighboring communities.

Crossover for Youth Foundation Bowl-A-Thon Basketball League Fundraiser: The chapter, in conjunction with fellow NABCJ member, Kenric Harvey, assisted in the organization of the ‘Crossover for Youth Foundation’s Bowl–A–Thon’ and ‘Basketball League Fundraiser.’ Both events allowed chapter members an opportunity to raise monetary donations vital in funding and bringing into the fruition these different events for youth within the surrounding locales. Furthermore, chapter conducted a fundraiser in which the monetary donations collected were presented to the ‘Turkeyoke-Thanksgiving Celebration World Youth Foundation’s HEB’ Fundraiser.

Walkathon: The chapter hosted their annual walkathons at Herman Park in order to accrue monetary donations from family and friends. Each NABCJ member pledged to walk a certain number of miles in order to gain these donations. Funds that were raised from this event were allocated to various community service and outreach initiatives.

NEVADA

Holiday Mixer: Members of the chapter hosted the annual holiday mixer in which members were presented with the opportunity to network with fellow members, as well as, leaders from the local community. In order to generate funds, the chapter charged a cover fee for all community and participating members.

NABCJ Baseball Caps Fundraiser: The chapter participated in a fundraising initiative in which members of the Nevada Chapter sold baseball caps with the Nevada NABCJ logo embedded on them in order to spread the word about NABCJ to fellow community members, as well as, act as a haven for recruitment of prospective members.

NORTH CAROLINA – ROXBORO PERSON COUNTY

Community Cabaret: Members of the chapter organized a community cabaret in which donations and raised funds were presented to a local Christian Help Center in order to provide Christmas gifts and other essential materials for families in need over the holiday season. Furthermore, the chapter coincided this fundraising event with a Fish Fry and Stew Sales.

OHIO

Spring Fling at Madison Bowl: The Cincinnati Affiliate organized a ‘Spring Fling’ at Madison Bowl. The Cincinnati Affiliate also raised funds for their annual scholarship that is awarded to a deserving student seeking to continue his/her educational goals at the collegial.

Community Volleyball Tournament at the Lincoln Recreational Center: WIZF and Radio One All Star Teams, in partnership with the Cincinnati Affiliate, pioneered a community volleyball tournament in order to raise money for Allen Clay, Jr. The event was co-sponsored with the Cincinnati Police Department.

Women’s Think Tank: Members of the Dayton Affiliate fashioned the ‘Women’s Think Tank’ in order to raise money for the affiliate chapter’s prospective community service and outreach initiatives, as well as, to supply funding for the annual scholarship that is awarded to a deserving student seeking to further their academic trajectory in a college/university setting.

The 2nd Annual Lima Affiliate Bowling Fundraiser: Members of the Lima Affiliate orchestrated this event in order to raise money for their annual scholarship that is presented to a qualified student seeking to further their educational journey within the halls of higher education.

The 3rd Annual Chicken Dinner Fundraiser at Cycleworx: Members of the Lima Affiliate NABCJ Chapter hosted the ‘3rd Annual Chicken Dinner Fundraiser’ in which a portion of the proceeds benefit the ‘Family Promise Program’ of Lima Allen County.

Christmas Party: The Mahoning Valley Affiliate hosted an annual Christmas party in which all monetary funds raised were allocated to fund community service and outreach initiatives, as well as, to the annual scholarship, awarded to a qualified student actively seeking to further his/her educational goals.

Women of Purpose Tea: The Mansfield Affiliate held the ‘Women of Purpose Tea’ at the Oasis of Love Church in Mansfield. This event raised money for the affiliate with the sole purpose of funding prospective community service and outreach initiatives within the surrounding community and the annual scholarship that is awarded to a qualified recipient seeking to further his/her educational goals.

Annual Mansfield Golf Outing: The Mansfield Affiliate organized the ‘Annual Mansfield Golf Outing’ fundraising initiative in order to raise money for the affiliate, thus providing the affiliate with funds to implement community service and outreach initiatives within the community, as well as, provide funding for the annual scholarship that is presented to a qualified recipient seeking to further his/her education.

OLD DOMINION UNIVERSITY (ODU)

2015 NABCJ Conference: The chapter raised funds to assist students with conference registration fees, the purchase of airline tickets, and hotel accommodations for the 2015 NABCJ conference.

Backpack Project: The chapter raised funds to purchase a backpack and school supplies for ten youth at Lambert’s Point Community Center. These backpacks will provide them with essential materials before the school year begins in August of 2015.

Relay for Life: The chapter participated in the University’s annual fundraiser event, Relay 4 Life, to support the American Cancer Society.

Membership Dues: The chapter collected 195 for membership fees during the academic term. Of the \$195.00, \$130.00 was forwarded to the National Office, and \$65.00 remained in the student account.

RICHMOND

Fish Fry: The chapter hosted the ‘William “Bill” Hicks Fish Fry’ in which a fellow NABCJ member’s child who is currently enrolled or will be enrolling in school during the fall will receive a \$1000 scholarship.

SOUTH CAROLINA

Annual Golf Tournament: The chapter sponsored an annual golf tournament to raise money for the association. The event was open to everyone and allowed an opportunity to network with other community organizations and associations.

BELK CHARITY DAY: SC-NABCJ participated in the 'Belk Charity Day' twice a year to raise funds for the association. Belk hosts the charity day twice a year to allow local non-profit organizations an opportunity to raise funds for their organization. This initiative provides funds for their scholarship program.

SOUTH CAROLINA STATE UNIVERSITY (SCSU)

Pie a NABCJ Member: Members of the chapter participated in pie in the face initiatives as a means of fundraising. Students baked pies which were sold to students on campus who pay in order to put a plate of whipped cream in the face of a fellow NABCJ member.

TIDEWATER

Annual Fish Fry: The Tidewater chapter organized an annual fish fry. The collected funds were presented in the form of a scholarship to both a graduating high school senior and a current college student. In both cases, the purpose of the scholarship is to promote continued academic achievement.

Krispy Kreme Fundraiser: In order to build funds to assist with the annual scholarship, members of the chapter participated in a 'Krispy Kreme Doughnut' fundraiser.

TRINIDAD AND TOBAGO

SKIFTT: In collaboration with the 'Shotokan Karate Do International Federal of Trinidad and Tobago (SKIFTT)', the chapter assisted in fundraising efforts which provided funds for three individuals to attend the USA Championships held in Las Vegas, NV. From the fundraising efforts of the TT NABCJ Chapter, Mrs. Giselle Laronde West, Public Relations Officer of SKIFTT, received a substantial donation of \$2,000 in order to fund three individuals for the Las Vegas Championships.

VIRGINIA STATE UNIVERSITY

Coin Drive: The chapter held a semester long coin drive in order to raise funds essential to support various community service and outreach initiatives within the community.

Homecoming Fundraiser: The chapter purchased and sold items such as popsicles, bottled water, and candy in order to fund the organization and supply enough monetary resources for implementing community service and outreach initiatives and programs within the community.

Section 6

Financial Review

NATIONAL ASSOCIATION OF BLACKS IN CRIMINAL JUSTICE, INC.
STATEMENT OF ASSETS, LIABILITIES AND NET ASSETS – CASH BASIS
December 31, 2013

Assets	
Cash and cash equivalents (note 2)	\$ 25,002
Credit card collateral deposits (note 3)	<u>25,000</u>
Total assets	<u>\$ 50,002</u>
Liabilities	
Credit cards payable (note 4)	<u>12,214</u>
Total liabilities	<u>\$ 12,214</u>
Net assets:	
Unrestricted	<u>37,788</u>
Total net assets	<u>37,788</u>
Total liabilities and net assets	<u>\$ 50,002</u>

NATIONAL ASSOCIATION OF BLACKS IN CRIMINAL JUSTICE, INC.
STATEMENT OF SUPPORT, REVENUES AND EXPENSES – CASH BASIS
Year Ended December 31, 2013

Support and revenues	
Corporate contribution	\$ 200,000
Other support and revenues	394,747
Interest income	3
Total support and revenues	594,750
Expenses:	
Salaries and wages	48,961
Payroll tax	5,051
Conference expense	250,134
Travel	71,970
Advertising	62,381
Professional fees	41,797
Debt repayments (note 8)	37,000
Meals	23,847
Supplies	16,869
Postage and shipping	12,244
Telephone	10,650
Equipment rental	9,335
Dues and subscriptions	8,674
Bank and merchant fees	5,847
Other expense	2,793
Scholarships and awards	2,500
Insurance	523
Total expenses	610,576
Decrease in net assets	(15,826)
Prior period adjustment (note 9)	(2,722)
Net assets, beginning of year	56,336
Net assets, end of year	\$ 37,788

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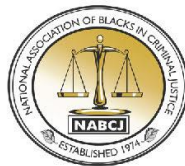
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A lot has changed in corrections since 1975, but one thing remains the same: our commitment to delivering innovative solutions and exceptional customer service. From all of us at Keefe Group, thank you for allowing us to be of service throughout the years.

National Association of Blacks in Criminal Justice Headquarters

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