

THE COMMITMENT

Newsletter of the National Association of Blacks in Criminal Justice



**SPECIAL
CONVENTION
LIMITED EDITION**

The Criminal Justice Solutions Organization
"COMMITTED TO JUSTICE FOR ALL"

Volume 2, Issue 2

SUMMER 2020

BREAKING NEWS

Presidential Announcement

**NABCI 47TH ANNUAL CONFERENCE AND TRAINING INSTITUTE
JULY 12-16, 2020 IN NEW ORLEANS, LA
HAS BEEN CANCELED**



Dear NABCI Family, Members, Affiliates,
Friends, Supporters and Sponsors,

I hope this letter finds all of you, your family, friends and loved ones in good health. The Executive Board and the National Board of Directors of the National Association of Blacks in Criminal Justice (NABCI) have closely monitored the current and evolving developments of the Coronavirus (COVID-19) and the impact it is having on our organization's national, regional and local operations.

It is with a heavy heart that we announce that the *47th Annual Conference and Training Institute of NABCI has been canceled*. While this decision is disheartening, it was made with all of you, our members in mind.

If you are currently a **paid registrant or vendor** for the Conference and Training Institute, you will receive a separate email which will give instruction on refunds.

If you are currently registered as a guest at the **Royal Sonesta New Orleans Hotel**, you should have received a cancellation email from the

hotel. Please verify your cancellation with the hotel as not to incur any charges.

We are living in stressful times and the storm has not passed. It eventually will. In the interim, NABCI must be a voice of calm and reason, advocates for justice and ambassadors of peace and healing, physically, mentally, spiritually, and emotionally. You will be receiving information soon about special ways to connect with us even while doing so face-to-face is presently not possible or advised.

For additional information about **COVID-19**, please read the latest report from the CDC at <https://www.cdc.gov/coronavirus/2019-nCoV/index.html> and from your state and local health department websites.

We extend our condolences to you and your family members who have been victimized by this pandemic.

We join you in prayer for the healing, recovery, health and safety of each of you as well as our communities, nation and world. May you be blessed and hope to see you at our next National Conference and Training Institute in 2021.

THE COMMITMENT

Newsletter of the
National Association of Blacks in Criminal
Justice (NABCJ)



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DISCLAIMER
The opinions and views expressed in the articles in this newsletter are those of the authors and do not necessarily reflect the official position or policy of the National Association of Blacks in Criminal Justice.

The Commitment features NABCJ events, services, and activities, Chapter Spotlights, Regional Highlights and Student Council accomplishments. We invite and encourage submission from members of original articles, book reviews, Memoria of NABCJ, NABCJ News, op-ed essays, research, and training. It may also include articles from non-members and/or reprints from other publications on specialized topics.

NABCJ
5-E INITIATIVE

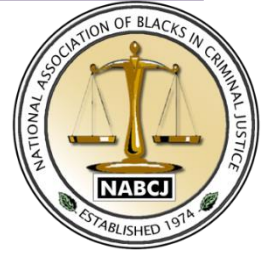
ENRICHING
ENHANCING
ENCOURAGING
EDUCATING
EMPOWERING

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NATIONAL ASSOCIATION OF BLACKS IN CRIMINAL JUSTICE
THE CRIMINAL JUSTICE SOLUTIONS ORGANIZATION
“COMMITTED TO JUSTICE FOR ALL”



PRESIDENT’S MESSAGE



NABCJ Family,

I begin by thanking each of you for allowing me to serve as your National President. The cliché “There is no “I” in team,” is as true as it applies to the dedication of this awesome organization. As I embraced the success and progress of the 2019 year, the National Association of Blacks in Criminal Justice (NABCJ) was viewing the 2020 year with that same vigor. NABCJ’s membership population was growing expediently. The National Board of Directors was in the process of setting realistic and attainable goals to keep things moving forward. We were moving at the height of a landmark in terms of progress. Then, something that no one could have imagined occurred—an invisible enemy—the novel Coronavirus known as COVID-19 struck the world. This world pandemic threw everything into a tail spin. All face-to-face interactions had to cease; we had to learn to live with a new normal—social distancing and virtual communications. The nation came to a halt. For the first time in NABCJ’s forty-seven year history the Annual National Conference and Training Institute had to be canceled!

Thus, with the new normal, NABCJ was able to forge ahead by collaborating with other like-minded agencies in the fight to correct racial injustices impacting Blacks and other minorities through virtual contacts, webinars, meetings and training. The nation is divided! People are suffering and dying!

The nation shutdown, but NABCJ was still able to fulfill its mission by improving the administration of justice in the criminal justice system. NABCJ’s accomplishments and legacies were as follows:

- COVID-19 brought attention to the disparity of the health care of minorities in the Criminal Justice System, citing the vast majority of those succumbing to the virus were the frontline workers who were disproportionately minorities. NABCJ drafted a Position Statement supporting the demand for Personal Protection Equipment for these workers and because of this effort was recognized by the 400 Year African American History Commission (YAAHC) with a grant of \$10,000 to help fight the novel COVID-19 Pandemic. Addie Richburg, NAFJ President and Executive Director of the 400 YAAHC was instrumental in NABCJ's receipt of this grant. We thank the 400 YAAHC for their consideration and support.
- NABCJ issued “Call to Action” Press Releases to demand justice for those whose lives had been taken by police shootings and racist actions.
- We asked all NABCJ student and adult chapters, as well as sister organizations to join forces and show support for the cries for equality by participating in the lighting of the “Justice Candles” at 7:00 p.m. on Friday, Juneteenth (19th) to protest in solidarity.

The Board of Directors held the Spring Board Meeting via Zoom and the result was impressive, task oriented and goal producing. NABCJ is proud to announce **thirty two (32) new lifetime members for 2020**. NABCJ congratulates all of our college and high school students who graduated in the ***Class of 2020***. We will grant the annual Thurgood Marshall and President’s Council Scholarships to two (2) deserving applicants.

As we navigate through our new normal, we have learned that we must always be prepared to work through adversity. We realize as an organization that we must prepare for the future and reevaluate our priorities. With this pandemic looming we have to make plans for our future with our members’ health and safety at the forefront. Take care of yourself. Your health is your breath. Be safe and stay connected.

Yours in Service,

Terri McGee

Terri McGee, National President

National Association of Blacks in Criminal Justice



COVID-19 CORONAVIRUS

NABCJ 2020 PROGRAM STATUS UPDATE 1 STATEMENT

FOR IMMEDIATE RELEASE

MARCH 20, 2020



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The health and safety of the members, students, workshop presenters, vendors' sponsors, and supporters of the National Association of Blacks in Criminal Justice (NABCJ) is extremely important to us. As the COVID-19 (coronavirus) spreads and drastically affects our lives and daily routines, NABCJ will continue to adhere to the guidance of local, state and national health authorities as we battle this Worldwide Pandemic.

As of today, our 47th National Conference and Training Institute slated for July 12-16, 2020 in New Orleans, Louisiana will proceed as planned. I along with the Executive Board will continue to monitor this situation daily. Please stay tuned to our website and our social media platforms for any new updates or changes.

For more than 47 years, NABCJ has worked to influence diversity, leadership community empowerment and dialogue in the administration of justice. During the current pandemic, our work continues. In this critical year for our country, NABCJ will endure. Regardless of NABCJ programs or event status, we must continue to advance our focus on the nation's young people to help ensure they are competitive and make advances in the field of criminal justice. We cannot do it without you! Please Help NABCJ **invest in our future** through our **5-E Initiative** of educate, empower, enhance, encourage and enrich as we inspire growth for generations to come.

As the NABCJ Team does its part to help slow the spread of COVID-19, please practice healthy habits; adhere to travel restrictions; and implement social distancing.

ABOUT NABCJ

Established in 1974, the National Association of Blacks in Criminal (NABCJ) is a non-partisan, nonprofit association of criminal justice professionals, students and community leaders dedicated to improving the administration of justice. For more information, visit www.nabcj.org

The Commitment

SPECIAL SUMMER 2020 EDITION

47TH Annual Conference and Training Institute

National Association of Blacks in Criminal Justice

The Summer 2020 Special Edition of *The Commitment*, newsletter of the National Association of Blacks in Criminal Justice is dedicated to the scheduled but canceled 47TH Annual Conference and Training Institute that was to be held July 12-16, 2020 in New Orleans, Louisiana. We have included thought provoking and scholarly articles, events, awards, announcements, resources, Op-Eds, Special Features and Collaborative Support Letters of Support and Solidarity. While we are unable to meet face-to-face this year, we hope you will feel a sense of togetherness, family and community as you read through these pages. We also request that you make a donation to support our mission to the administration of justice in the criminal justice system.**

A *Special Thank You* to **All** who contributed to this issue. Let's continue our mission of

CONNECTIONS ~ NETWORKING ~ SOLUTIONS

There have been more than
900 fatal police shootings
every year since 2015.

**** DONATIONS ACCEPTED**

NABCJ REMAINS COMMITTED TO

ENRICHING
ENHANCING
ENCOURAGING
EDUCATING
EMPOWERING



NATIONAL ASSOCIATION OF BLACKS IN CRIMINAL JUSTICE



The Criminal Justice Solutions Organization
"COMMITTED TO JUSTICE FOR ALL"

FOR IMMEDIATE RELEASE

CONTACT

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Sherman P. Lea, Jr., Vice President
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NABCJ ISSUES CALL TO ACTION

[DURHAM, NC] [Monday, May 18, 2020]: CALL FOR JUSTICE FOR AHMAUD ARBERY

The National Association of Blacks in Criminal Justice (NABCJ) is committed to justice for all. For over 45 years, NABCJ has advocated and worked towards equal justice for blacks and other minorities. We believe in the inalienable rights of all people to achieve the promises endowed in the Declaration of Independence: life, liberty, and the pursuit of happiness. We also believe in the fundamental rights of all Americans established in the United States Constitution and the Bill of Rights. It is because NABCJ believes in liberties and freedoms that belong to all citizens, we will continue to work and take action to ensure that all persons whose lives have been prematurely taken by hate, prejudice, and institutionalized racism are vindicated and that their lives have value.

NABCJ, therefore, supports the complete prosecution of Gregory and Travis McMichael, the father-son duo who were arrested and charged on May 7, 2020, with felony murder and aggravated assault for the fatal shooting of Ahmaud Marquez Arbery in Brunswick, Glynn County, Georgia on February 23, 2020. Anything less will amount to the denial, not just to the freedoms of the oppressed, but to the damnation of the oppressor. An arrest transpired 74-days after a video recording of the incident surfaced and was reviewed. The failure to take immediate action at the time of the incident is yet another example of devaluing the lives of black and brown people. It shows a reluctance to respect black lives. This prevailing travesty of our justice system calls for clear, deliberate, purposeful, and creative solutions.

As Frederick Douglass admonished, "where justice is denied, where poverty is enforced, and where ignorance prevails and where one class is made to feel that society is an organized conspiracy to oppress, rob and degrade them, persons nor property will be safe." NABCJ recognizes that where oppression reigns and where hate is permitted, our nation perishes.

Beginning June 1 through June 19, 2020, NABCJ ask for all citizens, non-profit groups, for-profit corporations and businesses and media outlets, who value and respect all human lives, to join us in our "Call to Action" ~ (1) Take Action – Get the facts; (2) Demand - Contact your local, state and federal legislators, governors, mayors and city/town and county councils to demand justice (3) Share – Request media outlets devote one (1) publication each day to the call for justice or the analysis of legislation in place that has a deleterious effect on judgment administered to minority populations; (4) Protest – In solidarity, never cease to protest racism in all its forms via petitions, community coalitions, town hall meetings and specifically through the lighting of "Justice Candles" at 7:00 p.m. on Friday, Juneteenth (19th); (5) Request Federal Action and Intervention - Write letters to U.S. Attorney General William Barr to advocate for non-politicization and transparency in its decisions and actions impacting African Americans and other people of color in the administration of justice. Messages to the Attorney General may be submitted online at <https://www.justice.gov/doj/webform/your-messagedepartment-justice> or mail to U.S. Department of Justice, 950 Pennsylvania Avenue, NW, Washington, DC 20530 or call 202.353.1555; (6) Support – Give of your time, talent and resources to the movement to end state-sanctioned violence in all of its formats, social, political, economic and environmental. (7) Get Involved – Participate in programs that build bridges and raise awareness of diversity and human worth and encourage others to do the same.

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NATIONAL ASSOCIATION OF BLACKS IN CRIMINAL JUSTICE



The Criminal Justice Solutions Organization
"COMMITTED TO JUSTICE FOR ALL"
FOR IMMEDIATE RELEASE

CONTACT

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E-mail: office@nabcj.org
919.683.1801

NABCJ ISSUES CALL TO ACTION

[DURHAM, NC] [Tuesday, June 2, 2020]: CALL FOR JUSTICE FOR GEORGE FLOYD

For over 47 years, the National Association of Blacks in Criminal Justice (NABCJ) has been committed to justice for all, including advocating and working towards equal justice for blacks and other minorities.

The National Association of Blacks in Criminal Justice is appalled at the circumstances leading to the death of George Floyd. His killing by police in Minnesota brings about no new revelations. The continuous targeting of people of color by law enforcement is nothing new. The video of his horrific murder nevertheless infuriates, despite the familiar notion that people of color are routinely subject to wrongful death by those sworn to "protect and serve". The loss of George Floyd moves the members of NABCJ. Our hearts bleed for his family and loved ones.

On Monday, May 25, 2020, Mr. Floyd, raised in Houston, Texas was killed after a white police officer kneeled on his neck for eight minutes and 46 seconds. During the encounter, Mr. Floyd continually expressed that he could not breathe; however, his pleas for help met with no reaction from the four arresting officers who watched him die. Mr. Floyd's treatment exemplified the opposite of "Innocent until Proven Guilty", yet sadly citizens from communities of color know this to be an alternative truth. It is time to work for equal justice for those in our Black and Brown communities. It is time for a change.

The National Association of Blacks in Criminal Justice stands in solidarity with those protesting for justice. Like those whose actions cry out for justice for George Floyd, NABCJ looks towards the time when the United States justice system truly advances equity, protection, freedom and justice for all of its citizens. Terri McGee, President of the NABCJ organization, addressed her organization with these words, "Our nation is again left searching for words after another horrific killing of a Black man at the hands of police. There are no easy answers to address an oppressive and discriminatory justice system, yet we, as a nation, must work to find those answers. We must work relentlessly to change these entrenched and systemic structures of oppression. We owe it to our ancestors, who for generations past endured the torment and torture of racism, and to those of us today, who continue to feel the shackles of inequality."

In honor of George Floyd and the many others whose lives were lost at the unjust hands of violence, NABCJ asks those who support the cries for equality to show their unity through the lighting of "Justice Candles" at 7:00 p.m. on Friday, June 19, 2020 (Juneteenth) and post to your social media pages (FB, Twitter, Instagram with hashtags: #NABCJCallForAction #NABCJJusticeCandles #TheNABCJ.

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**In Support of Truth and Justice ~ In Remembrance of
Ahmaud Marquez Arbery, George Floyd & Breonna Taylor**

**National Association of Blacks in Criminal Justice
The Criminal Justice Solutions Organization
"COMMITTED TO JUSTICE FOR ALL"**

ISSUES CALL TO ACTION

*Light a **"Justice Candle"** for all victims of injustices,
hate crimes, and inhumanity.*

Lighting of Justice Candles
7:00 PM



**J U N E T E E N T H
2020**

**DATE: Friday, 19TH June 2020
TIME: 7:00 P.M. ~ EDT | CDT | MDT | PDT**



**WHO'S INVITED?
EVERYONE**

**LOCATION
Post on Your Page
or Group On**

FACEBOOK

TWITTER

INSTAGRAM



**Hosted by: The NABCI
www.nabcj.org
E-mail: office@nabcj.org**

**ALL NABCI Adult and
Student Chapters will post
"Justice Candles" Lighting
at 7PM in each respective
time zone on Your FB Page
or Group and other social
media platforms with
hashtags:
#TheNABCI
#NABCIJusticeCandles
#NABCIJusticeCallForAction
#JusticeForAhmaudArbery
#JusticeForBreonnaTaylor
#JusticeForGeorgeFloyd**

COMMUNITY SHINE YOUR LIGHT
Lighting of Justice Candles
June 19, 2020 6:30pm - 8:30pm
at Yosemite Park
 directly behind the
Theodore D. Young Community Center
 32 Manhattan Avenue, White Plains, N.Y. 10607

JUNE TEENTH 



JUNETEENTH 2020

In Remembrance of:
 • George Floyd • Breonna Taylor • Armaud Arbery
 And those gone before who's Black Lives Matter!

50 YEARS AND COUNTING
 TOPIC: WE ARE THE CENTER OF IT ALL

Please bring a candle, a flashlight or a cell phone,
 to keep the light burning and pay tribute to lives
 passed that their memory still lives on and burns

FEATURING ANTHONY PASCHAL, DR. SYLVIA SHARPS, KAY COULSON, CHARLES BATTLE, ISAAC ASBERY

In Remembrance of Ahmaud Marquez Arbery,
 George Floyd, & Breonna Taylor

Southwest Region of National Association of Blacks in Criminal Justice
 "COMMITTED TO TRUTH & JUSTICE FOR ALL"

Light a Justice Candle
Juneteenth 2020
Friday, 19th June 2020
@7PM PDT
8PM MDT | 9PM CDT | 10PM EDT
www.nabcjswrachonline.com
 Or call: (669)900-9128
 Meeting ID: 849 6228 1771

Who's Invited? Anyone
 Committed to justice for all!
 #TheNABJ
 #NABJJusticeCandles
 #NABJCallForAction
 #JusticeForAhmaudArbery
 #JusticeForBreonnaTaylor
 #JusticeForGeorgeFloyd
 #SouthwestRegionACHNABJ

Facebook:
 Southwest Region Ach Nabcj
 NABJ High Desert Victorville-Compton CA
 Chapter

Instagram:
 @nabcj

Twitter:
 @AchNabcj

www.nabcj.org | nabcjswrach@gmail.com

Light a Justice Candle
Juneteenth 2020

In Remembrance of Ahmaud Marquez Arbery • George Floyd • Breonna Taylor

JOIN US
Friday, June 19, 2020 @ 7PM PDT | 8PM MDT | 9PM CDT | 10PM EDT
 Log in @ www.nabcjswrachonline.com | Meeting ID: 849 6228 1771 | Phone: 669.900.9128
 Featuring: Pastor Anthony Paschal Sr. • Dr. Sylvia Sharps • Dr. Robert Fipkin • Kay Coulson • Chaplain Deria Rice
 Southwest Region of the National Association of Blacks in Criminal Justice (NABJ)
 "COMMITTED TO TRUTH AND JUSTICE FOR ALL"

Who's invited? Anyone committed to Justice for ALL!
 Post your photos/videos on social media using hashtags:

#TheNABJ
 #NABJJusticeCandles
 #NABJCallForAction
 #JusticeForAhmaudArbery
 #JusticeForBreonnaTaylor
 #JusticeForGeorgeFloyd
 #SouthwestRegionACHNABJ

Facebook:
 Southwest Region Ach Nabcj
 NABJ High Desert Victorville-Compton CA
 Chapter

Instagram:
 @nabcj

Twitter:
 @AchNabcj

www.nabcj.org | nabcjswrach@gmail.com

Hosted by: Isaac Asberry • Dr. Alpha Omega Curry • Charles E. Battle ~ 323.867.2690

Yosemite Park
 Theodore D. Young Community Center
 32 Manhattan Ave White Plains, NY 10607

COMMUNITY SHINE YOUR LIGHT FOR JUSTICE
Lighting of Justice Candles
June 19, 2020 6:30-8:30pm

JUNETEENTH 2020

In remembrance of Ahmaud Arbery,
 Breonna Taylor & George Floyd.
 Please bring a candle, a flashlight or
 cellphone. Don't forget your mask.



The National Association of Blacks in Criminal Justice issued a Call to Action and we accepted. Thank you to everyone who came out and supported, did spoken word, sang. Yes they did all! And our youth showed up and showed out. The Blue Nile Presentation? Awesome! Special thanks to NYS Senator Leader Andrea Stewart-Cousins & Westchester County Executive George Latimer for attending and speaking at our Candlelight For Justice hosted by Westchester Correction Association (WCA)

[#thenabcj](https://www.instagram.com/thenabcj) [#nabcjjusticecandles](https://www.instagram.com/nabcjjusticecandles)
[#nabcjcallforjustice](https://www.instagram.com/nabcjcallforjustice) [#justiceforahmaudarbery](https://www.instagram.com/justiceforahmaudarbery)
[#justiceforbreonnataylor](https://www.instagram.com/justiceforbreonnataylor) [#justiceforgeorgefloyd](https://www.instagram.com/justiceforgeorgefloyd)



National Association of
Blacks in Criminal Justice-
Ohio Chapter, Columbus
Affiliate presents:

JUNEteenth

Join us for conversation and fellowship as we honor the history of Juneteenth, the legacy of perseverance, and the memory of those lost to over-aggressive policing and vigilante justice.

With special guest speakers - Judge Monica Hawkins of the Franklin County Court of Common Pleas- Division of Domestic Relations and Juvenile Branch, Dr. Patricia Lyons, Association of Black Social Workers, Columbus Chapter President, and Cecil Ahad of Men For the Movement!

FRIDAY, JUNE 19TH, 2020 | 7-8:30PM

ARRIVAL BEGINS AT 6:45PM

BICENTENNIAL PARK | 233 S. CIVIC CENTER DRIVE

COLUMBUS, OHIO 43215

Free Admission - Social Distancing & Masks Encouraged



JUNETEENTH VIGIL

NABCJ DAYTON AFFILIATE

WELCOMES YOUR PRESENCE

A PRAYER VIGIL IN HONOR OF:



George Floyd

Breonna Taylor

Ahmaud Arbery

Rayshard Brooks

Moment of Silence
for 8 minutes and 46 seconds.



KEY NOTE SPEAKER:

REVEREND DR. DAVID I. FOX, NAACP DAYTON UNIT

June 19, 2020 @ 6:30pm

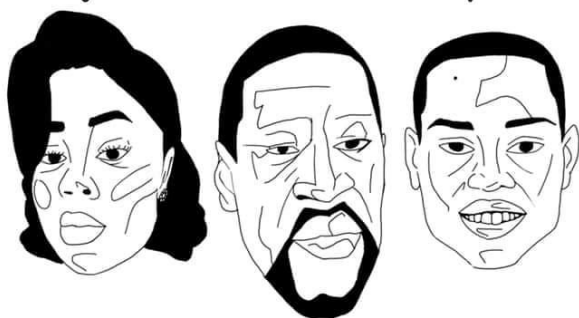
Downtown Dayton Riverscape—by the fountain

We ask that all attendee's wear mask for safety,
also wear black and/or black and gold attire.

NABCJ Mansfield Affiliate Invites You To

JUNETEENTH 2020

Light a Candle for the Victims of Racial Injustice



The National Blacks in Criminal Justice Mansfield Affiliate ask you to join us

To Light a Justice Candle for Victims of Police Brutality and Racial Injustice

Held at the Gazebo at Downtown Mansfield

6.19.20 Everyone Welcome 7:30pm

National Association of Blacks in Criminal Justice- Ohio Chapter, Columbus Affiliate presents:



Join us for conversation and fellowship as we honor the history of Juneteenth, the legacy of perseverance, and the memory of those lost to over-aggressive policing and vigilante justice.

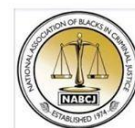
With special guest speakers - Judge Monica Hawkins of the Franklin County Court of Common Pleas- Division of Domestic Relations and Juvenile Branch, Dr. Patricia Lyons, Association of Black Social Workers, Columbus Chapter President, and Cecil Ahad of Men for the Movement!



Friday, June 19, 2020 from 7:00 pm to 8:30 pm
arrival begins at 6:45pm



Bicentennial Park
233 S Civic Center Drive
Columbus, Ohio 43215



Free Admission - Social Distancing and Masks Encouraged

North Texas – Dallas Chapter
Etho T. Pugh
South Regional Representative



Celebrated Juneteenth with my NABCJ [Dallas Chapter](#) and Ft. Worth NABCJ Chapter by participating in peaceful protest in both cities yesterday, Juneteenth. We will continue to advocate for positive change in the criminal justice system!!!



Ohio Chapter
Cleveland Affiliate



Cleveland Affiliate seizing the moment for a Brief Photo Op prior to their Juneteenth event.

Nevada Chapter
[Our Juneteenth Lighting of Justice Candles](#)

Fountain of Hope AME Church
Las Vegas, NV
June 19, 2020

[We Stand for Justice, Solidarity and A Season of Change](#)

Communications and Public Relations

NABCJ

COMMITTED TO JUSTICE FOR ALL

National Association of Blacks in Criminal Justice Position Statement on PPE for Frontline Workers in Corrections from COVID-19 Posted on April 21, 2020 by [Damon K. Jones](#) in [Features](#)



<https://www.blackwestchester.com/national-association-of-blacks-in-criminal-justice-position-statement-on-ppe-for-frontline-workers-in-the-corrections-from-covid-19/>

MIDWEST REGION



Please follow the below link to a story in which **Ohio Chapter - Columbus Affiliate** Chair **Roger Wilson** was interviewed by Robert Snead of NBC4i regarding Juneteenth Commemoration celebrating freedom and equality.



<https://www.nbc4i.com/news/local-news/juneteenth-observance-in-columbus-to-celebrate-freedom-equality/>

NORTHEAST REGION

President Donald Trump signs *Executive Order on Safe Policing for Safe Communities* on June 16, 2020. CBC's Correspondent Andrew Nichols interviews NABCJ Northeast Regional Representative **Mondré Koregay**, Attorney, on the signing of the law enforcement and police reform executive order. The question is asked: "Is it the beginning of something meaningful? To view, click on the link below.

<https://www.cbc.ca/player/play/1751519811819>



NABCJ NETWORKING OP-ED

***Angry and Outraged Black Law Enforcement Professionals Stand Up and Speak Out About the Murders of Black People by Police**

“It may well be that we will have to repent in this generation. Not merely for the vitriolic words and the violent actions of the bad people, but for the appalling silence and indifference of the good people.” Reverend Dr. Martin Luther King, Jr.

We are a group of black, retired law enforcement professionals with decades of service in federal, state and municipal law enforcement systems with extensive experience in community policing and the criminal justice system. Although retired, we remain active and vocal personally and organizationally in national efforts of criminal justice reform to secure justice and equity for all Americans, but especially for those in marginalized, overpoliced communities of color.

We feel compelled to call out the horrific, unjustified and disproportionate murders, violence and abuse against black men, women and children by police. To say that we are shocked, appalled and disgusted is an understatement.

We can now add the murder of Ahmaud Arbery to the never-ending list of black men, women, and youth profiled, confronted, shot and killed by white men - Some by police officers on the job - Some by those who pose as police officers under the guise of “neighborhood watch” groups. Others by off duty or retired police officers making citizens’ arrests in the name of their type of criminal justice.

Not since the Jim Crow South have we seen the level of aggressive audacity that has been displayed by mostly white men against black citizens. Jim Crow was a list of ill-conceived racist laws—it was the playbook by which an entire race of people was discriminated against, abused, and killed. The murders of Trayvon Martin, Breonna Taylor, Ahmaud Arbery all have the common thread not just that the victims were citizens of color in this country or that their lives were taken by white men—it is that in each case either the victims themselves or a loved one attempted to defend their lives. An underlying tenet of Jim Crow then and the new Jim Crow now, is for a black person to be seen as a criminal, deserving of death, less than human, and devoid of any of the rights the privileged white in America take for granted.

People of color remain disproportionately arrested and incarcerated for minor offenses. We are assaulted or murdered at an alarming rate with sometimes little or no investigative effort or arrests made. What is most troubling is this has been the case for generations with no relief. What is most surprising is that America has yet to realize the error of this dynamic. What destroys one will destroy us all.

Many across all races and ethnicities express their shock and revulsion at this heinous behavior at the hands of bad policing and an unjust system. It was not until someone shouted “Black Lives Matter” that America deemed to talk about injustice, albeit defensively and reluctantly. And in response, America demonized the movement, even going so far as labeling them black radicals. They were vilified. Racism is America’s sickness. It affects all American citizens.

There must be justice and accountability for the violence and murders of black men, women and children by police. The racial disparities and inequities in our country are no longer tolerable. We have watched atrocities occur and listened when told that things would be different. We have listened when told that arrests would be made and convictions would occur regardless of who was involved. And we have listened when told that in America, all men are created equal. Today, it is painfully clear that those are just words.

We are asking black law enforcement professionals nationwide to “Stand Up and Speak Out” against intolerable, racist, unjust and unlawful behavior. “Stand Up and Speak Out” about the institutions that excuse, enable and reward violent, murderous behavior especially on the part of those who are sworn to protect and serve.

We are committing ourselves to a “Call to Action”.

We are sick and tired of being sick and tired. Enough is enough

We call on our neighbors, our legislators, our celebrities, our athletes to stand with us.

It is time to demand truth to equal justice under the law.

It is time for #equalforall!

“Injustice anywhere is a threat to justice everywhere. We are caught in an inescapable network of mutuality, tied in a single garment of destiny. Whatever affects one directly, affects all indirectly.” —

Reverend Dr. Martin Luther King Jr.,

Ronald E. Hampton

DC Metro Police (Ret.)

Washington, DC

Chair, Institute of Black World 21ST Century

Police Reform & Accountability Task Force

Deputy Chief Wayne P. Harris (Ret.)

Rochester Police Department

Rochester, NY

NOBLE Executive Board Member

(National Organization of Black Law Enforcement Executives)

LEAP Board Member

(Law Enforcement Action Partnership)

Captain Sonia Y.W. Pruitt

Chairperson

(NBPA)

National Black Police Association

LEAP Board Member

(Law Enforcement Action Partnership)

National Law Enforcement Officers Memorial Fund

Board Member

BLACKS IN LAW ENFORCEMENT OF AMERICA



***FREEDOM, JUSTICE, EQUALITY AND
FAIRNESS IN LAW ENFORCEMENT***

WWW.BLEAUSA.ORG

New York Black Law Enforcement Organizations Demands Executive Order from NYS Governor Cuomo on Police Crimes

As Black people, we appreciate the Governor's heartfelt statements on the historical unjust killings of Black People in the state of New York and throughout the country.

As Black Law Enforcement Professionals, we know firsthand that this problem is systemic; we also have been shot, shot at, or killed by our white counterparts without any accountability.

It is time for our state elected officials to put the pen where their mouths are and legislate laws and legislations that makes these egregious actions of so-called Trained Professional Law Enforcement Officers a crime.

New York State has failed to respect the right to life by failing to ensure that state legislation meets international human rights laws and standards on the use of lethal force by Law Enforcement Officers.

If our New York State Assembly and Senate are incapable or unwilling to sponsor and pass state laws on

police criminality, it is up to Governor Cuomo to sign an Executive Order.

If an officer certified by the state and is a trained professional, intentionally or unintentionally violates policies, procedures, and training that results in severe injury or death, it should be a crime in the State of New York.

As Black people and as Law Enforcement, we are tired of being sick and tired being first-hand witnesses to the unjust killings of our people. We are tired of seeing our politicians, Black and White cowing down to police unions that defend racist killer cops.

Black people do not need emotional back rubs from political podiums from those who legislate and create our laws. Black people need action; they need policies and laws that will protect them and hold those who violate policies procedure and training accountable to criminal charges. It's time to act now, we cannot wait any longer

Damon K. Jones
New York Representative
Blacks in Law Enforcement of America

Charles Billups
Chairman
Grand Council of Guardians

Terri McGee
National President
National Association of Blacks in Criminal Justice

Sonia Y.W. Pruitt
National Chairwoman
National Black Police Association

Brooke Jones
President
Westchester Correction Association

Marsha Lee-Watson
President, Guardians Association of New York Corrections
and Law Enforcement Officers, Inc



**Statement of the Department of Justice Association of Black Attorneys (DOJABA)
Regarding the Unjust Killings of George Floyd, Breonna Taylor, Ahmaud Arbery,
and Other Black Americans**

The late Supreme Court Justice Thurgood Marshall promoted one goal as “the basis of true democracy... that a [Black] child born to a Black mother . . . has exactly the same rights as a white baby born to the wealthiest person in the United States.” He added, “It’s not true . . . [b]ut I challenge anybody to say it’s not a goal worth working for.”¹

The brutal killings of George Floyd, Breonna Taylor, and Ahmaud Arbery confirm that Justice Marshall’s goal of racial equality has not been realized. George Floyd’s death is the latest in a long line of incidents of police-related violence involving Black Americans. Eric Garner, Amadou Diallo, Michael Brown, Tamir Rice, Walter Scott, Freddie Gray, Sandra Bland, Alton Sterling, Philando Castile, Stephon Clark, Tanisha Anderson, Botham Jean, Atatiana Jefferson, and countless others . . . *their lives mattered*. DOJABA unequivocally affirms that Black lives not only matter, but should be valued, respected, and treated as a critical part of the American framework.

George Floyd’s death reminds us yet again that the ongoing inequitable treatment of Black Americans demands structural and systemic improvements within the American justice system. This country’s history of racial violence and intimidation as well as pervasive implicit bias still permeates cities, towns, local police forces, prosecutors’ offices, and the day-to-day interactions of all Americans.

DOJABA will not be silent. [As Attorney General Barr rightly observed:](#)

The video of police conduct in [the George Floyd] episode is harrowing. When you watch it, and imagine that one of your own loved ones was being treated like that, and begging for their lives, it is impossible for any normal human being not to be struck in the heart with horror.

For DOJABA members, it does not take harrowing images or painful videos to imagine the same fate. Incidents like George Floyd’s murder reinforce the constant fear that we – or our loved ones – will experience such horror while going to the store, sitting in one’s home, or jogging. [Research shows](#) that “[a]mong all groups, black men and boys face the highest lifetime risk of being killed by police.”² To that end, DOJABA will continue to uphold its mission of

¹ *Marshall Urges Blacks to Press Equality Battle*, Los Angeles Times (Aug. 11, 1988), <https://www.latimes.com/archives/la-xpm-1988-08-11-mn-392-story.html>.

² *Risk of being killed by police use of force in the United States by age, race-ethnicity, and sex*. Frank Edwards, Hedwig Lee, Michael Esposito. Proceedings of the National Academy of Sciences Aug 2019, 116 (34) 16793-16798; DOI: 10.1073/pnas.1821204116, <https://www.pnas.org/content/116/34/16793>.

monitoring the policies, objectives, and directives of the Department to ensure that appropriate consideration is given to the interests of Black Americans and other marginalized groups who may be affected by the actions of the Department.

DOJABA firmly supports the Department's civil rights investigations related to the recent killings of George Floyd, Breonna Taylor, and Ahmaud Arbery, but that work should be expanded beyond the individual perpetrators. One cannot address the "bad apples" without focusing on the tree from which they fell. In 1994, following the brutal police beating of Rodney King, Congress authorized the Attorney General to investigate and litigate cases involving "a pattern or practice of conduct by law enforcement officers" that violates Constitutional or federal rights.³ These pattern or practice investigations remain an effective tool for fighting systemic racial injustice. We encourage the Department to continue to pursue police reform agreements that address the use of force and discriminatory policing on the basis of race or national origin, develop community partnerships within local police units, change use of force policies, increase diversity training and hiring, implement measures to reduce implicit bias, suspend federal funding for police departments found to have engaged in discriminatory practices, incorporate civilians into police training and use-of-force review, and enforce body camera usage. And we strongly encourage the prosecution of law enforcement officers who blatantly disregard the Constitutional rights of Black Americans to the fullest extent possible under federal law.

DOJABA also supports the Department's other effective tools for community-focused policing, including the Community Oriented Policing Services (COPS) Office and the Office of Justice Programs. Relatedly, the Department may evaluate and pursue prosecution reform measures that can serve as a further check on discriminatory policing practices and counteract mass incarceration. We hope that every member of the Department will take this time to reflect on how our work affects communities of color and recommit to securing equal justice for Black Americans and all marginalized groups. We should take swift action against bias, discrimination, and misconduct when it occurs.

Finally, DOJABA supports the Department's unwavering protection of all Americans' First Amendment rights to engage in peaceful protests. We, as Black Americans, stand on the shoulders of those who were killed, beaten, hosed, and threatened by vicious dogs while protesting for basic civil rights. They, too, were told that the rule of law may justify the use of force against them. Still, they marched. In that spirit, DOJABA urges respect for the countless peaceful protestors across this nation and opposes any violence or use of force against them by law enforcement officers.

The Department of Justice is the premier law enforcement agency in the country. As Department attorneys, we all pledged to support and defend the Constitution, including its equal protection guarantees. Attorney General Barr stated in his [written testimony to the United States Senate Judiciary Committee during his nomination hearing](#), "[e]ach of us treasures our own freedom, but that freedom is most secure when we respect everyone else's freedom." DOJABA is committed to ensuring that the freedoms of Black Americans are mutually respected, unhampered by police misconduct, and equally protected under the law.

³ Violent Crime Control and Law Enforcement Act of 1994, 34 U.S.C § 12601.

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NABCJ STUDENT COUNCIL NEWS AND CHAPTER ACTIVITIES



The National Association of Blacks in Criminal Justice **Congratulates** the **NABCJ Oklahoma Student Chapter Seniors ~ Class of 2020** at **Frederick A. Douglass High School Academy of Law and Public Safety**. Frederick A. Douglass High School located in Oklahoma City, OK is the first High School in the nation with a NABCJ Student Chapter.

Ty' Tiauna Alsup
Kevair Davis
Zyon Davis
Ford Adrian Ford
Dallas Gilbert

Sierra Harkey
Miracle Henessy
Marriana Johnson
Myka Johnson
Khauri McGrew

Keshawn Moore
Kobe Moten
Micah Shyne
Nataya Thompson
Tierra Walker



Ms. Mauri Hubbard, MHR
Douglass High School Law & Public Safety Academy Coordinator
900 North Martin Luther King Avenue, OKC, OK, 73117

Respectfully submitted,

Lester Leroy Young, Membership Committee
Oklahoma Chapter NABCJ



NABCI STUDENT COUNCIL NEWS AND STUDENT CHAPTER ACTIVITIES

GRAMBLING STATE UNIVERSITY



GRAMBLING STATE UNIVERSITY CELEBRATING GSU NABCI GRADUATES



Valedictorian - GSU NABCI Top Graduate Mutapha Yoosuf-Akinlaja, Fall 2019. Yoosuf, a criminal justice major from Lagos, Nigeria, plans to attend law school. He has already been accepted to three prestigious law schools.



GSU NABCI - Miranda Gaddis, Spring 2020



GSU NABCI Past Treasurer- HeZekiah Brown, Spring 2020



GSU NABCI - Joyce A. Turner, Spring 2020

GSU NABCI STUDENT ACTIVITIES 2019-2020

- *October 2019** -- GSU NABCI Members partnered with Domestic Abuse Resistance Team of Ruston, LA, in a fundraiser for victims of domestic violence for Domestic Violence Awareness Month.
- *October –November 2019** -- GSU NABCI new membership drive to recruit up to 100 new members for school year.
- *November 2019** -- GSU Socks and Gloves Thanksgiving and Xmas Drive for needy children in local area.
- *December 2019** -- GSU NABCI President and Advisor visited with high school students touring HBCUs and GSU from New Mexico eager to learn about NABCI.
- *January 2020** -- Submitted two workshop topics for GSU Faculty and Students to present at National Conference in New Orleans.
- *February 2020** -- GSU NABCI sponsored the Criminal Justice Black History Program on Human Trafficking.
- *March 2020** -- Planning for GSU NABCI Members, Advisors, and Criminal Justice to attend National Conference in New Orleans for July 12-16, 2020.

NABCJ STUDENT CHAPTER North Carolina Central University

Submitted by
Dr. George P. Wilson, Sr.
Southeast Regional Representative
Advisor, NCCU Student Chapter NABCJ



Jacory Bellamy

Alexus Cole

Anita Freeman

Tatianna James

Erica Lewis

Jamaal Pettus

Jada Pickett Smith

Heather Watkins

Kemba Smith Pradia Speaks at NCCU

At our NABCJ Conference last year, July 2019 in Tampa Bay, Florida, the “**Mary Church Terrell Award**” was given to

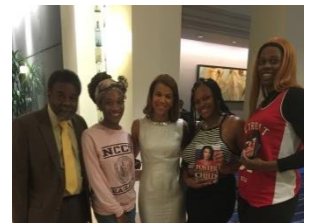


Ms. Kemba Smith Pradia. The Award is for activism and positive change in the



field of criminal justice at the city, state and national level.

Several NCCU students from the North Carolina NABCJ Student Chapter met with Kemba and asked if she would be a speaker at NCCU.



Upon their return they joined with **JEWELS**, a criminal justice female mentoring group and the Women’s Center 7TH **Annual I’m Every Woman Symposium** held on March 5, 2020.



Kemba and Doris Bullock were both victims of the criminal justice system and are now advocates for incarcerated women. They presented a Community Forum to address this issue entitled, “**When They See Her**” on March 5, 2020 to a very large audience in the Criminal Justice Building at NCCU. The workshop was taped LIVE by Black Entertainment Television (BET) and is part of a series on **Black Incarcerated Women**.

NABCJ CHAPTERS IN THE NEWS

MIDWEST REGION



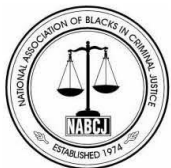
Ohio Chapter Observes Dr. Bennett J. Cooper, Sr. Day of Service

The Ohio Chapter of NABCJ designated June 3rd as Dr. Bennett J. Cooper Day of Service. Dr. Cooper was the first African American to become a prison superintendent (Warden) in the state government system and the first African American Director of the Ohio Department of Rehabilitation and Corrections.

The Ohio Chapter honored Dr. Cooper as being a legend, trailblazer and fighter for justice by giving back. All members of the Ohio Chapter were encouraged to participate in an online giving campaign by hosting a virtual food drive where the proceeds would benefit the Freestore Foodbank in Cincinnati, Ohio. Cincinnati was the home to Dr. Bennett J. Cooper, Sr. and many of his family members still reside there. The Freestore is no stranger to the Ohio Chapter of NABCJ. Dr. Cooper's daughter, Eileen Cooper Reed, served as Vice President of the foodbank for many years. Because of the collective efforts of our members, family and friends, over \$1,600.00 has been donated to the foodbank. The virtual food drive ends June 30, 2020.

June 3rd is Dr. Bennett J. Cooper, Sr.'s birthday. He would have been 99 years old. We are honored to celebrate his life and legacy.





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President

Vernise Robinson
President-Elect

Ronette Burkes-Trowsdell
Vice President

Angelica Kidd-Brewer
Secretary

George Frederick
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2018-2019

Garey Burt
2016-2017

Kevin Jones
2014 - 2015

Darryl Graves
2012-2013

Toni Brooks
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Andrea Carson
2008-2009

Linda Bond-Smith
2006 - 2007

Jeff Carson
2004 - 2005

Bobby Bogan
2003

Deion Cash
2002

Curtis Wingard
2000-01

Patricia Ellis
1998-99

Walter Echols
1996-97

Dr. Janet Bussey
1994-95

Dr. J. Lamar Johnson
1992-93

Alvin Hall
1990-91

Billy C. Russell
1988-89

Reginald A. Wilkinson,
Ed.D 1987-88

NATIONAL ASSOCIATION OF BLACKS IN CRIMINAL JUSTICE OHIO CHAPTER

P.O. Box 328872, Columbus, OH 43232

www.ohionabcj.org

**The Ohio Chapter of the National Association of Blacks in Criminal Justice (NABCI) Statement
against Killing of Unarmed Black Civilians and other acts of violence:**

As President of the Ohio Chapter of the National Association of Blacks in Criminal Justice, I along with my Chapter Members are appalled and sickened at what is transpiring across the nation and particularly in the Great State of Ohio. We support the peaceful demonstrations that are occurring. We are also appalled and "**not ok**" with the lack of Social Justice against people of color:

We are not okay with an African American man being handcuffed, on the ground with a Caucasian Police Officer putting a knee on his neck for nearly 9 minutes until he took his last breath.

We are not okay with vigilante Caucasian Men hunting down, confronting and killing an African American male jogger because they believe he may have broke into a home.

We are not okay with law enforcement bursting unannounced into the wrong home and killing an unarmed African American Woman.

We are not okay with law enforcement smashing out the windows of a vehicle, and using excessive force including a Taser against an African American male and female college student who were attempting to leave a protest and make it home prior to the imposed curfew.

We are not okay with our African American elected officials being pepper-sprayed by law enforcement while participating in a peaceful protest

We are not okay with death threats being made to an African American leader of the Ohio House of Representatives regarding her father who is an African American State Senator.

The Ohio Chapter of NABCI is tired of the reoccurrence of violence and the deaths of African American citizens. Many as the result of fabricated rule violations and egregious allegations of breaking the law strictly because of the color of their skin.

OHIO NABCI STANDS in solidarity with all civic organizations against senseless deaths of African American Men and Women at the hands of law enforcement. We are saddened and appalled by the tragic deaths and attempts to intimidate people of color.

NABCI will work to seek equal justice under the law and for African Americans just as we seek equal justice for the perpetrators of the horrendous crimes committed against people of color. We also pray for our Nation and hope that resolutions and meaningful discussions will commence on how we eradicate the overzealous use of force by some law enforcement officers so we can all live in the same communities without fear or target of racism and social injustice.

Respectfully,

Staci G. Freeman

Staci G. Freeman

President

ohionabcjpres@gmail.com

330-962-8989

"Changing The Future Of Criminal Justice"



MIDWEST REGIONAL REPRESENTATIVE REPORT

Submitted by
Gerard Lowe

Midwest Regional Representative ~ Ohio

My name is Gerard Lowe and as the Midwest Regional Representative I would like to take this time to congratulate the following Ohio Chapter NABCJ Members who have furthered their education and are graduates and members of the **CLASS OF 2020!** Kimberly Clipper, receiving a Master's degree in Mental Health Counseling from Ashland University, Quintina Huff, a Master's degree in Criminal Justice with a concentration in Criminal Behavior from Tiffin University, Khadijah Keys, an Associate's in Criminal Justice from Ivy Tech Community College, Saroya Mulligan, a Master's in Criminal Justice Administration from Tiffin University, and Makayla Raney, Masters of Social Work with a concentration in Community Mental Health from Alabama A&M University. While the Nation's Pandemic has robbed you of the opportunity to walk amidst your classmates at your University sponsored graduation, your achievements have not gone unnoticed or uncelebrated. **WE ARE PROUD OF YOU!**



Kimberly Clipper
Ashland University



Khadijah Keys
Ivy Tech Community College



Makayla Raney
Alabama A&M
University



Quintina Huff
Tiffin University



Saroya Mulligan
Tiffin University

MIDWEST REGIONAL REPRESENTATIVE REPORT

(Continued from page 24)

REFLECTIONS ON TWO NATIONAL PANDEMICS

Greetings NABCJ,

First I want to send my heartfelt prayers and well wishes to everyone as we continue battling this National Pandemic and my sincere condolences to those who have lost loved ones, friends and colleagues. While progress has been made in some cities, we as a Nation are still not where we need to be in order to declare ourselves safe from the deadly virus known as COVID-19.

Statistics show that people of color have a much higher death rate at the hands of this deadly virus than other Americans. So we need to ensure that we are taking the necessary precautions to remain safe and healthy.

As all of you know, our Nation is under attack. It is not just being attacked by the Pandemic or some foreign Nation. This Nation is being attacked by the continued and growing instances of bigotry, racism, oppression and the social injustice that is being blatantly thrust upon African Americans and people of color. America touts its elite status by claiming to be the most powerful Nation in the world. A Nation that has put forth extraordinary efforts and advances in the field of Science, Medicine, Technology, and etc., but it cannot and will not make simple societal changes in the way Black Americans and people of color are treated. With protests raging across the world in the name of George Floyd, America is now the Poster Child of Nations regarding social injustice.

The George Floyd, Ahmaud Arbery and Breonna Taylor killings are just a few acts of Law Enforcement malfeasance that has submerged America into a pit of violence and self-destruction. While many of us do not condone the violence or property destruction, we understand the frustrations that are running rampant through the souls of many Americans, particularly African Americans and People of Color. We have talked, explained, pleaded and fought for fair and equal treatment for far too long. We have historically fought and died to gain the God given rights of all Americans and today we are dying for jogging, walking home, driving while black, sleeping in our own homes and being choked by those in uniform who are sworn to protect us.

In 2016 NFL Player Colin Kaepernick tried to bring peaceful attention to the many occurrences of Social Injustice against minorities but a large segment of America including our Government ostracized him, refused to hear him while others eloquently expanded upon his message. America is now and once again realizing that violence is the language of the unheard! Until our Nation's leaders understand and make noticeable changes, I'm afraid the violence occurring may be difficult to suppress. One of my fellow NABCJ Board Members recently reminded me that "change in our country has rarely occurred without civil disorder." While I understand this, it is disturbing because the simplicity of treating people in a fair and just manner without casting negative stereotypes amid personal bias is not a difficult task. However, one must be willing to do so and to date, America has clearly refused to listen or appropriately respond.

People of color and our supporters must increase the efforts to hold public officials accountable by forcing them to have open dialogue regarding social justice and commit to ensuring meaningful change is made. We must converge on the Polls at "every" single election at "every" level to ensure those who truly believe in our cause are elected. It is now or never for us to act and respond to the institutional and blatant attack on us as African American citizens and people of color. In addition to holding ourselves accountable as law abiding citizens we must ensure that all levels of our government, particularly Law Enforcement personnel are held accountable to our equal and fair treatment.

The inappropriate and fatal behavior being displayed by some Law Enforcement Officers are the claim of some to be occurring due to their lack of training. I disagree with this ridiculous assertion because if this were indeed the case, these instances would also happen to non-minority individuals. Statistics overwhelmingly show this



is not the case. So therefore, these Officers know when and when not to use deadly force, unlawful choke holds and etc. but they still consciously elect to use it on people of color in a very profound manner. They have the arrogance and cerebral knowledge that very few questions will be asked and little to no actions will be taken against them when they kill people of color. With the assistance of the “Qualified Immunity Act”, which Congress must abolish, these Officers continue this unjust behavior even while knowing that we are in the age of video surveillance, cellphone video and even their own department issued Body Cameras. When America’s President can order the use unnecessary force to dispel a peaceful protest that was within the enacted guidelines and was not exceeding the mandated curfew, how can we expect anything different from rogue Police Officers who elect to follow suit and continue doing the same.

There are so many obvious and deadly reasons that we must push America to begin the long overdue enactment of Police Reform. We must pressure city governments to fight to ensure that Police Unions are not allowed to continue saving the jobs of Police Officers who fail to adhere to the principals of equal and social justice. There must be a push to enact the necessary guidelines to ensure that thorough and just review of their actions can lead to immediate termination when necessary. Civilian Review Boards must be enacted in every Police Department to help ensure that the complaints lodged against Officers are reviewed and the appropriate actions taken to ensure those Officers are punished and removed from duty when warranted. Their removal will also help prohibit them from tarnishing the reputation of the many officers who are doing outstanding work and abiding by the principles of equal and social justice.

Federal legislation must be enacted to mandate the creation of a National Law Enforcement Database that stores and tracks the inappropriate behavior of Officers. This information must be readily available to where all departments can and are forced to run all potential candidates for hire through this Database. This will help prevent Officers who are terminated or resign prior to termination from landing in other departments thus allowing them to continue a negative pattern of disruptive, unlawful and unjust behavior. The

Database should include all complaints lodged against the officer along with disciplinary history, violations of department policy and personnel reviews. This will assist in giving other departments the ability to have a clear picture of the individual candidate prior to hire.

A Database as such may have prevented the death of Tamir Rice who was killed by an Officer who was deemed by his Suburban Department an “emotionally unstable recruit and unfit for duty” and he “did not have the emotional ability to function as an officer”. However, he was then hired by a Metropolitan Department that was less than 15 miles away. After the shooting and his termination for concealing the Suburban Departments assessment, he was hired again by another City Department that was less than 150 miles away. If these events occur in the same State and in very close proximity, can one imagine how easy it may be for an unfit Officer to gain employment in another State? A National Database is needed and would help prevent this type of nondisclosure.

Once the Database is enacted Departments “MUST” be forced to utilize its information or face sanctions. Civilian Review Boards can assist in the review and oversight of all potential Candidates and ensure Departments run potential candidates through the National Database. This sounds simple, but the mandate must occur because the Metropolitan Department who employed the Officer who killed Tamir failed to check with the Suburban Department even though the Officer put that he left the Suburban Department for personal reasons. The failure to do a simple pre-employment check with the Suburban Department in all likelihood directly contributed to Tamir’s loss of life.

America must also NOT forget about the Georgia District Attorney that refused to indict or even arrest the McMichael’s for the senseless killing of Ahmaud Arberry. We must continue to inquire and encourage the State of Georgia, the Federal Government and the American Bar Association to investigate and take the appropriate actions. It is evident in this situation that Prosecutorial Reform is also needed and must be a priority for People of Color to get the justice we deserve. Prosecutors and District Attorney’s must not be able to continue protecting Law Enforcement Officers as they

undertake the unlawful treatment of African Americans and people of color.

NABCJ must continue the fight for Social Justice and we must continue to be leaders in the professions we represent. We must stand together in unison with other organizations that are engaged in the same fight for equal and social justice, police reform and the fight to eradicate systemic racism. This is paramount for us to achieve so our engagement with Law Enforcement does not continue to promote and result in negative visceral reactions and feelings.

In 2019, the current occupant of 1600 Pennsylvania Avenue attacked the City Council in St. Louis County, Minnesota when they elected to discontinue saying the Pledge of Allegiance to start their Council meetings. I find it ironic that countless organizations including our American school children recite this Pledge but our Nation's leaders and our Country has failed to ensure that the ending phrase "With Liberty and Justice for All" is equally applied and truly upheld for people of color.

If one will fight to ensure it is recited, it is very hypocritical and deplorable for a leader to not help ensure its' principles are adhered too. America must ensure when we converge upon the Polls that we make every plausible attempt to ensure that our future leaders are willing to practice what they preach while fighting for us and with us as we strive for equal justice.

In closing, I appreciate your patience as this article was much longer than I intended it to be. Please know that my thoughts and prayers will be with us all as we continue to wage this battle. It will take our unified strength and direction from above to succeed and put to rest the practice of Social Injustice. However, to those in our Nation who don't know, refuse to know and fail to realize BLACK LIVES "DO INDEED" MATTER!

Please stay safe, healthy and committed to Justice for All!

Gerard R. Lowe
Midwest Regional Representative

In Loving Memory ~ Gone but Not Forgotten

James H. Davis

Founder and first President of the DC NABCJ Chapter chartered on August 22, 1977.
Mr. Davis served as a Member of NABCJ History and Research Committee; was awarded William H. Hastie Award in 1987 and became a NABCJ Life Member in 2005.

Guynne Sizer McCatharine

NABCJ National Secretary, 1977-1978



BECOME A MEMBER OF NABCJ TODAY

OR

TEXT: NABCJ

TO: 55469

**The National Association of Blacks in Criminal Justice
SALUTES ~ HONORS ~ CELEBRATES
RETIREMENT OF**

Dr. George P. Wilson, Sr.



**NABCJ LIFE MEMBER, ELDER, HISTORIAN, MENTOR
NABCJ NATIONAL OFFICE NCCU LIASION**

**After 36 Years of Service, Dedication and Commitment
in the Department of Criminal Justice
North Carolina Central University, Durham, NC.**



NATIONAL ASSOCIATION OF BLACKS IN CRIMINAL JUSTICE



2020 NABCI SCHOLARSHIP AWARD RECEIPIENTS

THURGOOD MARSHALL SCHOLARSHIP

Kayla Jarvis is a senior at William B. Travis High School in Richmond, Texas. She is a native of Houston, Texas. Throughout her 4-years of high school, Kayla participated in numerous extra-curricular programs and activities, including Color Guard, DECA (Distributive Clubs of America), an organization focused on shaping young business leaders, National English Honor Society, National Honor Society, P.E.A.R.L.S (Perseverance, Etiquette, Achievement, Respect, Leadership, and Service), a social and service organization, and PALs (Peer Assistance Leadership and Service), a program for high school students providing effective training in "resiliency" strategies. This past year, she created "2-Steps Ahead", an organization dedicated to closing the gap between minorities and the majority through interactive events and community service. From a very young age, Kayla was exposed to community service and engaged in lending a helping hand to those around her. She continued this engagement as a student leader within her community and school sharing her passion to make a global impact. Outside of school, Kayla is the President of Top Teens of America, Suburban Bayou City Chapter, and a team member for Chick-Fil-A. In her free time, she enjoys writing short stories and plays that she acts out in front of her family and friends. Her favorite quote is "Ask not what your country can do for you, but what you can do for your country" by John F. Kennedy. She is a part of the International Business and Marketing Academy, where she plans to use her knowledge of the business world to own a law firm. She plans to attend Xavier University of Louisiana, majoring in Political Science with aspirations of becoming a Civil Rights Attorney.



PRESIDENT'S COUNCIL SCHOLARSHIP



Kennay Graham is a senior at Potomac High School in Oxon Hill, Maryland. She is the youngest of four (4) children, being the only child of her mother to attend college this following year. She has excelled academically earning a 3.9 Grade Point Average (GPA). She is an active member of the National Arts Honor Society, Green Team, and plays lacrosse. She has received awards and recognition throughout her four (4) years in high school, serving as President of the National Arts Honor Society and Vice President of the Green Team. She was also on the Principal's list for 2-years. Throughout her last two years, she was recognized for being on the principal's list in which she was awarded a medal of honor and a certificate. During her junior year she acquired the highest GPA in her class at a 4.25. She maintained her earned status on the honor roll for all four years of high school. In the Fall, 2020, she will be attending the University of Baltimore majoring in Police Science.



CONGRATULATIONS GRADUATES

NATIONAL ASSOCIATION OF BLACKS IN CRIMINAL JUSTICE

== CLASS *of* ==

2020



Alabama A & M University
Alabama State University
Ashland University
Benedict College
Bethune-Cookman University
Bowie State University

Clark-Atlanta University
Fayetteville State University
Florida A & M University
Grambling State University
Ivy Tech Community College
Langston University
Frederick Douglass High School Academy of Public Law and Safety

North Carolina Central University
Old Dominion University
Sam Houston State University
South Carolina State University
Tiffin University
Virginia Commonwealth University

May Your Future Be Full Of Hope, Your Life Filled With Blessings, And Your Graduation Day Full Of Joy.

National Association of Blacks in Criminal Justice

The Criminal Justice Solutions Organization



2020 New Life Members

Patriece Alexander
Desoto, Texas

Jessica Frye
Garfield Heights, Ohio

Mondré Kornegay
Temple Hills, Virginia

Charlsie Banks
Dayton, Ohio

Kyara Godwin
Groveport, Ohio

Daryl A. Lester
Harrisburg, Pennsylvania

Ella Banks-Fuggs
Richmond Heights, Ohio

Clara Golding-Kent
Hilliard, Ohio

Otha Lewis
Beavercreek, Ohio

Wendy Buffington
Waseca, Minnesota

Shelia Gortman
Fort Washington, Maryland

Michael Phillips
Big Spring, Texas

Joyce Carmouche
Lexington, Kentucky

Shad Hagan
Stillwater, Oklahoma

Donald Redwood
N. Ridgefield, Ohio

Patria Carter
Dayton, Ohio

Tamra Hairston
Columbus, Ohio

Dorothy Redwood
N. Ridgefield, Ohio

Marilyn Coffey
Canal Winchester, Ohio

Frankie Hill
Houston, Texas

Derrick Smith
Englewood, Ohio

Dr. Zaria Davis
Cincinnati, Ohio

Erin Hoston
Garfield Heights, Ohio

Deborah Vaughn
Troy, Virginia

Jessica Foster
Oklahoma City, Oklahoma

Terri Jackson-Gaines
Dayton, Ohio

Leon Walker
Blacklick, Ohio

Larry Foster II
Oklahoma City, Oklahoma

Wanza Jackson-Mitchell
Middletown, Ohio

Deborah Watkins-Medaille
Buffalo, New York

George Frederick II
Reynoldsburg, Ohio

Ethel Johnson
Reynoldsburg, Ohio

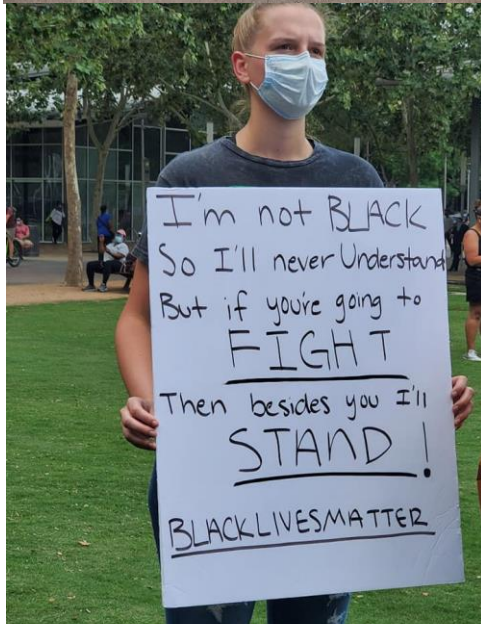
“COMMITTED TO JUSTICE FOR ALL”

These individuals will receive a gold medallion, a certificate and a Lifetime Membership Card.

SOUTH REGION


Houston NABCJ celebrates Juneteenth 2020 [Lighting Justice Candles.](#)

NABCJ National President Terri McGee and Houston NABCJ members participated in the for the Justice for George Floyd Protest...over 60,000 demonstrators... [Terri McGee](#) is with [Rose Brown](#) and [Sophia Robinson](#) in [Houston, Texas.](#)



HOUSTON CHAPTER

National Association of
Blacks in Criminal Justice



The Criminal Justice Solutions Organization
"COMMITTED TO JUSTICE FOR ALL"

Website: www.nabcj.org
Email: office@nabcj.org
Phone: 919.683.1801 | 919.683.1903 Fax

SOUTH REGIONAL REPRESENTATIVE REPORT

Submitted by

Mary Bobb Singleton

South Regional Representative - LA

Left, Michelle Barriere, volunteer and Julia Richard, Director



Left, Julia Richard and Mary Singleton



The Thensted Outreach Center, located in the historical town of Grand Coteau, Louisiana, has made its mission to support the needs of its community by soliciting donations, writing grants, contacting potential donors and volunteers. The Center, led by Director Julia Richard, saw the need for her community during the Coronavirus Pandemic (COVID-19), and worked tirelessly, to contact every source to make sure necessities such as food supplies and cleaning supplies were not some of the needs her community was lacking.

Before the pandemic, the Center served lunches to seniors, provided a food pantry to the needy and aftercare for the local youths. On March 13, 2020, the pandemic heighten social-distancing and increased safety by requiring more stay-at-home measures. But small, impoverish communities are gravely impacted. Mrs. Richard began by distributing cleaning supplies to the seniors and shut-ins. But the needs grew beyond cleaning supplies. So, she contacted numerous sources, to address those needs. The following organizations responded to this small community's cry: Catholic Charities of Acadiana, FoodNet of Lafayette, United Way of Acadiana, Second Harvest Food Bank, Religious of the Sacred Heart, Jesuits Province, Louisiana Department of Education, and many private donors.

Breakfast and Lunch distribution began on Monday, May 11, 2020, and will last until Friday, July 24, 2020. There is no charge for participants. Acceptance and participating requirements for the program are the same for all regardless of race, color, national origin, sex, disability or age. No registration is required. To insure the safety of participants and staff, everyone is required to wear masks and gloves. The deliver process is a Grab-N-Go.

The program is solely dependent on volunteers. Mrs. Richard is a member of the Louisiana Chapter of NABCI. Mary Bobb-Singleton, NABCI South Region Representative, volunteers to prepare and distribute to senior and students, Monday-Friday, from 9:00 a.m. – 2:00 P.M. She was a regular volunteer at the Center, volunteering ten (10) hours a week prior to COVID-19.

Mary Singleton, South Regional Representative



SOUTH REGION LOUISIANA CHAPTER MEMBERS IN THE NEWS

Submitted by

Mary Bobb Singleton

South Regional Representative - LA

The Louisiana Chapter of the National Association of Blacks in Criminal Justice (NABCJ) is proud to congratulate and welcome back **Dr. Denese Thomas** to the State of Louisiana. She was selected as Associate Warden at the Federal Correctional Complex (FCC) in Oakdale, Louisiana in February 2020.

Dr. Thomas began her Federal Bureau of Prisons career at FCC Pollock, Louisiana, in December 2008, as a Case Manager. In October 2011, she lateraled to Federal Correctional Institution (FCI) Aliceville, Alabama to assist with the activation of the female correctional facility. In March 2017, she was promoted to the position of Special Confinement Unit Manager and Communication Management Unit Manager at FCC Terre Haute, Indiana.

Dr. Thomas earned her Bachelor's Degree from Mississippi University for Women; Master's Degree in Counseling Education from Mississippi State University; and her PhD from Capella University. Her doctoral dissertation focused on Mental Health Practitioner's Knowledge of Suicidal Risk Factors in an Elderly Population: A Quantitative Study.



Dr. Thomas is a Lifetime Member of NABCJ and a member of Alpha Kappa Alpha Sorority, Inc.



Louisiana NABCJ Celebrates JUNETEENTH 2020 with a Prayer Vigil and Justice Candles

I would like to thank all who participated in the National Association of Blacks in Criminal Justice "[Lighting of Justice Candles Prayer Vigil](#)". Also, thanks to those who participated from home by lighting their candles at 7:00 pm., and sending a message or posted a picture.

We Call to Justice for: Equality, Stopping Systemic Racism, Stopping Police Brutality, Stopping Civil Rights Violations, end No Knock Search, End Stand Your Ground Laws, and the list can go on.

Choosing to work in Corrections/Law Enforcement is a Choice to "Serve and Protect." It is an oath taken in which you swear to "Serve and Protect". It is a public servant position, protecting the community and treating ALL Americans equal. "Injustice Anywhere is a Threat to Justice Everywhere." -Dr. MLK, Jr.

BLACK LIVES MATTER.

Respectfully,
Mary Bobb Singleton

MEMBERS IN THE NEWS SOUTHEAST REGION

TIME FOR PRAYER, PEACE, UNITY AND ACTION

By

Dr. Sylvia L. Sharps, Founder/President
NABCJ Palm Beach County Chapter (pending charter)
NABCJ Southeast Region



“FIRST: IF YOU AS A PROTESTOR SEE A LOOTER OR SOMEONE BREAKING THE LAW, TELL THEM TO STOP, WHIP OUT THAT PHONE THAT YOU USE TO REPORT INJUSTICE, BECAUSE THAT IS A FORM OF INJUSTICE TO OUR ISSUE OF CAUSE, AND TURN THEM IN. THE NEGATIVE ACTIONS OF A FEW CAN INVALIDATE THE POSITIVE ACTIONS OF MANY IF NOT RECOGNIZED AND STOPPED.”

Because we have the attention of the nation and the world, it is time to start to move from protesting, to the process of setting up meetings between Clergy, (regardless of denomination) Police Chiefs, Sheriff, Mayors, Elected Officials, Community Leaders (both young and seasoned) and Corporate Business Owners; we are asking to review policies, laws and processing to suggest changes that will work help to stop that automatic acceptance of racial bigotry everywhere it is used. There will not be any healing until plans and actual conversations start to determine and make these changes. In order for the protests to have been beneficial, there has to be recognition of the problems. It is not enough to say yes, there was a problem with the actions of these police officers in Minneapolis; there has to be recognition that there is a systemic continuum of racial bigotry and hatred that is practiced beyond the actions of some people in positions of authority. It is not just the way black men are determined to be guilty just because of their race, it is not just the way black men and women are assumed to not be able to perform duties of a job because we are black, it is not just how black people are assumed to be threats to the

very cities and communities that our forefathers helped to build and continue to maintain. It is the fact that the very color of my skin makes you think that I am less of a human being than you are or will ever be whether it be because of something that was taught in the home, heard on the street or by strangers and misconstrued by reporting agencies. And until you honestly look at the actions of the few that continue to practice bigotry and prejudicial actions or fail to accept and address these very acts and way of life for some, making a positive change of any kind will be impossible.

Because the police have been militarized and because the first action taken is to become ready to utilize life ending weapons, we feel threatened instead of safe. So, when reviewing police policies, processes, training and priorities, if it is a policy that police are to assume that the presence of black men automatically signal that there is a criminal element in the mix, then that has to be remedied. If it is a process that to restrain a black man is any different from restraining a white man or any other race, then that has to be remedied. If when the police stop a vehicle and because there is a black man

driving they are urged to immediately become ready to arm and shoot to kill and communicate in demeaning manner, then that has to be remedied. Regardless of your position or title, in order to get respect, you have to give it and unless I give you a reason to treat with less than the respect that expect from me, you are wrong in your approach to any situation. And please, if think; the use of common sense when these policies, processes and even laws are discussed and accepted as rule, think; for every action, there is a reaction and consequence.

Will your actions and attitudes cause me to become defensive or will it give me a feeling of ease when you approach me. Respect goes both ways in most cases.

To give an example, on January 16, 2015, it was reported on MSNBC that at North Miami Beach Police mug shots of African American men were used as targets at a shooting range for police training.

North Miami Beach Police Chief J. Scott Dennis admitted that his officers could have used better judgment, but denies any racial profiling.

He noted that the sniper team includes minority officers. Dennis defended the department's use of actual photographs and says the technique is widely used and the pictures are vital for facial recognition drills. But the Deant family questions why officers were firing targets with images of real people, in this case African-Americans, especially at a time when relations between minority communities and law enforcement are so tense.

"Our policies were not violated," Dennis said. "There is no discipline forthcoming from the individuals who were involved with this."

It is also imperative that the public knows the laws and policies that have been adapted and are going to determine the actions of police and other representatives of authority where we live. And then last but not least, the policy and practice of police officers have to hold accountable the same way we are for their actions or lack thereof.

These are just some of the points that are critical to use as our blueprint for our plan to start to meetings to encourage the changes that are necessary for us to live in peace and harmony.

Southeast Regional Representative Aaron Rich



Our 2019 Presidential Award Recipient, **Mr. Aaron Rich** attends Justice for George Floyd Protest in Clermont, Florida and engages with law enforcement leaders working to bridge the gap with communities.



SOUTHWEST REGION

National Association Of Blacks in Criminal Justice

Community support for reducing youthful offender recidivism



NEVADA CHAPTER NEWS

Submitted by

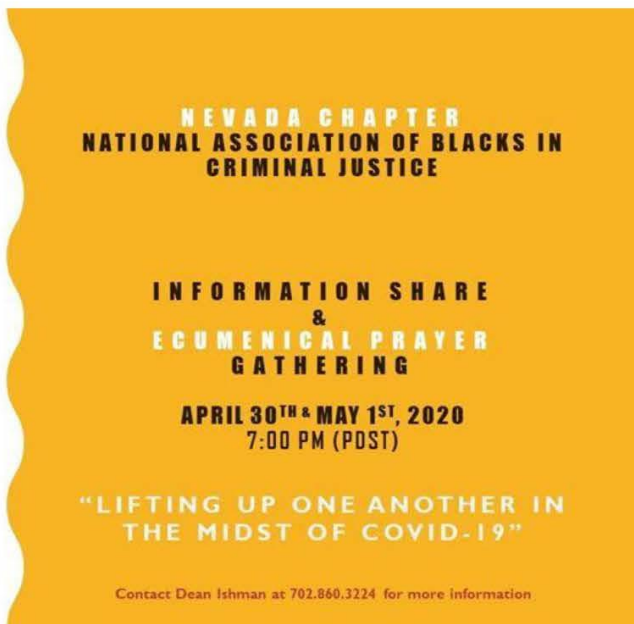
W. Dean Ishman

Southwest Regional Representative [NV-UT]

Information Share and Interfaith Prayer Gathering Slide Show - April 30th & May 1, 2020 can be viewed by clicking the link below.



Please RSVP on Eventbrite to receive the Zoom link.

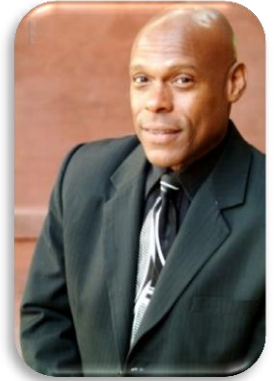


Lifting Up One Another in the Midst of COVID-19 Pandemic

Nevada NABCI Chapter and Fountain of Hope AME Church **JUSTICE SUNDAY** with Thedrick Andres, Henderson, Nevada Police Chief and Bishop Stafford J. N. Wicker, AMEC 18th Episcopal District were both informative and inspirational.



SOUTHWEST REGION HIGH DESERT VICTORVILLE-COMPTON CHAPTER



Living Black *A Reflective Editorial Call to Action*

By

Anthony Paschal, Sr.

Vice President, Chairperson, Fund Development Committee

Chaplain, HDVC Chapter

Senior Pastor, Wings of Love Maranatha Ministries ~ Oakland, CA

“We need, in every community, a group of angelic troublemakers.” - Bayard Rustin

“I don’t have any time to stay up all night worrying about what someone who doesn’t love me has to say about me.” - Viola Davis

“I prayed for twenty years but received no answer until I prayed with my legs.” - Frederick Douglass

“You can waste your life drawing lines or you can live your life crossing them.” - Shonda Rhimes

As the world reacts to the latest United States chapter of police brutality towards black males and black citizens in general, for many black people it is an angry, frustration of "business as usual" understanding of living black in America. Don Lemon of CNN stated that Black Americans are battling two viruses; Covid-19 and Racism-20. If you're black, you know that he is highlighting this present season of hatred.

Hatred has been around since we can remember. Hatred of black Americans has been around since the colonizers kidnapped a people from West Africa and forced on them to labor without compensation for centuries. That hatred has been a war that hasn't had an ending date in history. Since the inhumane ripping and tearing apart of Black African families from Western Africa that resulted in unhealthy COVID like conditions where humans were reduced to objects with no feelings, were tossed overboard into a more welcoming sea that would better house them for a better afterlife, and the remnants would be assigned to hard labor without compensation for centuries, the descendants of Africa have struggled to gain respect as mere humans.

Capitalism for many has enjoyed a status of power and prestige solidly locked in place off the backs of slaves. Many got wealthy off that system while many haven't moved far from the bottom of comfortable living. A culture was born and established that still haunts America today ~ **Systemic Racism**. What got entrenched in the

psyche and practice of human life, transformed into an assessment of how you [white] and other people groups should be viewed on a scale which measures significance as a citizen. What was established along with this measurement was an intrinsic how certain "others" ought to be treated.

This understanding is no longer in policies written by politicians and universities across the land. It has become good posture to have listed on public documents something like "We don't discriminate on the basis of...." So we fixed our face but forgot to fix our attitude; our personal acceptance that "all men are created equal." That's a right of our great nation. It's just not a belief entrenched in our souls.

The face looks okay but the tumor hidden inside remains. And if you don't address the tumor it grows and eventually becomes cancer that spreads. Without intervention the whole body dies. America is dying.

There's no chemo that cures racism. Unfortunately there will be more research; diversity training, hiring procedures updated, discussion groups formed, marches that too often bring rioting and looting, with threats to shoot and kill the looters.

America will seek to clean up the disturbing pimples on its face, but surgery is what's needed. Emergency surgery, that is. No meetings. No votes from Congress or Senate. Too often, while intentions are good, they still miss the main point. Racism will rise up in another form because it

supersedes a band aid policy. For example, here's a good and rapid response from legislators of New York shared recently: "...New York State's legislature introduced a bill that would make filing certain false reports actionable as hate crimes; a neighborhood group, the Central Park South Civic Association, called on Mayor Bill de Blasio to impose a lifetime ban from the park..."

We applaud this immediate reaction. But for many blacks, it may not be about space. Generally speaking, where Amy is; isn't the problem for black people. Our problem is Who Amy is? Amy is banned from Central Park, but she exists in Congress and other influential positions around the country. If not for Christian Copper's phone, this law may not get established, and Amy is still working in the investment firm. Amy needs to be dismissed when the racist joke is shared at the firm. No lights, camera, action.

Cut out racism today. But for those who feel it's here 'til the end of time, I share the following for surviving it while we remain locked in time.

So when Officer Derek Chauvin places his knee on the neck of George Floyd, cameras provide a cinematic, in living color view of plantation life that had very little documentation of cries and cruelty from the enslaved testimony of how bad things really were.

What we saw in Minnesota that dreadful day was not an improvement on race relations, but a volcanic releasing of what's been hidden behind civil rights laws these many years. What for many had an appearance of a red carpet pose, but there was no compassion to adjust the knee. There was no attempt to fake concern when it became evident that it was all being filmed.

This took many black people back to an era marked by an attitude that courts and interpretation, manipulation of laws would exonerate the killer or harasser no matter the eye witness accounts. Social media killing by a cop was all so many people saw. White people got a glance of the end result of white silence. Black people have not recovered.

So while the "Pandemic" is disproportionately killing the black community, it is becoming increasingly dangerous to show desperation to survive in times of joblessness, homelessness, and little resources to make it to the end, which seems at

best a year or so away. Justice in the face of global humanity must be done. While sitting on top of the mountain of power, The United States of America is exposed.

The world is watching this reality TV episode to see if arrogance will wiggle out of this bad cop killing. Any standing around and letting this power nation kill its helpless citizens will be viewed as other cops participating in the murder. Black people along with many allies are exhaling with Village declarations: You can't kill us based on "you feared for your life," statements which afterwards too many times shows nothing based on facts.

You can't weaponize whiteness as a code to "handle this black" or "kill this black" because they share truth. You've chosen not to accept truth from them simply because they have the wrong paint job. What you have been taught and now internalize as a belief which results in fake panic behavior.

You can't make laws that strip us from protecting ourselves against your inner belief we are less than human. We really do reap what we sow. Violence begets violence. We don't condone it. Some just wish to push back against the force used on us. Some black people learn that power, guns, and police is the dominate way to control "their community". Eradicating black communities to lessen their power is a strategy that results in blacks moving to your neighborhoods which doesn't bring a neighborly welcome to most black families.

You can weaponize whiteness to destroy racism. You can start in your family. Black people are human beings with all rights and privileges that white people enjoy.

Your outcry to the killing of George Floyd is a fresh breath of air to reset justice. Your weapons of whiteness is further appreciated with the care of making sure black families are presented with the same opportunities to purchase property without being singled out by coded applications and "special circumstances" clauses.

It's not affirmative action that's needed for our community, its righteous action. Righteous action removes the "special circumstances" which creates a belief "others" are getting what they don't deserve; and develops an attitude of "treating others as you would want to be treated."

You can invest in a project, community, organization, school, and church, business headed by descendants of Africa without "the spirit of takeover" or using the investment to manipulate direction only to your advantage. "In this together" means all get an equal share of the pie. When this is done, righteous peace will return to your household and family as a result.

There is a historic book chronicling the story of a people on the verge of being annihilated. An angry leader helps to establish a law to kill a whole group of people, because he felt disrespected by a member of this group he considered beneath him. A principle is brought to light. Any and all plans to destroy another group of citizens will result in the destruction of you and your family. While the law of the land could not be altered in that culture a new law was enacted to counter the destruction of an entire race. Here the brief but empowering declaration: "The king's edict granted the Jews in every city the right to assemble and protect themselves; to destroy, kill and annihilate the armed men of any nationality or province who might attack them and their women and children, and to plunder the property of their enemies." ~ Esther 8:11

Let's remember, a beaten down people will announce eventually, enough is enough. And it won't always be a pretty retort. It will take all of us to restore order. Shooting a looter is not the best strategy; but killing policies that marginalize the voiceless gives us a beginning unified agenda to work on.

A word to my fellow African descendants - We can reset our own values by altering the way we cry out. Many understand the passion behind protests and to a far lesser degree rioting and looting. But understand this point: Redirecting our anger is the season upon us.

Just knowing the history of civil rights marches and demonstrations is not enough. We do what's been modeled. Getting a license or permission to protest is no longer a badge of equality. It has become too often a systemic agreement to grant moments for the injured to parade around the plantation and still remain on it after the fuss and outrage. Somebody

else still owns what you destroy. Too often that owner is an enslaver and we will pay more in the end. Looting a television set may grant temporary power or "payback" but your descendants will not do much with looted goods. It results in a failed plan to liberate and gain respect. I'm sure you don't want your legacy passed down to be a historic photo of a Smart Television that produced no smart wealth. So I share with you what true black visionaries see.

I listened to the Breakfast Club that had as one of its guests Dr. Claud Anderson. While he shared what many contemporary black thought and change personalities view as "old school" he did present a different evaluation of the bus Boycott of Montgomery Alabama in the 50s. He duly noted that the strategy to select Rosa Parks as an acceptable person of color to bring attention to the mistreatment of blacks regarding the bus transportation. He also noted that the fight, while important, may have overlooked a greater opportunity. "The front of bus", Dr. Anderson pointed out, "gets to the destination at the same time as the back of the bus..." To be up front with white people just to feel equal was a minor part of growth. Dr. Anderson assessed, "Why not rally our Community to establish a bus company that was black owned?"

Perhaps we set a model that what they have (white supremacist structure) is better than what we can create. We've taught our children not to trust our ability and ingenuity to take care of our community, or to have all people enjoy and benefit from our creations.

Belief in us, ourselves should come from our cry for justice for George Floyd and others killed by white supremacist citizens and police brutality. Consider revamping curriculum for our Youth in schools or churches. Have children's books authored by blacks as teaching tools. Teach 5th graders business. Teach young students the value of owning land. We can create something powerful from this season of "today's hatred." Building respect starts with us. I encourage us not just to fix things so we can ride on a bus with more comfort. Let's own the bus.

SOUTHWEST REGION

HIGH DESERT VICTORVILLE-COMPTON CHAPTER

HDEVCCA CHAPTER RESPONSDS TO COVID-19 PANDEMIC



Isaac Asberry, President, High Desert Victorville-Compton Chapter of NABCJ shares collaborative and collective work and responsibility initiatives the chapter is currently engaged with in response to the COVID-19 (Coronavirus) Pandemic.

We also WELCOME our new members in San Diego California, **Thomas and Laura Beatty** and *, Captain * of the Police Department in Casa Grande, Arizona.

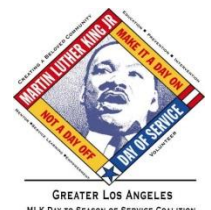
MESSAGE FROM SOUTHWEST REGIONAL REPRESENTATIVE Alpha Omega Curry, Ph.D. [AZ ~ CA ~ HI]

Dear NABCJ,

At NABCJ, we strive to create an inclusive environment that recognizes and respects people of all backgrounds and experiences. The tragic events that are occurring in our country in recent months, weeks and days have shocked and dismayed so many of us with how little progress we have made as a nation. It is painful for us to witness a man murdered on video, but it is even more painful to see it happening again and again in so many places around in these United States of America. During this time of the COVID-19 (Coronavirus) Pandemic and economic crisis, it is natural to wish that things could "get back to normal". We need to remember that, for too many people, "normal" means suffering the devastating effects of systematic racism and oppression targeting people of color.

We at NABCJ are especially sensitive to the damaging effects of racism, sexism, and other forms of prejudice and hatred on people's lives both within the criminal justice system and in our communities. We want you to know that we are here for you!

If you are noticing yourself struggling with all of this, you can email us at office@nabcj.org to schedule an appointment to speak with someone. You may also elect to use our Support Services Resource Directory provided below for assistance. Therapy is not a substitute for social or political action, but it can help us stay strong and improve our health, physically, mentally and spiritually.



NATIONAL ASSOCIATION OF BLACKS IN CRIMINAL JUSTICE



The Criminal Justice Solutions Organization
"COMMITTED TO JUSTICE FOR ALL"

SUPPORT RESOURCES

COVID-19 (Coronavirus)

Center for Disease Control and Prevention

[GET THE FACTS ABOUT CORONAVIRUS](#)

HOW TO PROTECT YOURSELF

WHAT TO DO IF YOU ARE SICK

TESTING FOR COVID-19

Website: <https://www.cdc.gov>

NAACP Legal Defense and Education Fund

National Headquarters

212.965.2200

Washington, DC Office

202.682.1300

Website: <https://www.naacpldf.org>

National Center for Elder Abuse

Website: <https://ncea.ac1.gov>

<https://elderjustice.al.gov>

"All people regardless of age or ability deserve justice."

National Child Abuse Hotline

1.800.4-A.CHILD (TDD)

1.800.422.4453

Website: www.childhelp.org

24-hours, 7-days (365 days/year)

Provides help for children, adult survivors of abuse and parents

National Domestic Violence Hotline

1.800.799.7233

1.800.787.3224 TTY

Website: www.thehotline.org

24-hours, 7-days (365 days/year)

Provides help for relationship abuse as well as help to victims and survivors of domestic violence

National Federal Employee Assistance Program

OPM (Office of Personnel Management)

800.222.0364

888.262.7848 TTY

VOLUNTARY ~ CONFIDENTIAL

Provides help for employees and family members facing challenges that impact work etc performance outcome.

National Helpline for Substance Abuse and

[MentalHealth Servicesz](#) – 800.662.HELP (4357)

National Hotline for Elder Abuse

US Helpline and Hotlines for Suspected Elder Abuse and Neglect

1.800.677.1116

Website: <https://victimconnect.org>

Monday through Friday: 9:00am – 8:00pm EST

National Human Trafficking Hotline

1.888.373.7888

Website: www.HumanTraffickingHotline.org

FREE ~ CONFIDENTIAL ~

24-hours, 7-days (365 days/year)

Get help ~ find services ~ report a tip ~

Learn about your options

National Substance Abuse Helpline

1.800.662.HELP

1.800.662.4357

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National Suicide Prevention Lifeline

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Website: www.suicidepreventionlifeline.org

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Provides support for people in distress, intervention, prevention and crisis resources

National Veterans Crisis Hotline

1.800.273.8255 Press 1

Website: www.veteranscrisisline.net

Veterans Free Mental Health/Depression Hotline

877.997.8990 ~ 888.505.0409

Website: www.nowmentalhealth.com

USA JOBS – The Federal Government

Website: <https://www.usajobs.gov>

USAJOBS serves as a **Help Center** for individuals seeking employment in the federal sector, that includes individuals with a disability, veterans, students and graduates.

National Association of Blacks in Criminal Justice (NABCI)

Mailing Address: P.O. Box 20011-C • Durham, NC 27707

Office Address: 1801 Fayetteville Street • 106 Whiting Criminal Justice Building • Durham, NC 27707

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Hours: Monday-Friday 8:00 am - 4:00 pm

SPECIAL FEATURE



What Can We Do? Returning to Our Purpose, Renewing Our Commitment

By

**Honorable Judge Carol Scott Berry retired
Phoenix Municipal Court
2017 Recipient of NABCJ Medgar Evers Award**

Thank you NABCJ and especially Dr. Alpha Omega Curry for the privilege to speak to you in your Summer 2020 newsletter, “The Commitment”. I am honored to address your members, American criminal justice professionals (*judges, lawyers, prison wardens, correctional officers, probation officers law enforcement and others*) committed to justice for all. When Dr. Curry asked me to write an article, I was honored but I asked myself why me? Initially the focus of the article was what we can do to further our mission during the pandemic. But then Ahmaud Arberry was shot while jogging, Breonna Taylor is shot in her own home then, police officers murder George Floyd. I knew the answer to my question, why me, was found in the Bible Book of Esther: “For such a time as this”. These are hard times for criminal justice professionals, our institutions, our governments and our nation. We feel like the children of Israel, roaming in the desert for forty years (for us 400 years) trying to reach the promised destination. We are unsure how we got to this place and unsure how to get out. My immediate response to the murders of unarmed Black Americans was anger, rage, sadness while being filled with the sense of helplessness. Many ask the question “What should I do?” What is my purpose in this time? What can we do? We who are privileged to work in the American Criminal Justice System, what do we do with our privilege? What does God intend for us to learn?

The Bible tells us, in the beginning “God created mankind in His own image; in the image of God he created them; male and female he created them”.¹ God created one race of people, mankind. One of our founding doctrines, The Declaration of Independence states, “we hold these truths to be self-evident, that all men are created equal, that they are endowed by their Creator with certain unalienable Rights, that among these are Life, Liberty and the pursuit of Happiness”. When we begin with the knowledge that God created all human beings equally in His image, we can appreciate and enjoy the diversity of His creation. God created human beings in diverse sizes, shapes, and colors. Even twins and triples have something that distinguishes them from their siblings.

How did we get to the place that we treat humans differently because of the color of their skin? According to Jane Elliott², “we are the product of ignorant people who have been taught an ignorant thing which is that there are four to five different races. There are not four or five different races. There is only one race on the face of the earth and we are all members of that race, the human race.” Ms. Elliott suggests that the only way to get passed racism is to unlearn it.

¹ Genesis 1:27 (NIV)

² Jane Elliot, educator, anti-racism activist known for her “Blue Eyes-Brown Eyes” exercise.

Racism is learned. Whatever you learn you can unlearn it. The murder of George Floyd can be a catalyst to begin the unlearning.

This catalyst has brought about apologies, overwhelming support and sincere desires to have the hard conversations about race. We criminal justice professionals can use this catalyst of unlearning to return to our purpose and renew our commitment to justice. “Committed to justice for all” is the organization’s motto. We desire to make a difference because being a criminal justice professional is more than a career, it is a commitment to justice, a fundamental aspect of our democracy.³ God created mankind with purpose. That purpose is to love and honor Him with our lives. Criminal justice professionals honor God with our lives by courageously and compassionately working every day to: 1) respect the dignity and individuality of every human being; 2) improve the administration of justice and 3) achieve equal justice for all.⁴

We must return to our purpose and renew our commitment to make the words of our founding doctrines true for every American. When we first became criminal justice professionals, we loved our work. We were excited about the opportunity to make a difference. We found joy and fulfillment in advocating for the voiceless and helping those who couldn’t help themselves. We rejoiced in reconciling families, protecting and empowering victims, hosting Law Day events for students, restoring prisoner rights, successful completion of probation, and seeing someone once considered a burden on society become a productive citizen. Although the Bible says we should never tire of doing good, many of us were tired. We felt the more we worked for change, the more things stayed the same. This time of COVID-19 isolation, quarantine and social distancing gave us the opportunity to stop, reexamine, reassess, refocus and refresh. We must use this catalyst to reignite our commitment to justice for all.

We can take many of the changes made during the COVID pandemic forward. During COVID quarantine we learned that the criminal justice system was created for people rather than people created for the system. Although conversations surrounding bail and prison reform begun before the pandemic, COVID required us to act quickly. We learned that our society will continue if people charged with non-violent offenses are allowed to post bail or are released on their own recognizance. We learned that our society will continue if those who are convicted of non-violent offenses are not imprisoned. We learned that we do not necessarily need to set as many court appearances. In many instances, those who could least afford to miss work were required to appear in court on a work day only to be told their case was continued. COVID brought about more transparency as well. Technology was used to livestream court dockets. Anyone could go to the court website and watch a live court proceeding. Courts, jails, prisons and law enforcement agencies throughout the country have made positive changes to increase access to justice because of COVID. Just think what we can do now that we are motivated by the catalyst to unlearn.

Unlearning takes courage and faith. We can no longer be complacent we must be courageous. We can no longer wait for someone else to do it, we must do it. Remember who you are.

³ National Association of Blacks in Criminal Justice (NABCI), Ethics and Objectives/Making a Difference

⁴ NABCI Ethics and Objectives

Americans are a nation of overcomers. Our very existence began with the forefathers standing up for their humanity and individuality. We have overcome wars, slavery, Jim Crow, segregation, Depressions and Recessions. We have overcome so much and we continue to overcome every obstacle, every statistic, every failure, and every challenge. We continue to celebrate our firsts. We celebrated our first Black American Supreme Court Justice, our first female Supreme Court Justice and our first Black American U.S. President. When we look back on all the obstacles we have overcome, we gain strength and faith to overcome all our future obstacles.

We criminal justice professions can overcome our obstacles when each of us courageously stands up in our individual spaces. We must decide that we will treat every person with dignity and respect and not allow anyone else to act differently. There are no justifications for mistreatment or unequal treatment. We can no longer be silent. When we see mistreatment, we must say or do something. Silence in the face of injustice is agreement with injustice. Remember courage is ineffective without humility. We must recognize our own shortcomings and assume the best of others. We must use opportunities to educate not shame or punish. Every person must acknowledge the humanity and value of every other person. When you acknowledge another's humanity and value, you begin to respect them. When you respect someone, you begin to like them. When you begin to like someone you eventually grow to love them. When we love, we experience the full abundance of life God intended. The Bible tells us to "love each other with genuine affection and take delight in honoring each other; love each other deeply, because love covers a multitude of sins"⁵. When we genuinely love each other and delight in honoring others we will have equal justice for all. To cover sin is to forgive it. We must learn to love, which in turn brings forgiveness and healing. America's sore spot of racism has been exposed for the world to see. We criminal justice professionals can be the catalyst for healing of our sore spot when we return to our purpose and renew our commitment.



⁵ Romans 12:10; I Peter 4:8

NATIONAL ASSOCIATION OF BLACKS IN CRIMINAL



The Criminal Justice Solutions Organization
"COMMITTED TO JUSTICE FOR ALL"



ELECTION DAY IS TUESDAY, NOVEMBER 3, 2020

VOTE BY MAIL, ONLINE OR IN PERSON

VOTER REGISTRATION DEADLINES IN ALL 50 STATES

| STATE | DEADLINE | NOTE |
|-------------|--------------------------------------|---|
| Alabama | October 19, 2020 | |
| Alaska | October 4, 2020 | If this falls on a Sunday, your voter registration form must be postmarked 31 days before ED. |
| Arizona | October 5, 2020 | |
| Arkansas | October 6, 2020 | |
| California | October 19, 2020. | Residents who miss the deadline can still register at an election office and with a provisional ballot |
| Colorado | October 26, 2020 | Residents can register in person on Election Day |
| Connecticut | October 27, 2020 | Residents can still register to vote on Election Day at a local election office |
| Delaware | October 3, 2020 | |
| Florida | October 5, 2020 | |
| Georgia | October 5, 2020 | |
| Hawaii | October 5, 2020 | Residents can still register to vote and cast a ballot during Early Voting or on Election Day |
| Idaho | October 9, 2020 | Residents can register in person up to Election Day. |
| Illinois | October 6, 2020 | Online Registration Deadline is October 18, 2020 Residents can register and vote in-person at a local election office on Election Day. |
| Indiana | October 5, 2020 | |
| Iowa | October 24, 2020 October 27, 2020 | By Mail Online Residents can register and vote in person on Election Day. |
| Kansas | October 13, 2020 | By Mail, Online, In Person |
| Kentucky | October 5, 2020 | |
| Louisiana | October 5, 2020 October 14, 2020 | In Person or by Mail Online registration |
| Maine | October 19, 2020 | By Mail Maine does not have online registration. Residents can register to vote in person until Election Day. |
| Maryland | October 13, 2020 | By Mail, Online, In Person on Election Day or during Early Voting with a state-issued ID. |

| | | |
|-----------------------|---|--|
| | | Residents can register to vote in-person on Election Day. |
| Massachusetts | October 14, 2020 October 17, 2020 | By Mail In Person or Online |
| Michigan | October 4, 2020 | Residents can register to vote in-person on Election Day. |
| Minnesota | October 13, 2020 | By Mail or Online Residents can register in person until Election Day |
| Mississippi | October 5, 2020 October 9, 2020 | In person By Mail |
| Missouri | October 7, 2020 | |
| Montana | October 5, 2020 October 10, 2020 | In person By Mail, form must be received by October 10 th Late registration available through Election Day at county election offices. No online registration |
| Nebraska | October 16, 2020 October 26, 2020 | By Mail or Online In Person |
| Nevada | October 6, 2020 October 6, 2020 October 29, 2020 | By Mail In Person Online |
| New Hampshire | October 27, 2020 | The deadline to register in person is Election Day. There is no online registration. |
| New Jersey | October 13, 2020 | In Person or by Mail There is no online registration |
| New Mexico | October 6, 2020 | |
| New York | October 9, 2020 October 14, 2020 | In Person or Online By Mail, form must be received by October 14, 2020 |
| North Caroline | October 9, 2020 | In Person or by Mal Residents can register to vote in-person three (3) days before the election. There is no online registration. |
| North Dakota | November 6, 2020 | Voters are not required to register before Election Day but must bring acceptable proof of ID and residency to the voting polls. |
| Ohio | October 5, 2020 | |
| Oklahoma | October 9, 2020 | In Person or by Mail |
| Oregon | October 13, 2020 | By Mail, In Person, or Online |
| Pennsylvania | October 19, 2020 | |
| Rhode Island | October 4, 2020 | Residents can register to vote in-person on Election Day for presidential elections only. |
| South Carolina | October 5, 2020 | By Mail, In Person or Online |
| South Dakota | October 19, 2020 | In Person To register by mail, the form must be received by October 19, 2020. Online registration is not available. |
| Tennessee | October 5, 2020 | |
| Texas | October 5, 2020 | |
| Utah | October 4, 2020 October 27, 2020 | By Mail In Person or Online |
| Vermont | October 5, 2020 | Voters can register online or in person through Election Day |
| Virginia | October 13, 2020 | By Mail, In Person or Online |
| Washington | October 26, 2020 October 29, 2020 | By Mail or Online In Person |
| Washington, DC | October 13, 2020 | Residents can register to vote in-person on Election Day. |
| West Virginia | October 13, 2020 | By Mail, In Person, Online |
| Wisconsin | October 14, 2020 November 6, 2020 | By Mail or Online In Person Residents can register to vote in-person on Election Day. |
| Wyoming | October 13, 2020 November 6, 2020 | By Mail, form must be received by October 13, 2020. In Person registrations accepted up to Election Day. There is no Online registration. |



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June 2020
For Immediate Release

Statement from the Society of Indian Psychologists in Unity with the Black Community

*People have the right to exist unmolested as people.
People have the right to occupy the land, on which they live,
peacefully and no one can deny them of that right.
If injustice occurs it is our moral duty to defend the oppressed against their oppressors.
When absolute justice is established, peace will follow.
Universal Justice is based on a spiritually strong society.*

The Peacemaker, Haudenosaunee Confederacy

The Society of Indian Psychologists stands with the Black community and acknowledges that Black Lives Matter. Our traditional values are community oriented and we denounce social injustices and racial inequality. We are all related and the pain of one hurts every one of us.

People have the right to exist unmolested as people. The recent events, including the murders of George Floyd, Ahmaud Arbery, and Breonna Taylor, highlight the fact that our country continues to be fueled by systemic racism and brutal violence against people of color. We have many multiracial relatives, including African-American and mixed Black and Native family members. We experience racism from a multitude of directions. We have many members who are wounded daily by the racial divide in this country. Our families and communities too have experienced historical as well as recent access to care genocide. These recent events demonstrate that institutional genocide continues for African American people as well.

People have the right to occupy the land, on which they live, peacefully and no one can deny them of that right. We wholly understand the impact of years of being classified as subhuman and the discounted unnecessary deaths of those individuals whose identities remain nameless. We wear the discrimination, the violence born on the necks of people of color. Even if some of us are white-appearing minorities, we all have relatives who wear their color and we also bear their pain. We find strength in the numbers of allies from all communities who have vocally expressed outrage in various platforms and refused to remain silent through civil and peaceful protesting.

If injustice occurs it is our moral duty to defend the oppressed against their oppressors. The ongoing and historical injustices are often not acknowledged by those in power. And if they are acknowledged, it

is often perfunctory and unaccompanied by a course of action for change. Grandmother said, "They have no ears to listen." How many times and how many peaceful ways have communities of color worked to get those in power to acknowledge the injustices? In the aftermath of the Battle of the Little Big Horn, Custer's body was found with awls piercing his eardrums. The women said he had "no ears" in this life and they opened them for him as he went to the next life. Throughout history, it is repeatedly documented that chronically oppressed people eventually rebel. Colin Kaepernick's 'taking a knee' was highly criticized as being unpatriotic, yet he was quietly and elegantly giving voice to the injustices he saw. We must continue to find peaceful ways where those in power will hear us. Martin Luther King stated, "A riot is the language of the unheard." We support and advocate for change within all systems to eradicate all injustices and to implement actions towards true equity and inclusion. This can only happen through transformation of those systems.

When absolute justice is established, peace will follow. We support all movements that push for human rights. We advocate for those who feel invisible, powerless, and voiceless. We believe that all must be guaranteed full humanness. We will not ignore the injustices, inequities, and discriminatory applications of law in our country. We stand in solidarity with our Black brothers and sisters -- many of whom are a part of our SIP community. We will work with you; we will fight with you; we will grieve with you; we will listen to you. We can learn from our shared stories to strengthen our resilience.

Universal Justice is based on a spiritually strong society. A spiritually strong society adheres to uncompromising values and makes certain that all people universally benefit, thus making a stronger society. When a society violates its own values of equality, fairness and justice, it is not a spiritually strong society. The Society of Indian Psychologists challenges all of our relatives to examine the ways in which we have failed to adhere to spiritual values by ignoring, minimizing or causing the struggles of our Native and non-Native relatives due to racism. There is no justification for the continued genocide of our Peoples. The oppression of one is the oppression of all of us!

Spiritual strength comes from honoring our ceremony and traditions!
Blessings to all of our relatives as we move forward together.
We are all related. *Mitakuye Oyas'in*

Iva GreyWolf
Joanna Shadlow
Teresa LaFromboise
Gayle Skawen:nio Morse
Melinda Garcia
Joseph P. Gone
Royleen J. Ross
Denise L. Newman
Alberta Arviso
Melissa Tehee



NATIONAL LATINX
PSYCHOLOGICAL ASSOCIATION

We Must Stand with Our Black Siblings: Breaking the Silence

We are living through a time where violence against Black Lives continues to be an unacceptable norm. Since February 23, 2020, at least three Black people were killed senselessly – George Floyd, Breonna Taylor, and Ahmaud Marquez Arbery. In the midst of COVID-imposed social isolation we saw a white woman threaten Christian Cooper, an avid birder and a Black man, with calling the police for no other reason than he asked her to put her dog on a leash. Black bodies, hearts, and minds are being terrorized daily, often by police officers. This is in addition to the Black community facing the highest rates of mortality in the COVID-19/Coronavirus pandemic, a clear example of how anti-Blackness permeates all systems, including healthcare. Latinx psychologists and allies have a responsibility to fight racial terrorism and rally around our Black and AfroLatinx siblings to affirm their wellbeing, safety, and dignity.

Historically, our Latinx community has been an accomplice and perpetrator of anti-Blackness. In fact, the killer of Trayvon Martin, Philandro Castille, and the officer who arrested Sandra Bland were all of Latinx descent. In addition to overt acts of violence against Black and AfroLatinxs, many Latinxs minimize and deny skin-color privilege, fail to name and address whiteness by using accommodative language, silence the voices of our Black and AfroLatinx siblings, and fail to take actions to affirm the lives of Black people. Our collective silence and behaviors contribute to the systemic and institutional oppression that our Black siblings face. Colorism is real and always at play. We must acknowledge that whiteness in our Latinx communities is dangerous and deadly. Also, we must recognize, name, and address the ways in which many of us benefit from White privilege.

It is critical that we engage in dialogue and action to create change within and outside our organization. In addition to becoming aware of how many of us benefit from white privilege, we encourage people to take meaningful actions to protect Black bodies, hearts, and minds. Racism is at the root of the dehumanization and violence committed against Black people. It is also at the root of the dehumanization of Immigrants of Color, who are terrorized using the same tactics that have disenfranchised African and Indigenous People, and their descendants.

The attacks and murders on the precious lives of Black people are acts of terror and brutality seeded in racism. These killings contribute to cumulative intergenerational trauma that impacts how younger generations experience the world. Therefore, we must acknowledge that living in a racist society is psychologically draining and spiritually depleting.

To our Black and AfroLatinx siblings, we sincerely apologize. We are sorry because in our silence we have protected whiteness and caused pain. As an association, we commit to do better. We

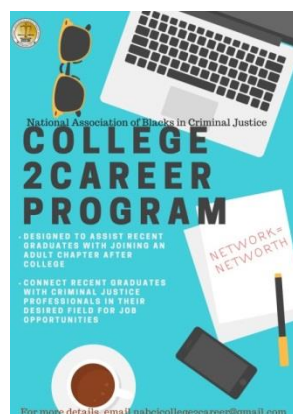
see you, we hear you, we mourn with you, we stand with you, and we commit to fight these racial injustices with you. We know it is imperative that as an organization we gain critical consciousness of the ways in which we have been perpetuating anti-Blackness and begin to take concrete steps that address this issue in a meaningful and systemic manner.

To our Latinx psychologist community and allies, we humbly offer the following suggestions for action:

- Self-reflect and explore the ways in which we may benefit or not benefit from whiteness. How does the complexion of our skin and the ways in which our behavior replicates white normativity help us navigate the world?
- Examine where our beliefs, attitudes, and values related to how we perceive individuals who are Black and dark-skinned come from. Are these beliefs rooted in sources that benefit from fostering the idea that white individuals are superior to other certain races and ethnicities? Reflect on how we may challenge these biases in ourselves to decolonize our perspective.
- Open up conversations about race and point out patterns that disadvantage People of Color within our spheres of influence and work (e.g., schools, universities, hospitals, mental health organizations, community centers).
- Support local, regional, and national groups that are fighting for racial justice, including movements such as #BlackLivesMatter.
- Contact our elected officials at the city/town, county, congressional district, state, and Senate, and demand that police forces immediately condemn the use of force against Black lives. Demand that policies are put in place to discourage and penalize the use of inappropriate force against Black lives. Demand that police departments receive in-depth training in de-escalation techniques and implicit bias, assess for prejudicial attitudes within their departments, and take appropriate steps based on these assessments.



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UPCOMING EVENTS YOU DON'T WANT TO MISS

Monday, 13TH July 2020
4:00PM ZOOM Meeting ID
TBA

Tuesday, 14TH July 2020
NABCJ Black Male Task
Force Town Hall Meeting ID
TBA

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NATIONAL ASSOCIATION OF BLACKS IN CRIMINAL JUSTICE



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| NOMINATING Co-chairpersons – Mary Bobb Singleton • Georgia Haynes Members: Angelica Brewer • Sharon Burgess • Dean Ishman • Mondré Kornegay • Sherman P. Lea, Jr. • Gerard Lowe • Vera Pool • Etho T. Pugh, Sr. • Aaron Rich | SCHOLARSHIP Co-chairpersons – Maxine Mathis • Louvenia Milteer Members: Angelica Brewer • Rose Brown • Casandra Davis • Xavier Perry • Dr. George P. Wilson, Sr. |
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National Association of Blacks in Criminal Justice (NABCI)

Mailing Address: P.O. Box 20011-C • Durham, NC 27707

Office Address: 1801 Fayetteville Street • 106 Whiting Criminal Justice Building • Durham, NC 27707

(919) 683-1801 | Office

Hours: Monday-Friday 8:00 am - 4:00 pm

The Commitment

Newsletter of the National Association of Blacks in Criminal Justice

Call for Articles

TIME SENSITIVE

All Articles for inclusion in the **FALL-WINTER 2020** Edition of *THE COMMITMENT* in WORD format, single space, double space between paragraphs. Font: Times Roman. Pitch: 12-point. Display ads are to be **SUBMITTED CAMERA READY** in pdf, jpg, gif, or tiff files only. **Display ads must be in proper format and size. Maximum dimensions are noted herein:**

Full Page: 8" x 10"

½ Page: 8" x 4.75" or 3.75" x 10"

¼ Page: 3.75" x 4.75"

1/8 Page: 1.75" x 4.5"

Please send articles and display ads via e-mail to:

nabcjcommunications@gmail.com or mail to:

NABCJ, Post Office Box 20011-C, Durham, NC 27707



The Criminal Justice Solutions Organization
COMMITTED TO JUSTICE FOR ALL

SUBMISSION DUE DATE

11:59 PM, FRIDAY, 30TH OCTOBER 2020

NABCJ Officers, including Regional Representatives, members of the Board of Directors, Standing and Ad Hoc Committee Chairs, Past Presidents, Chapter Presidents, members, students and advisors, are all encouraged to submit articles, past/current/upcoming events, activities, research, training and/or op-ed/commentary. Submissions by non-members and or criminal justice, law enforcement and corrections officials, staff and other professionals may submit for consideration and inclusion guest editorials, special features or calls to action supporting the mission and objectives of NABCJ.

MOVING FORWARD



PLAN AHEAD NOW

Celebrating 50 Years

SAVE THE DATE – JULY 16-20, 2023 – BIRMINGHAM, AL



National Association of Blacks in Criminal Justice Golden Anniversary



50th Annual Conference and Training Institute

SHERATON BIRMINGHAM HOTEL | 2101 RICHARD ARRINGTON JR BLVD N | BIRMINGHAM | AL 35203
205.324.5000

*Who should attend?
YOU!*

*Why?
Collaborations
Commitment to Justice for all
Criminal Justice Solutions
Family Reunion
Enlightening
Networking
Professional Growth and Development
Scholarly Presentations
Thought-provoking*

Historical African American Landmarks in Birmingham, AL

*16th Street Baptist Church
Alabama Sports Hall of Fame
Battlefield of American Civil Rights Movement
Bethel Baptist Church
Birmingham Civil Rights National Monument/Institute
Birmingham Museum of Art
Dynamite Hill
Eddie Kendrick Memorial Park
Green Acres Café
Kelly Ingram Park
Lyric Theater
Miles College
Negro Southern League Museum
Rickwood Field*

Learn more at: www.nabcj.org | 919.683.1801 | Email: office@nabcj.org
Call for Volunteers Today with skill in Marketing and Fundraising

NABCJ MEMBERSHIP BENEFITS

I. NABCJ Lifetime Members Only Benefits

- A. Gold Medallion
- B. Lifetime Membership Card
- C. Lifetime Membership Certificate
- D. Lifetime Membership Lapel Pin
- E. One (1) National Conference Registration Certificate for one-time use only. Certificate is forfeited if not used in a two (2) year period
- F. Lifetime Member Reception at the Annual National Conference and Training Institute
- G. Lifetime Member Annual Group Photo at the Annual National Conference and Training Institute
- H. Reserved seating at the Annual Dr. Bennett Cooper Awards Banquet held during the Annual National Conference and Training Institute
- I. All NABCJ Life Members are listed on the NABCJ Website at www.nabcj.org
- J. The names of all NABCJ Life Members are listed in the Annual Conference and Training Institute Program Book

II. Affiliate/Agency Members Only Benefits

- A. The Affiliate/Agency fee is \$300 annually and will be reviewed on an annual basis by the Board of Directors.
- B. Pre-registration prices for the NABCJ National Training Institute are extended until July 1st, for any agency that has at least 10 participants registered for the Training Institute/Conference.
- C. Any agency that would like specific training (mandatory state or federal training) for their attendees may request such during the **Call for Workshops** timeframe typically from August 1 through December 31st of each year.
- D. Any agency that would like to feature an article about the work they are doing in the criminal justice field may submit it to nabcjcommunications@gmail.com during the Call for Articles for the NABCJ Newsletter, **THE COMMITMENT**.
- E. Networking opportunities for the agency leadership with its counterparts nationally and internationally.

III. NABCJ Membership Benefits (All Members)

- A. NABCJ Membership Welcome Packet
 - a. Membership Card
 - b. New Membership Welcome Letter
 - c. NABCJ Brochure
 - d. Save-the-Date Card (when applicable)
 - e. NABCJ Lapel Pin
 - f. NABCJ Member Certificate (student's only)
- B. NABCJ serves the needs of African Americans and people of color at all levels.
- C. 100% of your membership investment fee goes to support the mission, purpose, vision and objectives of NABCJ.
- D. As a NABCJ member, sharing and pooling our knowledge, skills, talent, financial resources and goods and services for the common public benefit of family and community participants, we are better able to achieve our goal of building and sustaining NABCJ as a viable Community Cooperative Economic Enterprise.
- E. **AmazonSmile** - Shop at smile.amazon.com. Amazon donates 0.5% of the price of your eligible AmazonSmile **Tax-Deductible** purchases to NABCJ. **Select and bookmark NABCJ as your charity of choice.** To register click <https://smile.amazon.com/ch/52-1164624>
- F. **Discounts** – Receive discounts on Special Events and registration fees at the Annual Conference and Training Institute.
- G. **Enterprise Car Rental** - Discount on car rentals at Enterprise Rent-A-Car at www.enterprise.com, 800.261.7331.
- H. **Giving Tuesday** - Your membership in NABCJ provides you an opportunity to give back to NABCJ, a 501(c) (3) organization and to support your community with your time, talent, service, resources, support, finance, estate planning and legacy building. Donations received at: <https://shop.nabcj.org/products/giving-tuesday>
- I. **LINX2Funds Chroma Credit Restoration** - <https://chromacreditrestoration.com/L1186699>
- J. **LINX2Funds Health and Wellness eRewards.shop** - Save money on essential health and wellness products and supplements you use every day at our eRewards.shop website: <https://erewards.shop/L1186699P>
- K. **LINX2Funds OxfFit Challenge** – **COMMIT TO BE FIT!** NABCJ Referral Code: L1186699P.
- L. **LINX2Funds One-Stop-Shop** - Discounts and savings on essential products and residential and commercial services that you use every day, including travel and tourism, airfares, entertainment, sporting events and more. As a 501(c) (3), NABCJ earns a commission on each purchase you make - A Better and Smarter Way to Raise Money. Learn more and start shopping and saving at: <http://www.tinyurl.com/nabcjsavesumoney>
- M. **NABCJ Mart** - Shop at NABCJ Mart, our online store located at: <https://shop.nabcj.org> to purchase membership as well as personalized and customized collections and apparel.
- N. **Join the NABCJ Family** - Get connected to a world-wide community of criminal justice professionals, paraprofessionals and students in a Collaborative Community Network.
- O. **BECOME A MEMBER TODAY! TEXT: NABCJ TO: 55469**



WELCOME & THANK YOU FOR SUPPORTING & SUSTAINING NABCJ



National Association of Blacks in Criminal Justice

"THE CRIMINAL JUSTICE SOLUTIONS ORGANIZATION"

"COMMITTED TO JUSTICE FOR ALL"

DATE:

MEMBERSHIP APPLICATION

Or you can apply ONLINE at: www.nabcj.org/membership
Or TEXT: NABCJ TO: 55469

Please Type or Print Legibly:

Type of Application: ☐ New ☐ Renewal

| | | | |
|---|----------------|---------------------|---------|
| Title: Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Ms. <input type="checkbox"/> Dr. <input type="checkbox"/> | | Name: | |
| Position/Occupation of Employment | | | |
| Agency of Employment | | | |
| Mailing Address | | | |
| City | State | Zip | Country |
| Cell Phone | Home Phone () | Work Phone () | Fax () |
| Home E-mail Address | | Work E-mail Address | |
| OPT IN SMS/Text Messages? <input type="checkbox"/> YES <input type="checkbox"/> NO | | | |

Please Tell Us About Yourself

| | |
|---|---|
| Month and Day of Birth: | Age Range: <input type="checkbox"/> 18-25 <input type="checkbox"/> 26-35 <input type="checkbox"/> 36-49 <input type="checkbox"/> 50-65 <input type="checkbox"/> 66+ |
| Are you employed by <input type="checkbox"/> Federal Agency <input type="checkbox"/> Local Agency <input type="checkbox"/> Non-profit <input type="checkbox"/> Private Sector <input type="checkbox"/> Retired <input type="checkbox"/> | |
| Self-employed <input type="checkbox"/> State Agency <input type="checkbox"/> Volunteer <input type="checkbox"/> Other (specify) | |
| Are you a veteran? <input type="checkbox"/> YES <input type="checkbox"/> NO | Are you retired military? <input type="checkbox"/> YES <input type="checkbox"/> NO |
| Branch: <input type="checkbox"/> Army <input type="checkbox"/> Airforce <input type="checkbox"/> Coast Guard <input type="checkbox"/> Marines <input type="checkbox"/> Navy | National Guard <input type="checkbox"/> YES <input type="checkbox"/> NO Reserves <input type="checkbox"/> YES <input type="checkbox"/> NO |
| Are you a member of a NABCJ Chapter? <input type="checkbox"/> YES <input type="checkbox"/> NO | If YES, Chapter Name? If NO, Choose? |
| Are you currently a full-time student? <input type="checkbox"/> YES <input type="checkbox"/> NO | If YES, what College/University? |
| <input type="checkbox"/> Undergraduate <input type="checkbox"/> Graduate <input type="checkbox"/> High School <input type="checkbox"/> Other | Major: Expected Year of Graduation: |

♦ MEMBERSHIP BENEFITS CAN BE FOUND AT: WWW.NABCJ.ORG/BENEFITS ♦

| | |
|---|---------------------------------|
| Type of Application: <input type="checkbox"/> New <input type="checkbox"/> Renewal | Recruited/Referred to NABCJ by: |
| Type of Membership: <input type="checkbox"/> Active-\$50 <input type="checkbox"/> *Full-time Student-\$15 * See Note at Bottom of Page | |
| <input type="checkbox"/> Agency/Affiliate-\$300 <input type="checkbox"/> Associate-\$Varies-active at local chapter. Not entitled to vote on national issues/elections. | |
| <input type="checkbox"/> Lifetime-\$1000 – Installments available (Call for information: 919.683.1801) **Total Life Member fees go to National** | |

| Member Type | Amount | Online | TOTAL |
|---|-----------|-----------|-------|
| Adult <input type="checkbox"/> New <input type="checkbox"/> Renewal | \$50.00 | \$52.00 | |
| Student <input type="checkbox"/> New <input type="checkbox"/> Renewal | \$15.00 | \$16.00 | |
| Agency Affiliates <input type="checkbox"/> New | \$300.00 | \$309.00 | |
| Agency Affiliates <input type="checkbox"/> Renewal | \$300.00 | \$309.00 | |
| Life Member <input type="checkbox"/> New | \$1000.00 | \$1035.00 | |
| Life Member Installment Plan | \$1000.00 | Specify | |

* Call 919.683.1801 to set-up installment payments

TOTAL ENCLOSED

Send application and check or money order payable to: Your local NABCJ Chapter or National Office

| | | | |
|--|---|---|--|
| Payment Method: | Check <input type="checkbox"/> Check #: | MO/TC <input type="checkbox"/> MO/TC #: | Purchase Order: <input type="checkbox"/> PO #: |
| Credit Card: <input type="checkbox"/> Visa <input type="checkbox"/> MC <input type="checkbox"/> Discover | CC #: | Expiration Date: | CVV: |
| Printed Name as it appears on Credit Card: | | Signature: | |



♦ Returned Checks will be charged a \$35.00 processing fee ♦

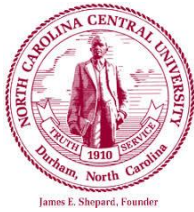
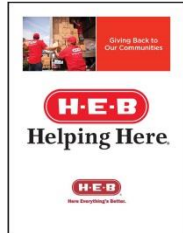
♦ Online payments with credit card will be charged a 3% processing fee ♦

Submit to: NABCJ-National Association of Blacks in Criminal Justice –NCCU – P.O. Box 20011-C –Durham, NC 27707

* Note: *Undergraduate Students Applying for Membership must be enrolled full-time (12 credit hours per semester) Graduate Students (9 Credit hours per semester) and cannot be employed full-time to qualify for Student Membership. Student must send proof of current enrollment by submitting an unofficial transcript, or a copy of their registration receipt. Membership will not be processed without verification.

| | | | |
|---------------------|------------|----------|-----------------|
| FOR OFFICE USE ONLY | DATE RCVD: | RCVD BY: | DATE PROCESSED: |
|---------------------|------------|----------|-----------------|

OUR SPONSORS AND AFFILIATES



James E. Shoparé, Founder



National Association of Blacks in Criminal Justice
NCCU 106 Whiting Criminal Justice Building
1801 Fayetteville Street
Post Office Box 20011-C
Durham, NC 27707

PLACE
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ADDRESS CORRECTION REQUESTED